

**Montana Public Safety Officer  
Standards and Training Council**



**September 16, 2015  
Meeting Materials**

Approval of Minutes:  
June 17, 2015 Meeting  
Draft Minutes

**MEETING MINUTES**  
**MONTANA POST COUNCIL**  
**June 17, 2015**  
**Montana Law Enforcement Academy**  
**HELENA, MT**

**PRESENT**

Tony Harbaugh ~ Chairman  
Laurel Bulson  
Jim Cashell  
Gina Dahl  
Bill Dial ~ by phone (briefly)  
Lewis Matthews  
Ryan Oster  
Jesse Slaughter  
John Strandell  
Jim Thomas

**NOT PRESENT**

Kimberly Burdick  
Kevin Olson  
Tia Robbin

**STAFF PRESENT**

Perry Johnson ~ Executive Director  
Mary Ann Keune ~ Administrative Assistant

**Staff Not Present**

Katrina Bolger ~ Paralegal Investigator

**LEGAL COUNSEL PRESENT**

Sarah Clerget  
Chris Tweeten  
Tiffany Hoffman

**GUESTS**

Brett Petty ~ Helena Police Department  
Glen Stinar ~ MLEA Administrator  
Genevieve Stasiak ~ Gallatin County Court Services  
Bill Todd ~ Gallatin County Court Services  
Truman Tolson ~ Missoula Police Department

**WELCOME**

Meeting called to order by Tony Harbaugh, Chairman at 8:00.

Jim Cashell made a motion and Jesse Slaughter seconded to approve the minutes of the March 11, 2015 meeting. Motion carried with all members voting in favor.

**PUBLIC COMMENT**

**Glen Stinar** gave a snapshot of the 2014 year for the MLEA. He also reported on several items that the academy is working on this year.

**Bret Petty** had nothing to comment on.

**Genevieve Stasiak** read a letter from Steve Ette in regards to the Pretrial Probation training. He asked the Council to adopt past practice from the prior POST Council. Discussion followed with Perry Johnson, Sarah Clerget, John Strandell and Tony Harbaugh all commenting on the letter.

John Strandell made a motion and Laurel Bulson seconded to deny the request made by the Gallatin County Court Service. The motion was amended to include an adoption by the Council of the analysis and reasoning set forth in Sarah Clerget's memo pertaining to this issue.

**Bill Todd** shared the history of his employment and experience with POST. He asked if the Council has the authority to review the curriculum turned in by the Pretrial Officers and could they approve it as a basic.

Gina Dahl, Sarah Clerget, Bill Todd, Genevieve Stasiak, Chris Tweeten and Jesse Slaughter all made comments concerning the basic training requirements for Pretrial Probation Officers. The training many of the Pretrial officers have attended is not equal to the 280 hours required by law for Probation and Parole Officers.

Ryan Oster asked what the status of the basic certificates are that have been issued to several of the officers by the previous POST Director. Sarah Clerget stated that the certificates are not valid. Gina Dahl asked if the certificates have officially been revoked or is it in an informal state. Chris Tweeten reported that he thinks the certificates may be void but would need to do more research about it.

Jesse Slaughter pointed out that a mistake has been made in the past and feels very bad about it but stated we have to follow the law. Lewis Matthews asked if their jobs were in jeopardy. Bill Todd didn't know the answer to that question but has some worries about it. There are eight people in their office who need to attend a basic. Lewis Matthews asked if the Council can give an extension for these officers. Perry Johnson reported that the Attorney General's opinion states that the Council can give a one hundred eighty day extension after the first year of service. He doesn't think that it would fix the problem for Gallatin County. Perry Johnson suggested that Sarah Clerget, Chris Tweeten and he look to see if anything can be done legally in regards to basic

Bill Todd asked if they could challenge the Basic test or Equivalency. Sarah Clerget explained that there isn't an Equivalency test in place for Probation and Parole. Jim Cashell agreed with Jesse Slaughter that he feels bad about the past practice and wants to know how the Council is going to deal with it. Perry Johnson commented as well that he isn't sure what the answer is as far as getting the officers to basic without disrupting their office with half the staff being gone at once.

Bill Todd was also concerned about the firearms portion of the basic. Pretrial Officers are not allowed to carry a gun but need to be certified during basic. Perry Johnson stated that the law doesn't distinguish between Probation and Parole and Pretrial Officers. The Council doesn't have the power to waive that part of the training for Pretrial Officers. Jim Thomas also feels bad about the situation and asked for some ideas of what the Council can do within the law to help Pretrial Officers. Genevieve Stasiak stated that they plan on approaching the problem legislatively to make changes to the law. She also asked the Council to help them come up with a way of not depleting their staff when they have to go to Basic. Bill Todd believes there will be more agencies created for Pretrial Officers in the future so getting a fix is important.

Perry Johnson assured Genevieve Stasiak and Bill Todd that the POST Council is willing to help them get this fixed. John Strandell stated that the Council will help and asked them to let the Council know when they are ready to do some legislative work and the Council will get behind it.

John Strandell called for the question. Tony Harbaugh called for a vote. Motion carried with all members voting in favor.

#### GUEST ISSUES

None

#### OLD BUSINESS

**Misdemeanor Probation and Pretrial Service Officers:** Sarah Clerget talked to the Council about MCA 46-23-1003(2) requiring officers who go through Probation and Parole Basic to have 16 hours per year of continuing education. POST has an ARM, 23.13.201(2)(j) that requires 20 hours every two years of continuing education. Sarah Clerget asked the Council if they want to consider the 16 hours per year part of the 20 hours every two years required by POST.

Laurel Bulson made a motion and John Strandell seconded that the requirement in 23.13.201(2)(j) of 20 hours of continuing education every two years be satisfied for the purposes of Felony Probation Officers, Misdemeanor Probation Officers and Pretrial Service Officers by the 16 hours per year of continuing education they receive under 46-23-1003(2). Motion carried with all members voting in favor.

**Amicus Brief:** Sarah Clerget spoke about the lawsuit out of Ronan in which POST was asked if they want to come in as an Amici (a friend of the court) and write a brief about the interpretation of the statutes involving Reserve Officers. Sarah Clerget had a chance to meet with Bill Gianoulis, the head of Risk Management. Bill Gianoulis told Sarah Clerget there really isn't anything to talk about until she has the motion that has been filed in the lawsuit. When the motion has been filed Sarah Clerget will talk with Perry Johnson, Chris Tweeten and Bill Gianoulis about it.

Chris Tweeten added that it may require a special meeting of the Council as there are time limits in place by the courts. He pointed out that the other option is to delegate the decision making to Perry Johnson. Sarah Clerget suggested the Council have a teleconference when the brief is filed. John Strandell and Tony Harbaugh would like to have a teleconference and the Council agreed.

**Lawsuit Update:** Chris Tweeten updated the Council on the Lake County/Nash lawsuit. The complaint has now been served. Chris Tweeten, Perry Johnson and Ann Brodsky spoke and decided to file a motion to dismiss a portion of the complaint. He believes the briefing to dismiss is still going on and hasn't been decided yet. He stated that the case has been assigned to Judge Christopher in Lake County. The question arose if POST should ask for a substitute judge for the case. It was decided that POST would use their one time judge substitute. Judge Manly has declined the case and Judge Dayton from Anaconda-Deer Lodge has accepted jurisdiction and will sit on the case.

**Contested Case Training:** Sarah Clerget gave a presentation explaining the Contested Case process. A copy of her power point presentation is on file at POST.

#### **NEW BUSINESS:**

**POST Council Committees:** Perry Johnson handed out a list of committees and the members. Perry Johnson proposed putting Ryan Oster on the Business Plan Committee and putting Kevin Olson on the Curriculum Review Committee. Perry Johnson also proposed moving the Policy Committee to the Business Plan Committee. He felt like the policies for the office should be part of the Business Plan.

John Strandell suggested dissolving the Integrity and Professional Standards Committee for lack of purpose and direction. Tony Harbaugh would not disband the committee without talking to Kimberly Burdick, the committee chair.

Tony Harbaugh assigned Ryan Oster to the Business Plan Committee. Tony Harbaugh decided to combine the Business Plan/Policy Committees. He also assigned Kevin Olson to the Curriculum Review Committee. Lewis Matthews was assigned to the Curriculum Review Committee. Jesse Slaughter offered to serve on the Case Status Committee. It was determined he would hold a standby position.

Perry Johnson talked about the Coroner Association meeting he attended. He reported there aren't many issues at this time. POST does have a training application in for the May training that took place. Perry Johnson reported that POST would host another Advanced Coroners training in December in Cascade County.

Tony Harbaugh appointed Jesse Slaughter, Gina Dahl and Chris Tweeten to the ARM Committee.

**Training Issues:** Jim Thomas and Perry Johnson described the Center Axis Relock training that Madison County Sheriff's Office had spoken to Perry Johnson about. Madison County complained about the training. Jesse Slaughter, Jim Cashell and Perry Johnson all looked at the curriculum from the training and didn't find anything alarming in it.

Perry Johnson went on to explain that when he gets a complete application packet that meets all the requirements of the ARMs, he gives the training POST credit. He doesn't feel like it is his job to determine if the training is a good training or not. He only looks for a complete application packet. Jim Thomas and Jesse Slaughter both agree with Perry Johnson about the way he approves training and should continue.

Truman Tolson shared that the agency who sends someone to training has the responsibility to validate the training. Tony Harbaugh agrees that POST met the obligation but doesn't ever want to discourage anyone from voicing a concern to the POST Council.

Perry Johnson spoke to the Council about the ARM that requires a training to be open and advertised to all agencies in order to receive POST credit. He pointed out that in-service training doesn't meet the requirement of being open and advertised to all agencies. POST isn't required to track in-service trainings for agencies and Perry Johnson isn't willing to do that.

Perry Johnson also shared that Clint Pullman from the Helena County Sheriff's Office has approached him about tracking a PVOC class that is held for a group of agencies but is not open and advertised to all agencies.

Lewis Matthews commented that Perry Johnson answered a question he had about Gracie Combatives. It is only taught to MHP so no POST credit can be given for it.

Perry Johnson shared that he talked to MHP about the Advanced Academy the troopers attend for 9 weeks, 360 hours after basic. He suggested they open and advertise the training so they meet the requirements for POST credit with stipulations for entry into the class. MHP has opened and advertised the Academy now and is awarded POST credit for the training. FWP also puts on an Executive Management class that they won't open and advertise so no POST credit can be given for that training.

**Letter from Leo Dutton:** Perry Johnson commented on the letter from Leo Dutton concerning the Officer Involved Shooting class that POST sponsored last year. He asked the Council to authorize a \$2,500.00 scholarship towards the training this year. Jim Thomas made a motion and Jesse Slaughter seconded that the POST Council contribute a \$2,500.00 scholarship for the training this year. Motion carried with all members voting in favor.

**Director's Report:** Perry Johnson talked about the traveling he had done recently. He attended two days of the Coroner's Association meeting in Lewistown. Next, he attended the National Academy Retrainer in Bozeman for 3 days. He then attended the MACOP Conference in Missoula for 3 days. He traveled to IADLEST in San Antonio, TX for 4 days.

He shared that IADLEST would like to do curriculum review on trainings. They have an idea to do a national certification on all training. Any vendor that wants to become nationally certified can pay a fee, submit their lesson plans, curriculum and credentials and IADLEST would put their stamp of national certification on the training. Perry Johnson thinks it is a great idea. He also shared that there are a lot of online courses that are very good for agencies to take advantage of.

Perry also spoke about the National Decertification Index. He said that thirty-seven states place the names of officers who have been decertified on the site. Montana POST places names on the site. Also, if POST gets an EQ request, he or Katrina check

the list to see if the requesting officer is listed on it as well as reach out to the state the officer had worked in prior to Montana.

Truman Tolson hoped that everyone would take a look at the 2100 Century report.

Tony Harbaugh asked if POST only cross references the names with the people who are requesting an EQ class. He wondered if an officer attending basic could slip through the cracks. Perry Johnson and Sarah Clerget both commented that the background check is a statutory obligation of the hiring agency. Jesse Slaughter doesn't think his agency looks at the National Decertification Index as part of their background check. He would like to have the link sent out to the agencies for use while conducting background checks. Jesse Slaughter asked if a check box could be added to the notice of appointment that the agency looked at the National Decertification Index website before they sent in the notice of appointment. Perry said that could be done.

There was some discussion about placing a notary requirement on the notice of appointment in order to insure a background check had been done. It had been done in years gone by but the Council wasn't interested in adding it to the form.

Jim Cashell shared that Perry Johnson had been the keynote speaker for the MSPOA Conference and did an outstanding job.

**Budget Report:** Perry Johnson reported that he had met with Dan Stanger on Monday to go over the POST budget. He explained that the budget came in where he wanted it. POST hired a temporary staff to fulfill the ARM of issuing basic certificates to those who qualify. He asked that some of the 2015 budget be accrued for the temporary staff. He also asked for 30% of the left over monies be left in the budget for 2016. Perry Johnson also passed out a copy of the 2016 budget that Dan Stanger supplied for the council meeting. He thinks the Business Plan committee can work on adding a legal staff to POST.

Katrina Bolger brought her baby in for a visit. Break for lunch.

Meeting reconvened at 12:45.

**Legislative Updates:** Perry Johnson reported that POST's legislative package sailed through except for one change. The wording was changed from "equivalency certificate" to "high school equivalency diploma". The final vote was 99 to 1 in the House and 49 to 0 in the Senate. POST had good support from the Chiefs and Sheriffs. Perry Johnson thought it would be a good idea to start talking about the next legislative package at the September Council meeting.

John Strandell asked if everyone understood that POST is now a Criminal Justice Agency. Perry Johnson stated that he pushed that information out after it was passed. He was really pleased with the support POST has received.

**Certifying Reserve Officers:** Perry Johnson read part of the minutes from August 11, 2011 where certifying Reserve Officers was discussed and suspended. He referred the Council to 44-4-403(1)(c) and 44-4-401(2)(e) and explained the statutes are

very clear stating that it is the Council's duty to certify Reserve Officers. There is also a component requiring Reserve Officers to attend eighty-eight hours of training. Perry Johnson asked the Council if they see any reason why POST wouldn't certify Reserve Officers since it is a statutory requirement.

Tony Harbaugh explained the history involved with the prior Council concerning the Reserve Officer issue. John Strandell, Jim Cashell and Perry Johnson all had memories they shared as well.

Perry Johnson referred the Council to a draft copy of the "Application For Award Of Reserve Certificate" found in their meeting materials. Jim Thomas asked about the trainings requirements being POST approved and tracked. Sarah Clerget referred to 7-32-303 that charges the agencies to do a background check. POST doesn't want to get involved in that part of it. POST takes the word of the agency that the background check has been done. Sarah Clerget explained that if the head of an agency is allowing an officer to operate outside the scope of their authority, the head of the agency's POST certificate is now on the line.

Jesse Slaughter thought it would be a good idea to add a notary line to the Reserve Basic Certificate application. Sarah Clerget agreed. Tony Harbaugh remembered Dawson Community College came to a Council meeting as they have a Reserve Officer Training module. They, however, weren't willing to submit their lesson plans to POST for approval. He and Jesse Slaughter both feel like POST is covered by the fact that the head of the agency is signing the application especially if it is notarized.

Chris Tweeten wasn't sure that subsection (2) of 7-32-214 is crystal clear with respect to the question of who provides the training. It says the agency is responsible to provide the training but it doesn't say that the agency has to provide it as in-service training. The second question Chris Tweeten brought up is what will POST be doing with the second part of subsection (2) of 7-32-214. He asked the Council if there was anything besides (a) through (r) that needs to be added.

Jesse Slaughter wondered about the 30 hours of firearms training. For regular officers that training needs to be conducted by a POST approved instructor. He asked if that carries over for Reserve Officers. Tony Harbaugh explained that he sends his reserves to Dawson Community College for the 88 hours then brings them home and gives them 30 hours of firearms with his instructor. He doesn't think it's a requirement but he chooses to train his people that way. Jim Cashell believes that if POST is going to certify these officers then we need to write the rules.

Chris Tweeten shared that the statute invites POST to make sure the training that is provided to the officers meets the minimum standards. He wondered if the training should be presented by POST certified instructors just as it is for full time officers. He believes that if POST fails to take that responsibility it could be characterized as substandard training. He feels that there is a question of legal responsibility that the Council needs to think about.

Jesse Slaughter remarked that the stakeholders will have a hard time with having POST certified instructors for every part of the reserve training. Tony Harbaugh agreed. Sarah Clerget wondered if POST could certify the existing programs. Perry

Johnson asked the Council if they are willing to adopt the requirements in 7-32-214 as the minimum training standards first, then look at what else needs to be done. Sarah Clerget mentioned that perhaps POST could review the curriculums used by the agencies. Perry Johnson and Tony Harbaugh didn't think that would work. Jesse Slaughter asked if by certifying Reserve Officers opens them up to the whole complaint process as it is with full time officers and should POST do that. Perry Johnson and Sarah Clerget pointed out that it isn't an option for POST. It's the law for POST to certify Reserve Officers.

Jesse Slaughter asked if POST could create a test for the Reserve Officers administered by a proctor at the completion of their training. Tony Harbaugh said it should be made available to all the trainers. There was discussion by Jesse Slaughter and Jim Cashell as to who would administer the test. It was suggested that the MLEA send proctors. Perry Johnson asked why they thought the MLEA would have any interest in doing that. He pointed out that the ARM states that it's the agencies responsibility to give the test, not the MLEA. Jim Thomas thought it would be a good idea to ask the MLEA to help POST come up with a test for the Reserve Officers. Jim Cashell agreed. Laurel Bulson asked how a test would be created when not all agencies train the same. Jesse Slaughter thought there are enough basic procedures that apply to everyone and the instructors from the MLEA are the experts and know how to create the test. Tony Harbaugh thought that the MLEA teaches full time officers and that's a whole different program. He doesn't think that all agencies train the same and it would be hard to come up with a fair test. Jim Cashell thought there are enough basic skills that are trained for a standard test. Laurel Bulson disagreed, and Sarah Clerget compared it to the SAT's in high school. Everyone takes different classes but there are standards that are taught. Jim Thomas agreed that this would be a minimum standard and if the agencies teach to the test POST would know what is going on out there. Tony Harbaugh asked if it would be appropriate for the Curriculum Committee to propose a test and ask the MLEA to help write one. Perry Johnson asked Gina Dahl if she would be on the committee since she is already helping her county agency train Reserve Officers. Gina Dahl agreed. John Strandell recommended that the committee reach out to some agencies who have a reserve program to supply their curriculum for review by the committee for ideas. Jim Cashell offered to help with this project.

Jesse Slaughter suggested instead of writing a standardized test, POST should review the tests already being given by the agencies and certify each test according to the standards set by the POST Council. Sarah Clerget asked if it would be easier for Perry Johnson to create and test or review each test to certify. He liked the idea of looking over what is already out there before he makes a decision on which would be better. He said the next issue is going to be span and control. We have to make some decisions and follow through. Sarah Clerget asked how we are going to enforce the span and control when it isn't adequately defined. Jesse Slaughter wondered how Perry Johnson is going to have the resources to handle this project.

Mary Ann Keune asked the Council about the Reserve Officers who are already trained and volunteering at an agency. Can they be certified or would they have to take the test the Council would like to create before they are certified. Sarah Clerget responded that she was going to ask the Council for a short term solution as well as a long term solution. A test created by the Council may work for a long term solution,

but what is the short term solution for Perry Johnson? What is Perry Johnson going to do from this moment forward?

Chris Tweeten believes a long term solution should be handled with an ARM, rather than a policy. John Strandell thought that the best idea is to reach out to the Chiefs and Sheriffs informing them of what the Council is trying to do and ask for their input. Tony Harbaugh shared that there was push back years ago because the agencies weren't sure what was going to be required for Reserve Officers who have been on staff for a number of years. The agency head wanted to be able to sign the application and that would be proof enough that the officer had received the required training. He commented that the Council needs to be able to trust the Administrators out there are doing the right thing by statute. He hasn't heard of any problems around the state concerning Reserve Officer training and certification. He thinks it's well done.

Perry Johnson posed the question of what is the minimum training standard established by the Council today? John Strandell said it is outlined in 7-32-214. John Strandell made a motion and Jim Cashell seconded that the Council standardize the Reserve Officer training that is outlined in 7-32-214. Motion carries with all members voting in favor.

Perry Johnson commented that he feels like the Council has a plan now. The Curriculum Committee will reach out, will enlist the assistance from the MLEA, will reach out the different agencies and start to harvest the information they have already. Collectively with the committee and our stakeholders, try to put together a program that meets these other needs as discussed. He feels like the Council should be back at this conversation in September. Sarah Clerget shared that the form should also have a check box for the code of ethics found in 23.13.203 that they are required to take.

Jesse Slaughter asked if the form was going to have a spot for a notary. John Strandell asked why we would only require a notary for one form. If it is required on one form why wouldn't it be required on all our forms? Perry Johnson feels like the Council needs to trust those administrators out there and POST doesn't have a notary spot on any other forms.

Jim Cashell made a motion and Jesse Slaughter seconded that the form presented be used in order to start gathering information necessary in regards to Reserve Officers. Tony Harbaugh added, "as amended to include the ethics oath." Jim Cashell amended the motion to include a notarized signature. Ryan Oster asked where the one full year requirement on the form comes from. Perry Johnson answered that it comes from the standard that requires an officer to be employed by an agency for a year and successfully complete basic before they can be issued a basic certificate. The day that they are sworn is the start date. Jesse Slaughter asked if there should be a swear-in date. Perry Johnson said that the appointment notice asks for a start date. The swear in date is the trigger for the start date. Motion carried. Gina Dahl and John Strandell opposed.

**Public Safety Officers:** Perry Johnson directed the Council to a list of Public Safety Officers in the meeting materials that Katrina Bolger gathered by searching the statutes. Perry Johnson shared that he found out at MSPOA that there are actually eight railroads in Montana. He said POST would reach out to all of them and see if there are any officers employed. It was mentioned that Sheriffs weren't on the list and should possible be included since they can attend a basic and be POST certified.

**Case Files:** Tony Harbaugh said he feels good about the way the old cases are being closed. Chris Tweeten concurred.

**Office Update:** Perry Johnson gave a brief report. He mentioned Tiffany Hoffman was present at the Council meeting in the morning to watch the Contested Case presentation that Sarah Clerget trained on. He also reported that Shan Johnson is still temporarily employed working on cleaning up the rosters and is doing a nice job. Perry Johnson met with DOC and explained the steps in regard to certificates. He commented that many agencies have started applying the POST certificate level to pay incentives.

**Approval/Denial Of Certificate Requests:** Perry Johnson reported there were 329 certificate requests. John Strandell referred to page 113 and the name Genevieve Stasiak (Poole) from Gallatin County Court Services. She was issued a basic certificate and he wondered if she has gone to a basic. Mary Ann Keune was asked to go look for the application to be sure Genevieve Stasiak had attended a basic program. Genevieve Stasiak had attended a Probation and Parole basic so the certificate stands as issued.

Gina Dahl asked if the Attendance/Truancy Officers that were on the Public Officer list were covered by POST since they are usually school district employees. Perry Johnson said they have the power to arrest which would cover them. The statute states that an Attendance/Truancy Officers can take a child into custody. Gina Dahl doesn't agree that taking a child into custody necessarily means that they are arrested. The truancy statues are applicable to adults. A parent gets charged with truancy, not the children. Chris Tweeten reported that in 46-1-202 in the Criminal Procedure Code, arrest is defined as taking a person into custody in a manner authorized by law. So, a child is definitely a person and can be taken into custody in the manner a truant officer is allowed to do under law. He believes that it's a pretty good argument that it's an arrest.

Jim Cashell made a motion and Laurel Bulson seconded to accept the certificate requests. Motion carried with all members voting in favor.

**Extension Requests:** Perry Johnson reported there are eight extension requests. Number eight on the list, Mike Harris resigned. Jim Thomas made a motion and John Strandell seconded to approve six extension requests and deny the request for Conner Tilleman who had exceeded the period in which the Council can authorize an extension. Motion carried, all members voting in favor. Gina Dahl abstained.

**Basic Equivalency Requests:** Perry Johnson presented the eleven officers requesting an EQ class. John Strandell made a motion and Laurel Bulson seconded to approve the requests for Basic Equivalency. Motion carried with all members voting in favor.

**COMMITTEE REPORTS:**

**ARM Committee:** Tony Harbaugh had nothing to add.

**Coroner Committee:** Tony Harbaugh had nothing to add.

**Integrity and Professional Standard Committee:** Kimberley Burdick was not present so no report was given.

**Curriculum Committee:** Jim Thomas will get together with Perry Johnson and Glen Stinar

**Business Plan Committee:** Tony Harbaugh had nothing to add.

**Policy Committee:** Perry Johnson commented that he asked Chris Tweeten to take a look at the policies and work on them. Chris Tweeten gave a quick report about his approach and will be working on them over the summer.

**Individual Council Member Reports and Comments:**

**Kimberly Burdick:** Not present.

**Bill Dial:** Not present.

**Ryan Oster:** No comment.

**Laurel Bulson:** No comment.

**John Strandell:** No comment.

**Tony Harbaugh:** No comment.

**Lewis Matthews:** No comment.

**Jesse Slaughter:** No comment.

**Kevin Olson:** Not present.

**Jim Thomas:** No comment.

**Jim Cashell:** No comment.

**Tia Robin:** Not present.

**Gina Dahl:** No comment.

Session adjourned at 2:37 for a five minute break then the Council went into Executive Session.

Submitted by  
Mary Ann Keune  
MAK  
9/2/15

# Forms



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

## NOTICE OF APPOINTMENT OR RANK CHANGE

This form is to be completed and forwarded to the POST Council at the above address within 10 days of hire.

See § 7-32-303(4), M.C.A.

### AGENCY INFORMATION

Agency Name: \_\_\_\_\_ Agency Phone: \_\_\_\_\_

Agency E-mail: \_\_\_\_\_

Agency Contact (Person completing this form): \_\_\_\_\_

Contact's Phone: \_\_\_\_\_ Contact's E-mail: \_\_\_\_\_

### EMPLOYEE INFORMATION

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Middle Initial: \_\_\_\_\_ Suffix: \_\_\_\_\_ Gender: \_\_\_\_\_ DOB: \_\_\_\_\_

Phone: \_\_\_\_\_ E-mail Address: \_\_\_\_\_

### APPOINTMENT INFORMATION

This is a Notice of (check one):  Appointment

#### Rank Change

Peace Officer \_\_\_\_\_ Corrections/Detention Officer \_\_\_\_\_ Coroner \_\_\_\_\_

Deputy Coroner \_\_\_\_\_ Public Safety Communications Officer \_\_\_\_\_ Reserve Officer \_\_\_\_\_

Adult Probation and Parole \_\_\_\_\_ Juvenile Probation and Parole \_\_\_\_\_

Other \_\_\_\_\_

Current Rank/Title: \_\_\_\_\_

Prior Rank (for Notice of Rank Change only): \_\_\_\_\_

Date of Hire or Rank Change: \_\_\_\_\_

Have you checked the National Decertification Index (for new appointments, link below)?  Yes  No

<https://iadlest.org/Home.aspx>

I certify the above information is true and meets the requirements of the State of Montana and the POST Council.

\_\_\_\_\_  
Official's Name and Title-Printed

\_\_\_\_\_  
Official's Signature

\_\_\_\_\_  
Date



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975  
Fax: (406) 444-9978

dojmt.gov/post

## POST NEW HIRE CHECKLIST

This form is for the use of public safety agencies and need **NOT** be returned to POST.  
For more information, see § 7-32-303, MCA and ARMs 23.13.201-23.13.205

Applicant Name: \_\_\_\_\_

- Is the applicant a U.S. Citizen?       Yes       No
- Is the applicant at least 18 years of age?       Yes       No
- Have you run the applicant's fingerprints?       Yes       No
- Has the applicant been convicted of a crime for which they could have been imprisoned?       Yes       No
- Does the applicant have a high school diploma or equivalent?       Yes       No
- Have you conducted an oral interview?       Yes       No
- Have you conducted a thorough background check?       Yes       No
- Is the applicant in good standing with other state POST agencies?       Yes       No
- Does the applicant possess a valid driver's license?       Yes       No
- Has the applicant taken an oath containing POST's code of ethics (link below)?       Yes       No  
<http://www.mtrules.org/gateway/RuleNo.asp?RN=23%2E13%2E203>
- Has the applicant received an examination to determine s/he is free of any mental or physical condition that might adversely affect performance by the applicant (peace officers only)?       Yes       No
- Have you checked the National Decertification Index (link below)?       Yes       No  
<https://iadlest.org/Home.aspx>

**Don't forget to send in a Notice of Appointment form to POST within 10 days of appointment!**



**Montana Public Safety Officer Standards & Training Council**

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

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**NOTICE OF TERMINATION**

*This form is to be completed and forwarded to the POST Council at the above address within 10 days of termination, resignation, retirement or death. See § 7-32-303(4), M.C.A.*

**AGENCY INFORMATION**

Agency Name: \_\_\_\_\_ Agency Phone: \_\_\_\_\_

Agency E-mail: \_\_\_\_\_

Agency Contact (Person completing this form): \_\_\_\_\_

Contact's Phone: \_\_\_\_\_ Contact's E-mail: \_\_\_\_\_

**EMPLOYEE INFORMATION**

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Middle Initial: \_\_\_\_\_ Suffix: \_\_\_\_\_ Gender: \_\_\_\_\_ DOB: \_\_\_\_\_

Phone: \_\_\_\_\_

**TERMINATION INFORMATION**

Dates of Employment: From \_\_\_\_\_ to \_\_\_\_\_

Employee's Rank/Title upon departure: \_\_\_\_\_

Type of Termination (check one): \_\_\_\_\_ Resigned \_\_\_\_\_ Retired \_\_\_\_\_ Medically Disabled

Deceased \_\_\_\_\_ Involuntary\* \_\_\_\_\_ Resigned Under Investigation\*

Other \_\_\_\_\_

\*Explanation of circumstances (attach additional sheets/reports if necessary): \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

*I certify the above information is true and meets the requirements of the State of Montana and the POST Council.*

\_\_\_\_\_  
Official's Name and Title-Printed

\_\_\_\_\_  
Official's Signature

\_\_\_\_\_  
Date

# Reserve Officers

23.13.201 MINIMUM STANDARDS FOR THE APPOINTMENT AND CONTINUED EMPLOYMENT OF PUBLIC SAFETY OFFICERS

(1) All public safety officers must be certified by POST and meet the applicable employment, education, and certification standards as prescribed by the Montana Code Annotated.

(2) In addition to standards set forth in the Montana Code Annotated, including but not limited to 44-4-404, MCA, all public safety officers must:

- (a) be a citizen of the United States or may be a registered alien if unsworn;
- (b) be at least 18 years of age;
- (c) be fingerprinted and a search made of the local, state, and national fingerprint files to disclose any criminal record;
- (d) not have been convicted of a crime for which they could have been imprisoned in a federal or state penitentiary;
- (e) be a high school graduate or have been issued an equivalency certificate by the Superintendent of Public Instruction, or by an appropriate issuing agency of another state or of the federal government;
- (f) successfully complete an oral interview and pass a thorough background check conducted by the appointing authority or its designated representative;
- (g) be in good standing with any other licensing or certification boards or committees equivalent to POST in any other state such that no license or certification similar to a POST certification has been revoked or is currently suspended in any other state;
- (h) possess a valid driver's license if driving a vehicle will be part of the officer's duties;
- (i) take an oath containing the code of ethics and abide by the code of ethics contained in ARM 23.13.203; and
- (j) complete, within every two calendar years, 20 hours of documented agency in-service, roll call, field training, or POST-approved continuing education training credits, which include but are not limited to a professional ethics curriculum covering the following topics and any additional topics required by the council:
  - (i) a review of the Code of Ethics ARM 23.13.203 and Grounds for Sanction, Suspension, and Revocation ARM 23.13.702;
  - (ii) review of the annual POST integrity report;
  - (iii) discussion involving core values of each employing agency which may include integrity, honesty, empathy, sympathy, bravery, justice, hard work, kindness, compassion, and critical thinking skills;
  - (iv) review of agency policy and procedure regarding ethical and moral codes of conduct;
  - (v) discussion of the similarities and differences between agency and POST consequences for actions that violate policy or rule.

(3) The POST Council is not responsible for maintaining records of continuing education hours acquired to satisfy the requirements of (2)(i) and (2)(j). The employing agency must maintain records of the administration of the oath and the continuing education hours acquired to satisfy (2)(i) and (2)(j). Agency records maintained under this rule are subject to audit by the executive director during normal business hours upon reasonable notice to the agency. (History: AUTH, 2-15-2029, MCA; IMP, 2-15-2029, 44-4-403, MCA; NEW, 2008 MAR p. 1587, Eff. 8/1/08; AMD, 2014 MAR p. 1698, Eff. 12/12/14.)



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

## APPLICATION FOR AWARD OF RESERVE CERTIFICATE

§§ 7-32-214, 44-4-403, MCA

**Instructions:** The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Reserve Certificate are:**

**1) you must successfully complete the training outlined in § 7-32-214, MCA.**

Did you complete the training outlined in § 7-32-214, MCA?  Yes  No

Training completion date: \_\_\_\_\_

**2) you must be a reserve with your current agency for one full year.**

Have you been a reserve with your current agency for one year or more?  Yes  No

**If you do not meet these requirements, you will not be issued a Reserve Certificate.**

Full Name: \_\_\_\_\_

Agency Name: \_\_\_\_\_

POST ID Number: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**Applicant Certification:** I attest that the information contained on this application is true and correct to the best of my knowledge.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

**Agency Recommendation:** I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum training set forth in § 7-32-214, MCA, has been volunteering with this agency for at least one year, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.

\_\_\_\_\_  
Printed Name of Agency Head

\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone:

\_\_\_\_\_  
Signature of Agency Head

\_\_\_\_\_  
E-mail:

State of Montana

County of \_\_\_\_\_

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_,

(SEAL)

\_\_\_\_\_  
Signature of Notary Pulic

### POST Council Use Only

Approved for \_\_\_\_\_

Approved by \_\_\_\_\_

Date Mailed \_\_\_\_\_

Date: \_\_\_\_\_ Cert. # \_\_\_\_\_

# Probation and Parole Syllabus

Request for Waiver of P&P Basic  
Location

# Probation and Parole Basic Academy Course Syllabus

September 28 , 2015

## Classroom Instruction:

### **Active Shooter**

**Hours:** 4

**Instructor:** Mike McCarthy (MLEA LEOB Academy Program Manager)

**Course Description:** The program is provided to develop the knowledge and skills necessary to effectively respond to an "Active Shooter" situation; to contain or neutralize an "Active Shooter" and protect lives or prevent further harm from occurring during an "Active Shooter" incident.

### **American Indian Cultural Awareness**

**Hours:** 2

**Instructor:** Harlan Trombley (DOC American Indian Liaison)

**Course Description:** The course is designed to assist in the understanding of the Native American Culture, their beliefs and family dynamics, as well generate conversation in regards to security issues.

### **Board of Pardons and Parole**

**Hours:** 2

**Instructor:** Julie Thomas (Senior Parole Board Analyst)

**Course Description:** The instruction is based on the history and responsibilities of the Board of Pardons and Parole, how the board is constituted, board functions including parole eligibility, rehabilitation, victims, protecting society, executive clemency and imposing conditions on offenders.

### **Case Management**

**Hours:** 6

**Instructor:** Jennie Hanson and Katie Donath (DOC P&P Officers II)

**Course Description:** The instruction involves teaching probation and parole officers how to analyze offender needs and community resources and incorporate them into an effective case plan which guide offenders to successfully completing their parole requirements.

### **Chemical Agents**

**Hours:** 4

**Instructor:** Emery Brelje (DOC P&P Regional Administrator)

**Course Description:** The instruction focuses on the use of chemical agents, including the physical discomfort and irritation to the eyes in an effort to gain compliance and control of subject(s). The instruction includes when chemical agents are to be used, medical issues associated with their use and a practical exercise where the students are exposed to chemical agents.

### **Child Protection Services**

**Hours:** 2

**Instructor:** Sarah Corbally (Administrator – Children and Family Services Division)

**Course Description:** With the completion of the training, students shall be able to properly define the fundamental legal terms used within Title 41 of Montana Codes Annotated pertaining to minors, including abuse, neglect, and reporting responsibilities to the Department of Health and Human Services.

### **Crime Victim Services**

**Hours:** 3

**Instructor:** Jamie Rogers (DOC Victim Services Program Manager)

**Course Description:** The instruction is provided to students regarding the provision of DOC and other agency resources for crime victims. The instruction also included a question and answer session involving students and crime victims.

### **Civil Rights**

**Hours:** 4

**Instructor:** Cynthia Davenport (DOC Human Resource Officer)

**Course Description:** The instruction provides the student an understanding of applicable nondiscrimination and civil rights laws and the officer's rights and responsibilities relative to these laws. Curriculum will include identifying what type of actions are illegal if based on a protected class, what constitutes religious discrimination and when an accommodation is necessary, what constitutes age discrimination and what constitutes race, color and national origin discrimination

### **Constitutional Law**

**Hours:** 4

**Instructor:** Peter Bovingdon (Assistant Attorney General)

**Course Description:** The instruction addresses legal issues relating to United States Constitution as they pertain to the authority and legal responsibilities under which Probation and Parole Officers conduct their duties.

### **Court Room Testimony**

**Hours:** 4

**Instructor:** Colleen Ambrose (DOC Legal Services Bureau Chief), Peter Bovingdon (Assistant Attorney General)

**Course Description:** The course is provided to the students to develop an understanding of courtroom etiquette, demeanor while testifying on direct, and techniques for testifying under cross-examination.

### **Crisis Negotiations**

**Hours:** 4

**Instructor:** Paul Szczepaniak (DOC Investigations Manager)

**Course Description:** The instruction focuses on techniques used to communicate with people who are threatening violence (workplace or domestic violence and suicide), including barricaded subjects.

### **Critical Incident Stress Management**

**Hours:** 4

**Instructor:** Mike McCarthy (MLEA LEOB Program Manager)

**Course Description:** The course objective is to develop an understanding of incidences that a student might encounter as a law enforcement officer and how to manage the stress, anxiety and other thought processes and physical reactions to critical incidences.

### **Dangerous Drugs**

**Hours:** 4

**Instructor:** Mark Long (DOJ DCI Investigator)

**Course Description:** The curriculum deals with drug usage in Montana, the prevalent drugs in use, symptoms of drug use, legal issues relating to drug use and manufacture and medical issues relating to drug use. The instruction also includes resources the DOJ has available to probation and parole officers.

### **Deadly Encounters**

**Hours:** 4

**Instructor:** Mike McCarthy (MLEA LEOB Program Manager)

**Course Description:** This integrated and comprehensive simulated exercise will require the student to utilize a wide variety of the knowledge, skills and abilities acquired in firearms and use of force training. This dynamic and fluid exercise evaluates the student's ability to successfully assess threats and engage with live bodied combatants (instructors) using simunition firearms in various environments.

### **Defensive Tactics (Control Principals)**

**Hours:** 2

**Instructor:** David Edwards (DOC P&P Officer), Brian Callarman (DOC P&P Officer II) and Amy Rehbein (DOC P&P Officer)

**Course Description:** The instruction involves the Control Principals) element (PPCT) as proscribed through the Warrior Science curriculum.

### **Defensive Tactics (Human Factors)**

**Hours:** 2

**Instructor:** David Edwards (DOC P&P Officer), Brian Callarman(DOC P&P Officer II) and Amy Rehbein (DOC P&P Officer)

**Course Description:** The instruction involves the Human Factors element (PPCT) as proscribed through the Warrior Science curriculum.

### **Defensive Tactics (PPCT)**

**Hours:** 28

**Instructor:** Brian Callarman(DOC P&P Officer II) and Amy Rehbein (DOC P&P Officer)

**Course Description:** The instruction is a defensive tactics course involving the physical application of Pressure Point Control Tactics (PPCT) as proscribed through the Warrior Science curriculum.

**Domestic Violence****Hours:** 3**Instructor:** Rebecca Guyer-Strait (DOJ MLEA Instructor)

**Course Description:** The curriculum addresses the legal definition of domestic violence, identifying power and control tactics, the identification of the predominant aggression, the differences between orders of protection and no-contact orders and the importance of interagency collaboration regarding domestic violence issues.

**Drug Endangered Children****Hours:** 2**Instructor:** Dana Toole (Bureau Chief – DCI Children’s Justice Bureau)

**Course Description:** This instruction will teach students as to how they can intervene on behalf of drug endangered children by rescuing, defending, sheltering and supporting them, with an emphasis on those children exposed to methamphetamine use, production and trafficking.

**Ethics****Hours:** 6**Instructor:** Paul Szczepaniak (DOC Investigations Manager)

**Course Description:** The program includes instruction on both the state and DOC policy and procedures definitions regarding the responsibilities and implementation of the code of ethics, how grounding in ethics relates to the concept of professionalism, those affected by lapses in ethical behavior, and actions that are recognized as unethical.

**Evidence Collection and Handling****Hours:** 2**Instructor:** Monty LeTexier (Regional Administrator)

**Course Description:** The instruction provides an understanding of evidence collection as it relates to probation and parole offenders. It focuses on evidence collection, handling needs and techniques, accurate documentation and the proper securing and eventual destruction of evidence.

**Fatigue to Fulfillment****Hours:** 8**Instructor:** Dawn Handa (DOC Regional Administrator)

**Course Description:** The program provided a varied level of instruction focusing on officer wellness and how the physical, emotional and mental health components relate to long-term officer viability in the profession. A major focused on stress-related issues and attention to individual emotional health needs, relationships with family and friends, and provided officers with different coping techniques designed to help them deal with stressful day-to-day problems.

**Facilities and Programs Field Trip****Hours:** 16**Instructor:** DOC Staff

**Course Description:** This year the field trip is scheduled for the WATCH alcohol treatment facility in Warm Springs, START facility in Anaconda, Montana State Prison, Treasure State Correctional Training Center and the Butte Prerelease/Connections Corrections. Instruction was provided regarding the program's operation, including the concept of a therapeutic community, and students were allowed to sit on group meetings. In conjunction and due to time constraints, other programming was also included in the day's field trip.

**Firearms Course Objectives and Shooting Instructions****Hours:** 2

**Instructor:** Scott Brotnov (DOC Probation and Parole Officer II), Jay Childress (DOC Probation and Parole Officer)

**Course Description:** The course provides preliminary instruction in the overall objectives of the academy's firearms training program. It also includes basic shooting instruction and weapons safety.

**Firearms Mental Preparation****Hours:** 2

**Instructor:** Scott Brotnov (DOC Probation and Parole Officer II), Jay Childress (DOC Probation and Parole Officer)

**Course Description:** The instruction piece discusses the mental preparation needed to properly use a firearm when needed. The use requirements may be related to range requirements to combat conditions.

**Firearms Nomenclature****Hours:** 2

**Instructor:** Scott Brotnov (DOC Probation and Parole Officer II), Jay Childress (DOC Probation and Parole Officer)

**Course Description:** The instruction includes identifying all components of a Glock handgun, what their purpose is, and how they work in concert to fire the weapon and make it safe.

**Firearms Mechanics****Hours:** 2

**Instructor:** Scott Brotnov (DOC Probation and Parole Officer II), Jay Childress (DOC Probation and Parole Officer)

**Course Description:** The instruction includes the proper handling of a Glock handgun including; sighting the weapon, trigger control, magazine loading, magazine exchanges, weapon malfunctions, proper drawing and re-holstering the weapon, and range commands.

**Firearms Range Training****Hours:** 40**Instructor:** Scott Brotnov (DOC Probation and Parole Officer II), Jay Childress (DOC Probation and Parole Officer)**Course Description:** The range training allows the student to develop the knowledge, skills, and abilities to safely and effectively carry, clean, fire, and tactically use a law enforcement handgun as Public Safety Officer tool. The instruction involves live fire training in daylight and dark and provides a handgun accuracy testing protocol.**First Aid****Hours:** 6**Instructor:** William Barker (DOC Professional Development Bureau Instructor)**Course Description:** The instruction involves basic first aid treatment for illness and injuries as proscribed through the CCSI curriculum. The instruction also includes instruction in cardio-pulmonary resuscitation (CPR) and the use of the Automated Electronic Defibrillator (AED) as well as instruction on safety issues concerning bloodborne and airborne pathogens.**Hearings****Hours:** 6**Instructor:** Scott Brotnov (DOC P&P Officer II), David Dowell (DOC P&P Officer II)**Course Description:** The instruction includes the requirements and procedures for holding Disciplinary, Intervention and On-site hearings, what constituted the requirements to hold each hearing and the necessary staffing with a supervisor prior to scheduling a hearing and preparation of related documentation.**Home Visits****Hours:** 4**Instructor:** Emery Brelje (DOC P&P Regional Administrator)**Course Description:** This instruction involves two hours of classroom training and two hours of guided practice in conducting home visits. The curriculum was incorporated in the 16 block of simulation training which included "sims" firearms training. The program focused on safely searching individuals and residences. Also emphasized were the responsibilities of the cover and contact officers.**Interstate Compact****Hours:** 4**Instructor:** Cathy Gordon (DOC Interstate Compact Supervisor)**Course Description:** The instruction focuses on the legal issues of sending offenders out of state to complete their parole requirements. Topics of instruction include promoting public safety, protecting victims' rights, controlling the movement of offenders, the provision of effective tracking and the level of supervision and rehabilitation issues

**Investigative Techniques****Hours:** 4**Instructor:** Monty LeTexier (Regional Administrator)

**Course Description:** The instruction delivers information on how to conduct a basic crime scene investigation, including evidence collection, search grids, report writing, use of specialized equipment, proactive versus reactive investigations, special home visit issues to be considered, status offenses, supervising officer responsibilities, the interviewing process and the different types of evidence, including documentary versus physical evidence.

**Judgments****Hours:** 2**Instructor:** Annette Carter (DOC P&P Officer II)

**Course Description:** The program includes a review of the various kinds of court judgments and how they relate to case planning. Example documentation and suggestions on how to interpret and utilize judgments in case planning were explored.

**Legal Issues****Hours:** 2**Instructor:** Colleen Ambrose (DOC Legal Services Bureau Chief)

**Course Description:** The instruction focuses on the officers' responsibility to maintain confidentiality, and the right to privacy of the offender, victim, and third parties. The course also includes are search requirements, arrest and Miranda requirements, warrants, and jurisdiction on Indian reservations.

**Legal Issues Pertaining to Use of Force****Hours:** 4**Instructor:** Kevin Olson (Probation & Parole Division Administrator)

**Course Description:** This instruction involves two hours of classroom training relating to the legal issues relating to the escalation of the use of force. The program addresses the statutory provisions contained within Federal and State Laws regarding Use of Force.

**Legal Liability****Hours:** 4**Instructor:** Colleen Ambrose (DOC Legal Services Bureau Chief)

**Course Description:** The instruction is delivered to familiarize the students with the concept of legal liability including negligent supervision, providing a framework with which to analyze potential liability, provide actual department cases involving liability issues, and discussing the legal process and how it affects the probation and parole officer.

## **MATIC**

**Hours:** 2

**Instructor:** Greg Schulz (Intelligence Analyst (MATIC))

**Course Description:** The instruction regarding the Montana Analysis and Technical Information Center (MATIC) is provided to familiarize the student in how MATIC collects, stores, analyzes and disseminates information on public safety issues, including suspected offenses, to the law enforcement community and government officials regarding dangerous drugs, fraud, organized crime, terrorism and other criminal activity for the purposes of decision making, and proactive law enforcement while ensuring the rights and privacy of citizens.

## **Mechanics of Arrest**

**Hours:** 4

**Instructor:** Jay Childress (DOC P&P Officer)

**Course Description:** The instruction includes Montana's legal doctrine which provides probation and parole officers the authority to detain and arrest. The program also includes DOC policies and procedures relating to detention and arrests, a definition of reasonable suspicion and probable cause, understanding threat assessments, levels of offender control and techniques in handcuffing a compliant offender.

## **Mental Health First Aid**

**Hours:** 8

**Instructor:** Randy Robinson (Helena Police Department Officer)

**Course Description:** The program addresses signs of addictions and mental illnesses, impact of mental and substance use disorders, 5-step action plan to assess a situation and help and local resources and where to turn for help.

## **Montana Codes Annotated Criminal Law**

**Hours:** 4

**Instructor:** Peter Bovingdon (Assistant Attorney General)

**Course Description:** With the provided instruction, students will be able to properly locate and explain the criminal statutes pertaining to criminal justice information contained within Montana Codes Annotated.

## **Montana Court Systems**

**Hours:** 2

**Instructor:** Peter Bovingdon (Assistant Attorney General)

**Course Description:** With the provided instruction, students will develop a basic understanding of the Criminal Justice System of Montana and the relationships among its components.

**Montana POST Council****Hours:** 1**Instructor:** Perry Johnson (Montana P.O.S.T. Director)

**Course Description:** The instructional material addresses the history and responsibilities of the POST Council. Also included in the instruction is information regarding the administrative requirements necessary for POST to affectively pursue its statutory mandate. This involves POST responsibilities to Public Safety Officers and responsibilities Public Safety Officers have regarding POST educational and certification.

**Motivational Interviewing / Effective Communication****Hours:** 24**Instructor:** William Barker (DOC Professional Development Bureau)

**Course Description:** The course is an introduction to Motivational Interviewing (MI). It includes instruction in risk control and risk reduction strategies, social learning theory, an analysis of risks, need and responsivity regarding offender management, interviewing techniques, case planning, and related scenario training.

**O.M.I.S.****Hours:** 4**Instructor:** Ted Ward (DOC Professional Development Bureau)

**Course Description:** The instruction will focus on how to access the Offender Management Information System (OMIS), understand how the information storage system works, data entry requirements, data quality, and forms generation. This is an introductory course in the daily OMIS use requirements of Probation and Parole Officers.

**Orientation****Hours:** 1

**Instructor:** Kevin Olson (Probation & Parole Division Administrator, William Barker DOC Professional Development Bureau)

**Course Description:** The program is an introduction to the Department of Corrections and an overview of agency resources and officer responsibilities.

**Personal Protection****Hours:** 2**Instructor:** William Barker (DOC Professional Development Bureau)

**Course Description:** This course provides the student instruction on identifying potential workplace, travel, residence, and random location security issues. It offers practical suggestions on conflict mitigation strategies for dealing with violence threats. It also identifies and assess potential security hazards through escape and evasion techniques.

**Pre-sentence Investigation Reports (PSI)****Hours:** 4**Instructor:** Kristina Besseney (DOC P&P Officer II)

**Course Description:** The instruction addresses the legal requirements to prepare a PSI for the court, the various components of a PSI and what information and recommendations they need to contain and appropriate writing style.

**Placements****Hours:** 2**Instructor:** Rick Deady (DOC Treatment Contract Program Manager)

**Course Description:** The instruction is designed to provide the probation and parole officer with the understanding of offender treatment needs through the correctional system and provide placement options and supervision strategies.

**Professional Boundaries****Hours:** 3**Instructor:** Dave Garcia (DOC Professional Development Bureau Instructor)

**Course Description:** The instruction focuses on DOC employee responsibility to maintain uncompromised ethical and moral relationships with staff and offenders. The instruction also includes related department policy and procedure and a personal accountability piece requiring employee involvement in identifying and reporting suspected violations of related policy and procedure.

**Public Information Officer****Hours:** 1**Instructor:** Judy Beck (DOC Public Information Officer)

**Course Description:** The program introduces the role of the public information officer and role they provide in disseminating information to the public. The instruction also addresses officer responsibilities in providing information to the public, in example, news interview and the legal limitations involved.

**Re-Entry****Hours:** 2**Instructor:** Landee Holloway (DOC Probation & Officer)

**Course Description:** This course of instruction examines the implementation programs that will help bring community resources into prisons to support inmate reentry planning and preparation, develop partnerships with and contract with community-based organizations that provide needed services to released inmates in areas such as mental health, chemical dependency, employment, housing, healthcare, faith-based services, parenting, relationship services, and victim impact panels, coordinate with community restorative justice programs to ensure victim concerns and opportunities for restorative justice practices, including restitution, are considered during an offender's reentry; and collect data, conduct program evaluation, and develop findings and any recommendations about reentry and recidivism..

**Reports of Violation (ROV)****Hours:** 4**Instructor:** Brian Callarman (DOC P&P Officer II)**Course Description:** The instruction addresses the technical aspects of preparing a report of violation for the court that might involve a sanctions or revocation process.**Restitution****Hours:** 1**Instructor:** Amanda Eslick (DOJ – Crime Victims Services)**Course Description:** The instruction discusses areas of responsibility the DOC and DOJ are required to meet when dealing with issues of pursuing court-ordered offender restitution. The instruction also includes victim distribution of funds.**Risk Assessments - MORRA / WRNA****Hours:** 32**Instructor:** Jennie Hansen (DOC Probation and Parole Officer II)**Course Description:** The instruction introduces the student to research which has demonstrated that the use of certain practices in criminal justice decision making can have a profound effect on reducing offender recidivism. One of these practices is the use of validated risk and needs assessment instruments to inform the decision making process. Upon completion of this training, participants will be able to Increase the student's knowledge of assessment risk based assessment system, teach effective interview skills to attain information to complete assessment, attain certification to be able to administer a MORRA / WRNA assessment, and understand the importance of criminogenic needs and how they relate to recidivism**R.M.I.N.****Hours:** 2**Instructor:** Dean Mahlum (Montana Coordinator)**Course Description:** The instruction regarding the Rocky Mountain Information Network (RMIN) is provided to familiarize the student in how RMIN collects, stores, analyzes and disseminates information on public safety issues, including suspected offenses, to the law enforcement community and government officials regarding dangerous drugs, fraud, organized crime, terrorism and other criminal activity for the purposes of decision making, and proactive law enforcement while ensuring the rights and privacy of citizens.**Room Clearing****Hours:** 8**Instructor:** Emery Brelje (DOC P&P Regional Administrator)**Course Description:** This instruction involves two hours of classroom training and six hours of guided practice. It is followed by 16 hours of simulation training which included "sims" firearms training. The program focuses on safely entering rooms and searching a residence. Also emphasized is the responsibilities of the cover and contact officers.

**Search of Electronic Devices****Hours:** 2**Instructor:** Colleen Ambrose (DOC Legal Services Bureau Chief)**Course Description:** This instruction will provide students the necessary legal knowledge needed to make a determination of when a computer, tablet, cellphone or smart phone can be searched with and without a court warrant.**Search Techniques****Hours:** 4**Instructor:** Darrell Vanderhoef (DOC P&P Officer)**Course Description:** This instruction involves two hours of classroom training and eight hours of guided practice. It was incorporated in the 16 block of simulation training which included "sims" firearms training. The program focused on safely searching individuals and residences. Also emphasized are the related responsibilities of the cover and contact officers.**Security Threat Groups****Hours:** 2**Instructor:** Lorna Kuchinsky (STG Analyst)**Course Description:** The instruction provides students with a basic understanding of gang activity within the Montana State Prison system. Specific gangs are profiled and elementary instruction in gang signs and tattoos were provided as well as gang member linkages with other gang elements.**Sentencing****Hours:** 4**Instructor:** Colleen Ambrose (DOC Legal Services Bureau Chief)**Course Description:** This program provides the students with an overview of general sentencing concepts, gave them knowledge of specific sentencing provisions and how to interpret them within the context of statutory and case law and provide specific examples of court implementation of particular sentencing provisions.**Sexual and Violent Offender Registration (SVOR)****Hours:** 2**Instructor:** Jamie Lavinder (DOJ Department of Criminal Investigation)**Course Description:** This instruction provides the student with an over of their responsibility to address the sexual and violent offender reporting responsibilities with their clients. The instruction also focuses on the DOJ responsibilities to maintain accurate updated related offender information for the legal authorities and the concerned public.

**Situational Awareness****Hours:** 2**Instructor:** William Barker (DOC Professional Development Bureau)

**Course Description:** This program includes information regarding officer-safety related issues when dealing with offenders and others who might intend to do them harm. The instruction covers the responsibilities of the contact and cover officers, a review of historical officer safety issues, the physiology of threatening engagements and overall street and office safety concerns.

**Social Media****Hours:** 4**Instructor:** Dave Garcia (DOC Professional Development Bureau)

**Course Description:** The goal of this course is designed to inform staff of the impact social media has in their personal lives as well as their professional careers. The instruction is designed to allow students to understand how the world uses social media, know what professionalism means when using social media, understand the negative effects misusing social media can have in their personal lives and professional careers, and know department policies and expectations regarding social media.

**Substance Abuse / Addictions and Treatment****Hours:** 2**Instructor:** Isaac Coy (AMDD Treatment Program Manager)

**Course Description:** The program includes the biology of addiction, how individuals become addicted, risk and protective factors, DSM criteria for abuse and dependence, assessment dimensions, stages of change and treatment success.

**Course Check Out and Debriefing****Hours:** 2**Instructor:** Bill Barker (DOC Professional Development Bureau Instructor)

**Course Description** program identifies who the Department of Corrections supervises, who has jurisdictional authority over an offender, how probation and parole officers receive cases, how conditions are imposed, the use of sign-up forms, and OMIS data entries.

**TASER****Hours:** 8**Instructor:** Chris Evans (DOC Probation and Parole Officer II)

**Course Description:** This course provides the basic operational theory and practical training to instruct users to reasonably safely and effectively operate a TASER. Topics of instruction include TASER technology, neuro-muscular incapacitation, medical and safety information, voluntary exposures, legal issues, tactical considerations, targeting, risks associated with TASER use, probe deployment and drive stun, probe removal, policy considerations and post incident consideration.

**Urinalysis / Drug Testing****Hours:** 2**Instructor:** Michele Morgenroth (Policy Manager)**Course Description:** The training objective is to ensure consistency of conducting UAs Department-wide, improve onsite testing and result interpretation, and ensure proper utilization of state and private lab confirmation testing.**Use of Force Scenario Training****Hours:** 16**Instructor:** Emery Brelje (DOC P&P Regional Administrator)**Course Description:** This instruction involves sixteen hours of classroom review of use of force issues and related scenario exercises. The training includes stress inoculation techniques which included "sims" firearms training. The program focuses on safely entering a room and searching a residence.**Verbal Defense and Influence****Hours:** 8**Instructor:** Dave Garcia (DOC Professional Development Bureau Instructor)**Course Description:** The program is a specialized course in communication techniques which includes communication de-escalation skills and utilization of specialized communication techniques which allow the practitioner to achieve desired and effective communication outcomes.**Final Examination and Review****Hours:** 3**Instructor:** Bill Barker (DOC Professional Development Bureau Instructor)**Course Description:** This examination of the students measures the comprehension of the knowledge, skills and abilities acquired through their participation in the entire course of instruction.**Course Check Out and Debriefing****Hours:** 2**Instructor:** Bill Barker (DOC Professional Development Bureau Instructor)**Course Description:** This block of time is reserved to debrief students as to their participation in this course of instruction. It is intended to identify future needs and current deficiencies of the course as a whole in order to make the necessary adjustments and improvements for future courses.**Graduation and Ceremonial Culmination****Hours:** 2**Instructor:** Bill Barker (DOC Professional Development Bureau Instructor)**Course Description:** This block of time is used to honor the successes and accomplishments of the class as a whole for their completion of this course of instruction

**Prison Rape Elimination Act (PREA)**

**Hours:** 2

**Instructor:** Andy Jess (DOC PREA Coordinator)

**Course Description:** This course of instruction provides the students with the requirements of the Prison Rape Elimination Act.

**On-line pre-academy required instruction:**

**Your Role: Responding to Sexual Abuse**

**Hours:** 2

**Source:** NIC Frontline

**Course Description:** The online program focused on responding to sexual abuse in the workplace.

**Montana Code of Ethics**

**Hours:** 1

**Source:** Montana Department of Administration

**Course Description:** The online course dealt with DOA employee code of ethics responsibilities.

**Ethics and Career Survival for Adult Community Corrections**

**Hours:** 1

**Instructor:** Montana Department of Corrections Webinar

**Course Description:** The program was an introductory webinar dealing with probation and parole ethical issues, including specific examples of recurring ethical decision-making problems.

**Workplace Security Awareness**

**Hours:** 1

**Source:** Federal Emergency Management Administration

**Course Description:** The online course dealt with universal workplace security awareness issues.

**Active Shooter: What Can You Do**

**Hours:** 1

**Source:** Federal Emergency Management Administration

**Course Description:** The online course dealt specifically with how and how not to react to workplace active shooter situations

**Working Effectively with Tribal Governments**

**Hours:** 1

**Source:** United States Department of Administration

**Course Description:** The online course discussed the issues relating to tribal sovereignty and how best to work with tribal governments.

### **Offender Transports**

**Hours:** 2

**Source:** Montana Department of Corrections

**Course Description:** This online instruction piece was a webinar dealing with offender transports in state vehicles. The curriculum included officer safety issues, offender restraints, properly placing the offender in the vehicle and emergency issues that might arise during the transport.

### **Sexual Harassment and Discrimination**

**Hours:** 1

**Source:** Montana Department of Corrections

**Course Description:** The online program was directed to the discussion of inappropriate work behavior, specifically in the areas of sexual harassment and discrimination. The course discussed related legal issues and the duty to report related infractions.

### **Diversity Awareness**

**Hours:** 1

**Source:** Federal Emergency Management Administration

**Course Description:** The online course focused on legal issues related to identifying diverse populations and what constitutes diversity.



# Montana Department of Corrections

## Probation & Parole Division

Steve Bullock, Governor

Mike Batista, Director

August 19, 2015

Mr. Perry Johnson, Executive Director  
Montana Public Safety Officers Standards and Training Council  
2260 Sierra Road East  
Helena, MT 59602

RECEIVED  
AUG 19 2015  
MT POST Council

Dear Mr. Johnson:

This letter is a formal request to the POST Council to waive the training requirement that the Probation and Parole Officer Basic Course be held at the Montana Law Enforcement Academy.

Montana Code Annotated 46-23-1003 states in part:

*(2) ...In addition, each probation and parole officer must receive training in accordance with standards adopted by the Montana public safety officer standards and training council established in 2-15-2029. **The training must be at the Montana law enforcement academy unless the council finds that training at some other place is more appropriate.***

On July 27, 2015 I conversed with Mr. Glen Stinar, Administrator for the Montana Law Enforcement Academy as to availability of the necessary training venues and lodging accommodations at MLEA. Mr. Stinar states MLEA cannot accommodate our needs due to having to schedule an additional Correction / Detention Officer Basic Course due to a back log.

Due to the fact that the Montana Law Enforcement Academy cannot accommodate this course for the duration of the entire course, the Department of Corrections has secured the necessary training venues and lodging accommodations at Fort Harrison.

Therefore I respectfully request that this waiver be presented to the POST Council for consideration.

Respectfully,

Kevin Olson, Administrator  
Probation and Parole Division

# Request for Attorney General's Opinion



**Montana Public Safety Officer Standards & Training Council**

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

[dojmt.gov/post](http://dojmt.gov/post)

September 9, 2015

The Hon. Tim Fox  
Attorney General  
P.O. Box 201401  
Helena, MT 59620-1401

Re: Request for Opinion

Dear General Fox:

In my capacity as chair of the Public Safety Officers Standards and Training Council, I respectfully request your opinion pursuant to Mont. Code Ann. § 2-15-501(7) on the following questions:

1. Does the Attorney General have authority under Mont. Code Ann. § 44-4-401 to “appoint” an investigative officer hired and supervised by officials in the Department of Corrections as an agent and a “public safety officer”?
2. May the Attorney General enter an MOU with the Department of Corrections under which an investigative officer hired and supervised by officials in the Department of Corrections becomes a “peace officer” as defined in Mont. Code Ann. § 46-1-202(17)?

The Public Safety Officers Standards and Training Council (“POST”) is an agency of the State of Montana created in Mont. Code Ann. § 2-15-2029. POST’s duties include the establishment of “basic and advanced qualification and training standards for employment” of, “conduct[ing] and approv[ing] training” of, and “provid[ing] for the certification or recertification of public safety officers ....” Mont. Code Ann. § 44-4-403(1).

The Department of Justice and the Department of Corrections are considering a draft Memorandum of Understanding (“MOU”) governing designation of DOC’s investigative officers. The Draft MOU provided to POST’s attorney states that DOC administers secure facilities and community programs throughout the State and hires investigative officers to investigate allegations of criminal wrongdoing against incarcerated offenders and staff employed in such facilities and programs.

According to the draft MOU, investigative officers employed by DOC are to be designated as “agents” and “public safety officers” pursuant to the Attorney General’s authority

to appoint investigative agents in the Division of Criminal Investigations (“DCI”) of the Department of Justice (“DOJ”). Mont. Code Ann. § 44-4-211. Such agents appointed by the Attorney General are required to meet the training requirements of Mont. Code Ann. 7-32-303. These requirements include completing the basic course prescribed by POST, *id.*, subsection (5). By virtue of this requirement, agents appointed by the Attorney General are “public safety officers” under Mont. Code Ann. § 44-4-401(1)(i) (“public safety officer” includes “any ... person required by law to meet the qualification or training standards established by the council.”) However, the MOU provides in at least two places that the officers in question are to be employed within DOC and subject to the sole supervision of administrators employed by DOC. MOU at 1, section 1.c, d; *id.* at 2, section 6.

There are substantial questions whether officers appointed and supervised by DOC whose investigative authority is limited to offenses committed within the corrections system may be “appointed” as criminal investigative agents by the Attorney General and therefore attain “public safety officer” status under Mont. Code Ann. § 44-4-401(1)(i) and “peace officer” status for purposes of Mont. Code Ann. § 7-32-303. I respectfully request your opinion to resolve these questions.

Montana Code Annotated § 44-4-211 describes an “agent” appointed by the Attorney General as “a person appointed by the attorney general to conduct criminal investigations and perform related duties *within the department of justice.*” (Emphasis added.) The term “appointed” is not necessarily equivalent to the term “designated.” The code uses the term “appoint” synonymously with the term “hire.” *See, e.g.*, Mont. Code Ann. § 2-15-218 (2)(a) (Head of the Office of Economic Development “must be appointed by the governor.”) Although not crystal clear, the statute can certainly be read to state that such an agent must work “within the Department of Justice,” and under this reading the Attorney General would lack the authority to designate an officer hired, employed, and supervised within DOC as an “agent.”

This reading of the statute appears to be the correct one when considered in light of the description of an “agent’s” duties under Mont Code Ann. § 44-2-211. The first duty listed in the statute is the provision of assistance to other law enforcement agencies, including other state agencies. The MOU would limit the jurisdiction of DOC’s officers to matters arising within DOC, which seems to contradict the statute. Moreover, Mont. Code Ann. § 44-4-401 designates “corrections officers” within the DOC as “public safety officers.” If the legislature had intended to include investigative officers within DOC as well, it certainly could have said so.

The contrary reading, which would not apply the restriction “within the department of justice” to the investigative activities of an “agent” employed within DOC, makes little sense. Recall that the statute defines “agent” as “a person appointed by the attorney general to conduct criminal investigations and perform related duties within the department of justice.” The legislature could not rationally have intended to allow an officer designated by the Attorney General but employed within any agency of state government to perform an investigation, but limit performance of “related duties” only to persons employed within the DOJ. Statutes should be interpreted to avoid absurdities. *MC, Inc. v. Cascade City-County Bd. Of Health*, 2015 MT 52, ¶ 14, 378 Mont. 1208, 343 P.3d 1208.

An “agent” appointed by the Attorney General is a “peace officer” because the statute says so. Mont. Code Ann. § 44-2-115 (“An agent appointed by the attorney general pursuant to this part is a peace officer ...”). Assuming an investigative officer employed by DOC is not an “agent” under the definition in Mont. Code Ann. § 44-4-401, the officer also would not meet the definition of “peace officer” in Mont. Code Ann. §46-1-202(17). Under that statute, a “peace

officer” is a person who by virtue of the office has the duty to “maintain public order” and make arrests. The MOU does not contemplate that DOC officers will maintain public order. Rather, the officers will be responsible for investigating allegations of criminal activity within the limited environment of facilities and programs operated by DOC. MOU at 1, section 1. The officers do not have intrinsic authority to make arrests. Such authority would only arise if the officers were properly clothed with “agent” status under Mont. Code Ann. § 44-2-111, which does not appear to be lawful under the analysis above.

POST’s jurisdiction is limited to matters related to “public safety officers.” For the reasons described above, serious questions exist as to whether POST should issue a certificate to an investigative officer employed by DOC under the terms of the draft MOU, and POST is persuaded that it should not do so. Please issue your opinion under Mont. Code Ann. § 2-15-501(7) on the questions set forth at the opening of this letter to resolve any uncertainty as to POST’s duties in this regard. Thank you for your attention to this matter.

Sincerely,

Sheriff Tony Harbaugh  
Chair, Montana POST Council

c: Mike Batista, Director, Department of Corrections  
Bryan Lockerby, Administrator, Division of Criminal Investigation

# Email from Sheriff Dutton

## Johnson, Perry

---

**From:** Leo Dutton <LDutton@lccountymt.gov>  
**Sent:** Monday, August 17, 2015 3:05 PM  
**To:** Johnson, Perry  
**Cc:** SCrawford@BOZEMAN.NET; tharbaugh@ccsomt.com; Brian Gootkin; Chris Thompson; dbowen@greatfallsmt.net; Troy McGee; Dave Rau; Laurel Bulson; dbirdsell@madison.mt.gov; Jim Smith; Chris Hoffman  
**Subject:** Officer Involved Shooting (OIS) School

Dear POST Director Johnson,

On behalf to a grateful profession, law enforcement, thank you. Thank you to the board of POST for your donation and commitment to bring quality training to our peace officers of this state. Your \$5000.00 contribution was very much appreciated. Just kidding, your \$2500.00 contribution made the difference of being able to offer this school at an affordable price to our peace officers. (Just wanted to get your pulse racing Perry.)

As with the last class, the emotional stories that come forward from our officers who have no where else to turn is incredible. Those who attend benefit. I do not attend the class for O.I.S., but I do hear great feed back. There isn't any real measure of the toll it takes on an officer when faced with that experience. The only thing we can do as leaders is to help them make it through the experience as healthy as possible. This includes us, them, their families and our families as well.

We are looking to start a call offered for those who want to become peer counselors and have been involved in an O.I.S. I'll make sure to let you know about it. The class is three days in length.

As we travel through our careers, we often ask ourselves, "did we make a positive difference in those live we hope to lead?" You and your board can answer YES, you have. We really appreciate all you do.

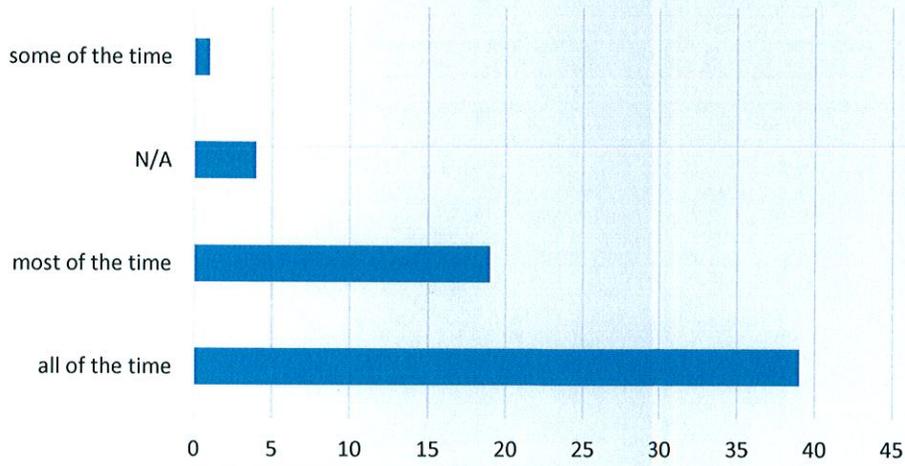
Sincerely,

Leo C. Dutton, Sheriff  
Lewis and Clark County  
221 Breckenridge, Helena Mt. 59601  
Phone 406-447-8204  
Fax 406-449-8452  
FBI NA 230

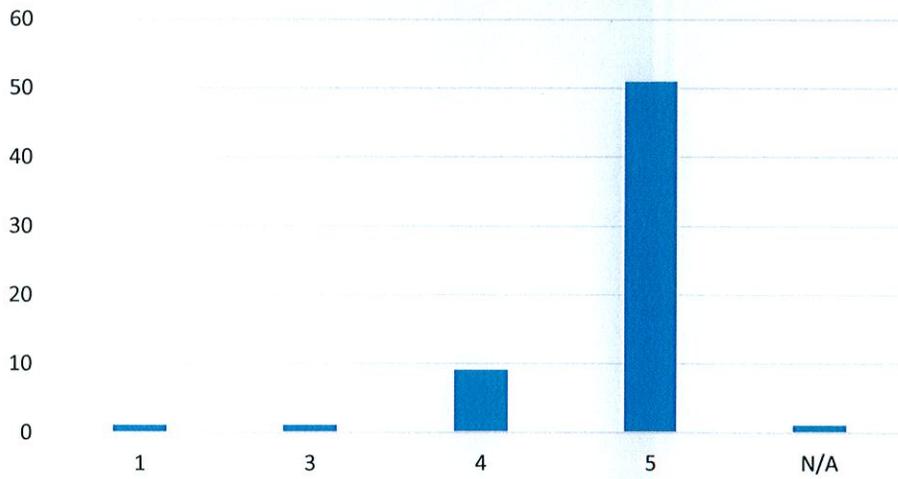
Confidentiality Note: The preceding e-mail message (including any attachments) contains information that may be confidential, protected by applicable legal privileges, or constitute non-public information. It is intended to be conveyed only to the designated recipient(s). If you are not an intended recipient of this message, please notify the sender by replying to this message and then delete it from your system. Use, dissemination, distribution or reproduction of this message by unintended recipients is not authorized and may be unlawful pursuant to Section 45-6-311 MCA.

# POST Performance Survey

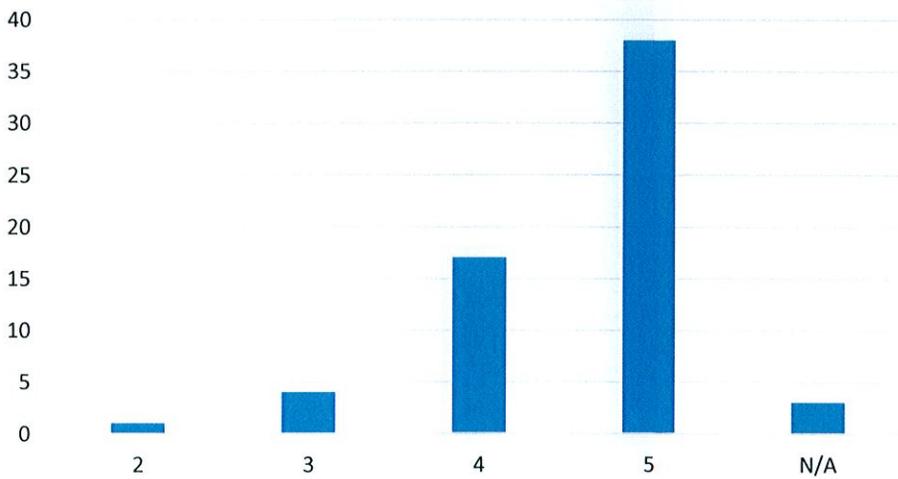
Count of Does POST Call Back the Same Day



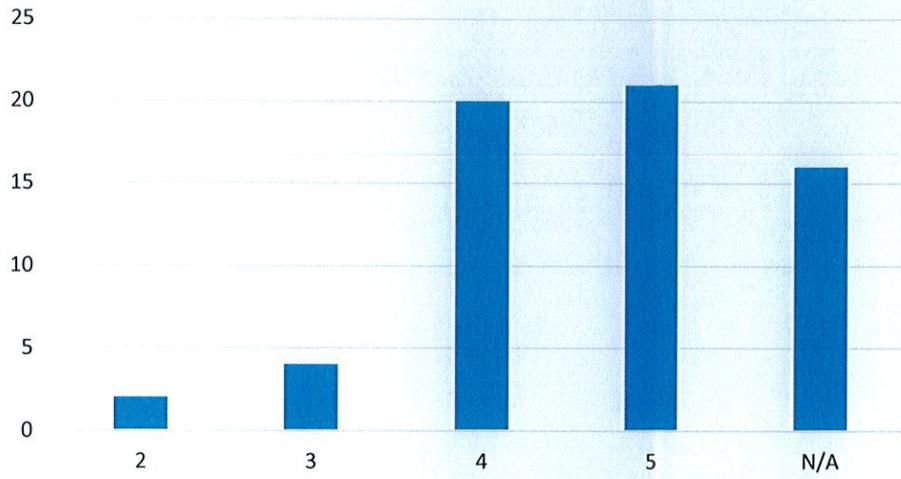
Count of Staff's Ability to Answer Questions



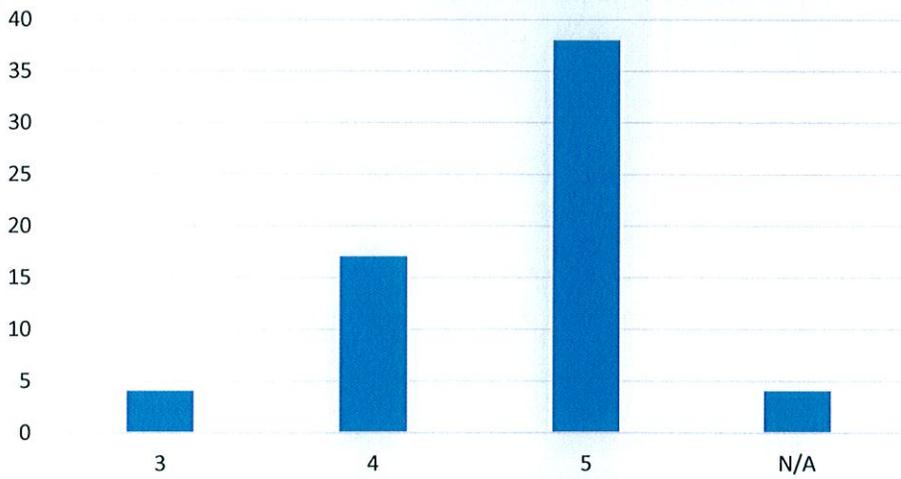
Count of Responsiveness to Stakeholders



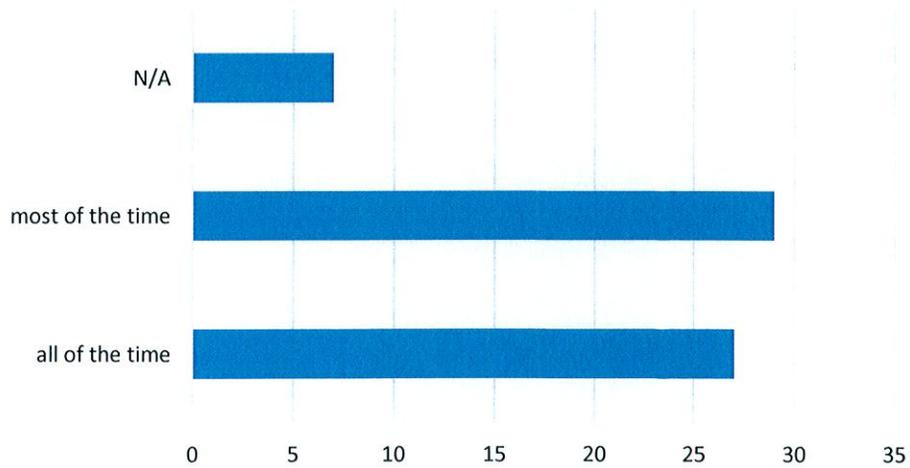
Count of Time it Takes to Get Training Credit

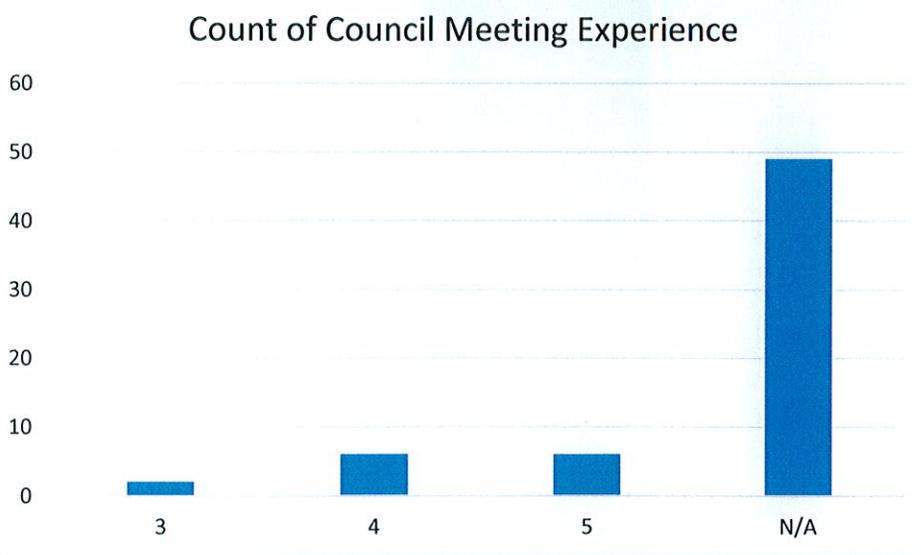
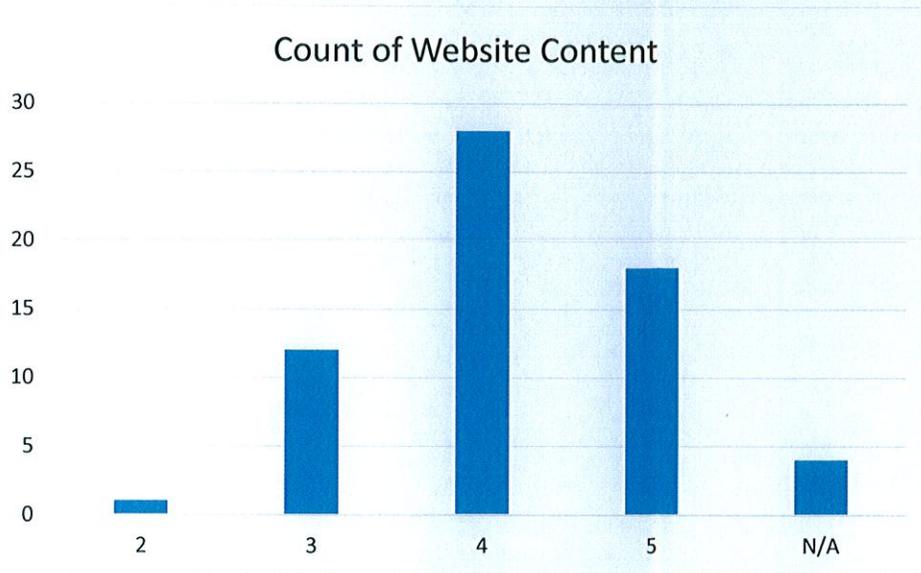


Count of Communication with Stakeholders



Count of Does POST Email Back on the Same Day





### **What is POST Doing Well?**

POST has come great lengths in services provided under the new administration. Keep up the good work.

Perry and his staff are very approachable and work well with MLEA staff.

Yes.

I think communication from and to POST staff has improved substantially, from phone and email to communications about POST meetings and events. POST seems to also be receptive to and reactive to comments and suggestions from agencies.

I believe the friendly, professional and knowledgeable way in which Mary Ann and Perry are with me on the phone and how they write their emails, demonstrates a way of being 'for' me and the law enforcement I get to work with. The forms for course approval are clearly written about what information is being asked for and if there is a question I know I can call and get help. I also like that the process gets streamlined for the same course being offered more than once.

POST has turned around in "customer service". I am very satisfied with POST responsiveness to my calls and inquiries.

I think in the past two years POST has accomplished allot. Lots of positive changes and bringing things up to date and growing with this fast paced technology changes.

Responding to information requests.

Under the new management, things seem to be better.

Responsive to department needs and queries. When asked for an opinion on matters, the response is timely and well thought out. In the last two years there has been a marked improvement in standardizing the requirements for the POST approval process of training. The documentation required for POST approval of training has increased the quality of the training.

Yes, POST is doing well.

The POST Staff is doing a great job. There is a very open line of communication with my agency and I have no complaints.

Overall POST has taken a very positive and proactive direction under Perry Johnson.

Communication has improved dramatically.

I feel that POST has become very responsive to the needs of the departments. Additionally I appreciate the openness and transparency that Director Johnson has brought.

Managing the work load with limited staff.

I have had no bad experiences with POST since Perry took over as Director.

I don't have any complaints, or suggestions.

I believe Perry and his staff have done a very good job. All of them are very professional in my dealings. I commend him for the accomplishments over the past two years.

Cleaning up agency rosters, setting standards and sticking by them.

Perry, Nanette and others have been very helpful with any questions or issues that I've had. As a first term Sheriff, it's reassuring to know POST is there to help with the varying issues we deal with.

Communication and trust is much better from several years ago. Updating Admin rules has helped. Respecting that POST is "part of a team", not the "boss of the team" has been a better mantra than seen in the past.

As 1<sup>st</sup> term sheriff, POST has worked very well with me in answering questions & providing solution to problems inherited with the transition.

The Carter County Sheriff's Office is please with how POST is doing.

Yes

POST seems to be doing very well.

Getting the POST records in order, and staying up on assigning the Officers POST credits.

POST is working very hard in getting the processes consistent and very easy to understand. The new and improved forms are very easy to read, understand and use.

Doing a great job for us.

Communication.

Communicating and responding to our needs.

POST is doing a good job making sure that those working in Law Enforcement are getting certified and in the proper time frame.

Immediate response to inquiries. Very professional attitude and demeanor. Having a POST this professional makes me proud to be a police officer in Montana.

Willingness to go back and give POST training credit for those officers who had taken POST training and did not get credit for it. Responses are also done in a timely manner.

Updating forms, upholding the standards for what courses qualify for credit.

Having been out of Montana for several years my contact with POST has been limited. However, since my return, the ability to deal directly with Director Johnson has been very helpful, and my interactions with POST have seemed much more satisfactory and personable than those I recall several years ago.

Both Mary Ann and Perry have been extremely helpful and accommodating. I contact POST at least weekly and have a very good working relationship with them, especially with Mary Ann. She is always helpful immediately and I try to return the favor when she has questions. I have no complaints.

The responsiveness of the POST director is excellent. Emails are answered quickly and professionally. It's clear Perry is intent on bringing POST to a level of service that is expected by everyone in MT Law Enforcement.

Adhering to the ARM's and MCA. Avoiding the good old boy network and instead enforcing the standards consistently.

I really like the ongoing effort to communicate with everyone around the state. This is the best communication I have had with POST in 25 years of service.

Greatly improved and very responsive in addressing needs and issues for our agency.

Information sharing and response to inquiries.

1. Current updates. 2. The new system in place for officers to receive their POST basic certificate after completing the one year probationary period. 3. Being able to participate in quarterly meetings through a conference call. 4. Being aggressive and working with departments in getting the department's records up to date. 4. Looking at the Reserve Program. 5. Hosting training for departments. 6. Ability to review the minutes from meetings.

Best I have seen it in years! Keep up the good work Perry and staff!!

POST is doing okay, but their focus could be better. The needs of the big seven tend to dominate- Billings, Bozeman, Butte, Missoula, Great Falls, Helena, and the Montana Highway Patrol. POST needs to reach to the smaller agencies.

Communication and re-building trust

I have nothing but very good and positive interactions in all aspects of POST.

I appreciate the support and timeliness with regards to disciplinary issues. Having POST support gives me additional resources when dealing with a problematic officer.

POST is doing an excellent job and has the agency headed in the right direction.

The new website looks good keep up the online information it is the most convenient.

POST is doing great they are very quick to address any question that I may have.

### **What could POST do better?**

Not sure.

Unknown.

The balance between being that governing board versus being a training resource (or taking away from MLEA) is always difficult. But with some of the MCA and MCA standards that POST oversees, it would be nice to see POST take more of a lead in training to those standards – the recent discussions/changes on ethics training requirements come to mind.

I have not attended a Council meeting or heard from any officers about how the process goes for them getting the POST credits on their transcripts in a timely manner, but I look forward to being around long enough to offer that as well if needed.

I'm not tuned in enough to the day to day operations to comment.

I think the POST leaders are doing a great job, they are not sitting waiting for things to happen for them. They are doing things and making changes to keep up with the needs and requirements of changing times. A monthly news letter would be good to keep up on the fast pace changes, just in email format.

Not sure.

Post agendas of up coming meetings, more help for the data entry for POST records

Streamline the POST approval process so the redundant submission of documents is not needed each time the same class is submitted for POST approval. Examples would be Glock Armorer, W-Z Interview and Interrogation and other professional schools that are hosted by multiple agencies in the state or multiple times by the same agency.

Do not try and fix something that is not broken!!!

Just keep moving forward.

Understanding challenges, it would be nice to see more staff funded.

I believe Perry is doing very well with the resources available to him.

Assist the field in conducting training on topics such as Ethics, Training Officer seminars/meetings for MT, etc.

No complaints

Website is still a little cumbersome to navigate.

I would like to see a training calendar on the POST web site with all the POST certified training courses that are being offered around the state.

POST should re-implement the acceptance of college degrees, as well as accept military training.

Meet more often. Every two months would be beneficial for approving certificates as well as handling other issues. There are many rules that are being enforced now that were never done in the past it is hard to keep up. A guidelines book or a Q&A section on the website would be beneficial.

All of our needs are being met at this point. From a user standpoint, we get what we need and we get it in a timely fashion. Therefore, from our perspective POST couldn't do better.

Sorry I have no opinion on making the council better

POST needs more staff. Current staff does an incredible job, but workload is overwhelming. Website could be improved incl. posting meeting minutes in a timely manner, training is difficult to find, post recent POST approved training, could add non-specific trends for officer discipline, overall organization could be more user friendly.

Have a mater lesson plan on file then a list of instructors for that lesson plan. We currently have to send a hard copy lesson plan for every instructor. This gets very costly when you have several instructors, instructing several subjects. As long as the material for the subject has not changed there should be no need for every instructor to send in the same lesson plan several times.

The process of gathering credit hours for advancing POST certification seems overly complicated and convoluted, so much so that officers of my acquaintance who may well have adequate time in grade and training hours, or at least the ability to apply for necessary training hours, have expressed that they have neither the time nor the inclination to undergo the process.

You may need to get an additional support staff member. It seems that the current staff may have more work than can be kept track of. The only negative experiences with POST during the past year have been with confusion on POST certified class applications and submissions after the class is completed. I was asked the same questions several times in differnt e-mails that I answered each time. On one of the classes I was emailed approximately a month after I mailed in the training roster and associated paperwork requesting I send them in. I called and was told they were not received. I made copies of the ones I had sen in and was preparing to send a copy to POST. I was told they were located. Also you may want to work on this form, I can't read what I typed, I hope you can.

Right now I have no recommendations, I had some a few years ago but it seems they have been addressed – nice work!

I have not ran into any specific issue that I feel POST could handle better than they are.

I would like to see a quarterly news letter or email of new changes, updates, or what's has been going on at POST in the last quarter.

POST is very out of touch with the needs of the small rural police departments. POST and MLEA need better communication and programs that focus and help the needs of small rural police departments. POST needs to have a standardized peace officer credential ID card that is easily recognizable and verifiable for all Montana officers. This should not be random across the state. Most small agencies ID's look fake.

For me at this point nothing.

Aside from the issue above, I do not have much contact so cannot comment.

Doing great, keep moving forward.

Nothing I can think of at this time.

## Comments

POST has spent much time getting records and information up to date. Thank you for getting that done.

Perry has been a breath of fresh air to this office – he's been doing a very good job. Mary Ann is always a pleasure to talk with and is always helpful. The office as a whole has seen a great improvement over just a few years ago.

My experience so far, I do know that I 'want' to work with Perry and Mary Ann more which speaks well to me for their front end professionalism and courtesy. I look forward to working with them in person!

Thank you for your patience and willingness to work with the MT Coroner's Association regarding training, scheduling, and applying POST credits.

With dedicated people working hard to strive for better quality law enforcement, keeping officers safe and demanding better service to our communities together as a team we will grow, and in the end be proud of our accomplishments, we will pass this knowledge on to the next generation of men and women taking our places that are entrusted to go out and serve our communities and earn the respect all over again.. hopefully keeping the cycle of trust for years to come.

Keep up the good work Mr. Johnson

I appreciate that POST is dealing with the issues it is supposed to be dealing with and in a timely manner. Also, Perry has no problem letting me know when I need to get something done.

Keep up the good work and thanks for what you do.

Keep up the good work Perry & all the staff all of you are appreciated.

Overall a great improvement over what we have had over the past few years.

POST has come light years in the past two years. The phone gets answered when we call, correspondence is answered quickly and efficiently. Efforts on the part of the POST Director and staff to reorganize are very apparent and the problems associated with POST in the past seem to be just that... In the past. Thanks for all of your work. We had just about given up.

MSP staff take a lot of pride in earning different levels of POST certification. As it stand know once you promote out of uniform, you are no longer POST certifiable. Once you earn the different POST levels they should always be honored and you should always be able to earn POST credit as long as you continue to work for the department.

Real happy with the service and the responsiveness from the staff. Keep up the good work.

Overall, POST seems much improved over the last few years.

I think you are doing a great job and have always found POST staff to be professional, courteous and competent.

Perry Johnson and his staff have always been very helpful and professional with my dealings.

POST and MLEA should sponsor 3-4 times a year, a basic 40 hour refresher that includes firearms quals, domestic violence, defensive tactics, and all the legal updates. Small PD's don't have the resources of the big seven and there training needs are hard to meet and we are often criticized for not being able to meet these demands.

Sorry I have not had the need to contact POST to much in the past but with the communications I have had they have always been very favorable. POST does a good job of keeping us informed on thinks they are working on. Keep up the good work.

Keep up the good work

Keep up the good work. POST has been very responsive and helpful.

**CDOB Equivalency for  
Charles Leonard**

## Keune, Mary Ann

---

**From:** Oropeza, Armando  
**Sent:** Tuesday, June 30, 2015 9:19 AM  
**To:** Keune, Mary Ann  
**Subject:** RE: question from POST

Sorry, I know we did something and a certificate was made. I can't understand why there is no record.

**From:** Keune, Mary Ann  
**Sent:** Tuesday, June 30, 2015 9:11 AM  
**To:** Oropeza, Armando  
**Subject:** RE: question from POST

*The only documents he had were 2 letters from Wayne stating he was granted an extension and could attend EQ. He also had a copy of his registration but nothing to confirm it took place and nothing in the records at the MLEA.*

Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)  
[mkeune@mt.gov](mailto:mkeune@mt.gov)



**From:** Oropeza, Armando  
**Sent:** Monday, June 29, 2015 12:20 PM  
**To:** Keune, Mary Ann  
**Subject:** RE: question from POST

I think we sent him a test which Steve administered then he sent it back. I thought we also sent him a certificate, does he have that?

**From:** Keune, Mary Ann  
**Sent:** Wednesday, June 24, 2015 11:09 AM  
**To:** Oropeza, Armando  
**Subject:** RE: question from POST

*I know! If you have any ideas please let us know!!*

Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)  
[mkeune@mt.gov](mailto:mkeune@mt.gov)



**From:** Oropeza, Armando  
**Sent:** Wednesday, June 24, 2015 10:55 AM  
**To:** Keune, Mary Ann  
**Subject:** RE: question from POST

What's really odd is the lack of paperwork.

---

**From:** Keune, Mary Ann  
**Sent:** Wednesday, June 24, 2015 10:37 AM  
**To:** Oropeza, Armando  
**Subject:** RE: question from POST

*Thanks for your response Armando!*

Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)  
[mkeune@mt.gov](mailto:mkeune@mt.gov)



**From:** Oropeza, Armando  
**Sent:** Wednesday, June 24, 2015 10:15 AM

**To:** Keune, Mary Ann  
**Subject:** RE: question from POST

I vaguely recall this him however I cannot remember how we handled it.

Armando

**From:** Keune, Mary Ann  
**Sent:** Tuesday, June 23, 2015 10:38 AM  
**To:** Oropeza, Armando  
**Subject:** question from POST

*Hi Armando~*

*I'm hoping you can help me out with a situation with an officer. Charles Leonard is a Detention Officer out of Yellowstone County. Steve Metzger and Charles both remember that Charles challenged an EQ class the first part of 2009. We have nothing in our files and the Academy can't find anything on record that he attended or passed the challenge. Charles remembers you in were the one who called him. Can you recall that at all? If so, do you know if something was put in writing about it?*

*Thanks,*

*Mary Ann*

*Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)*  
**mkeune@mt.gov**





**PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL**  
Official Training, Certification and Education Report  
MT056013C : YELLOWSTONE COUNTY DETENTION

Leonard, Charles L

Web UserID:

**Employment History**

ORI No.	Agency Name	Start Date	End Date	Reason
	YELLOWSTONE COUNTY DETENTION	06/18/2007		ASSIGNED

**TRAINING**

Course Code	Description	HRS	Start Date	End Date
LET08365RT2009101601	Fingerprints and Use of the Criminal Record Repository	4	10/16/2009	10/16/2009
LET02050RT2013121301	FIELD TRAINING OFFICER	40	12/09/2013	12/13/2013

Total Certification Hours: 44  
(Less BASIC Hours)

By: Perry Johnson

Perry Johnson, POST Executive Director  
Public Safety Officer Standards and Training

Report Date / Time: 09/02/2015 8:37 AM  
Page 1 of 1

# Training Issues

## Top Secret Training



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

## APPLICATION FOR INDIVIDUALS SEEKING POST CREDIT FOR OUT-OF-STATE AND OTHER COURSES

ARM 23.13.301 & 23.13.302

RECEIVED

JUL 29 2015

MT POST Council

**Instructions:** This form is to be completed and submitted by an officer who attended training (including online training) which was not already approved for POST credit. This form must be submitted after the training takes place. Please note the requirements for POST approval and credit are:

1) you must complete this application and submit it with all required materials

Have you attached the following information\*

- a copy of the course certificate of completion?  Yes  No
- course outline, lesson plan, or agenda?  Yes  No
- instructor biographies?  Yes  No
- study guide or course syllabus for self-instructional study?  Yes  No
- student materials & handouts?  Yes  No

2) the course must be a minimum of two hours in length

Is the course at least 2 hours in length?  Yes  No

3) the course must be open and advertised to all public safety agencies

Is the course open and advertised to all public safety agencies?  Yes  No

If the course does not meet these qualifications, it will not receive POST approval or credit.

Full Name: \_\_\_\_\_  
 POST ID Number: \_\_\_\_\_  
 Date of Birth: \_\_\_\_\_  
 Personal Phone: \_\_\_\_\_

Agency Name: MT FISH, WILDLIFE, AND PARKS  
 Rank/Title: CIS CRIMINAL INVESTIGATOR  
 Work Phone: \_\_\_\_\_  
 E-mail Address: \_\_\_\_\_

### Course Information:

Course Name: WILDLIFE INVESTIGATORS COVERT ACADEMY  
 Course Dates: 03/25/2015 - 04/02/2015 Course Location: EDINBURGH, INDIANA  
 Sponsoring Agency Name: INDIANA DEPT OF NATURAL RESOURCES Number of Course Hours: 100

### Instructor Information:

Instructor Name(s): IDENTITY OF INSTRUCTORS IS CONFIDENTIAL. SEE ATTACHED BIOGRAPHIES.  
 (if available) Phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

J.D. DOUGLAS  
 Printed Name of Agency Head  
 E-mail: JDDouglas@mt.gov

J.D. Douglas 7/27/15  
 Signature of Agency Head Date  
 Phone: 406-227-7460

\* Failure to attach the items listed may result in POST denying course credit.

<b>POST Council Use Only</b>	
Approved By _____	Date _____

# **WILDLIFE INVESTIGATORS COVERT ACADEMY**

This Certifies that:

Attended 100 Hours of Training in Wildlife Investigations & Covert Tactics

March 2015

Edinburgh, Indiana

  
WICA Committee Member

  
WICA Committee Member

### **Instructor Biographical Information**

Due to the extremely covert nature of this Academy, the instructor's names and exact locations need to remain confidential. They are currently still acting in a covert capacity and any release of their identification could jeopardize officer safety and career length. Below are brief bios for the instructors. They are all members of the Wildlife Investigator Covert Academy (WICA) board. Instructor #1 was my WICA Team Leader and was the primary instructor overseeing myself and three other students during classroom and practical training.

#### **Instructor #1 (Primary Instructor)**

- Minnesota DNR Special Investigations Unit (SIU) Team Leader since 2012.
- Prior to Minnesota DNR, Instructor 1 worked 18 years as an overt and covert wildlife investigator and Game Warden for Idaho Department of Fish and Game.
- Prior to becoming a wildlife officer, Instructor #1 served in the United States Army and graduated college from Boise State.
- WICA Board Member.

#### **Instructor #2**

- Captain of Covert Wildlife Investigative Operations for Indiana Department of Natural Resources (DNR).
- WICA Board Member.

#### **Instructor #3**

- Lead covert investigator for Tennessee Wildlife Resources Agency.
- Has been the lead investigator on several large scale international wildlife poaching investigations.
- WICA Board Member.

#### **Instructor #4**

- Indiana State Police
- Captain of Cybercrimes Division.

**Michael Euliss (“Developing the Leader in You for Public Professionals” President and Founder)**

- 20 years as a policing professional, working as a Supervisor, Field Training Officer, Special Operations, Patrol, 911 Center, Academy Instructor, Curriculum Developer, Public Relations, Technology Expert, and Policy and Procedure Developer.
- 23 years as a paid and volunteer Fire fighter/ Rescue.
- 10 years as a Corporate Executive.
- A prominent church leader and entrepreneur (has founded three successful companies).

**Patrick Duggan**

- Trial Attorney
- Environmental Crimes Section
- US Department of Justice, Washington D.C.

**Additional Instructors**

- Four additional covert wildlife officers and WICA Board Members, representing Colorado, Arizona, and South Dakota assisted in teaching and acted as team leaders for other sub groups of the class.
- Covert wildlife officers from across the nation acted as role players, safety officers, etc.

WILDLIFE INVESTIGATORS COVERT ACADEMY  
MARCH 24<sup>TH</sup>-APRIL 2<sup>ND</sup> 2015  
EDINBURGH, INDIANA

---



**March 23rd**

Instructors arrive.

**March 24<sup>th</sup>**

Check in and room assignments

Welcome; Team assignments; what is expected; introductions.

**Dinner**

Investigator Instruction

**March 25<sup>th</sup>**

**Breakfast**

Investigator Instruction

**Lunch**

Investigator Instruction

**Dinner**

Investigator Instruction

**March 26<sup>th</sup>**

**Breakfast**

Investigator Instruction

**Lunch**

Investigator Instruction

**Dinner**

Investigator Instruction

**March 27<sup>th</sup>**

**Breakfast**

Investigator Instruction

**Lunch**

Investigator Instruction  
**Dinner**  
Investigator Instruction

March 28<sup>th</sup>

**Breakfast**  
Investigator Instruction  
**Lunch**  
Investigator Instruction  
**Dinner**  
Investigator Instruction

March 29<sup>th</sup>

**Breakfast**  
Investigator Instruction  
**Lunch**  
Investigator Instruction  
**Dinner**  
Investigator Instruction

March 30<sup>th</sup>

**Breakfast**  
Investigator Instruction  
**Lunch**  
Investigator Instruction  
**Dinner**  
Investigator Instruction

March 31<sup>st</sup>

**Breakfast**  
Investigator Instruction  
**Lunch**  
Investigator Instruction  
**Dinner**  
Graduation

April 1<sup>st</sup>

**Breakfast**  
Investigator Instruction  
**Lunch**  
Investigator Instruction  
**Dinner**  
Graduation

April 2<sup>nd</sup>

8:00am - **breakfast**  
Cleanup / depart

## Academy Outline

Due to the covert nature of the academy, the Wildlife Investigators Covert Academy Board will not release a formal agenda / itinerary for the Academy. I have attached what was provided, though it is of little value in determining what coursework was conducted. Information about the academy has been released previously, and, unfortunately, was published in a location that was open to the public eye.

The academy schedule was engineered to create high stress for the students through lack of sleep and constant pressure, simulating what would be encountered as a covert officer. In addition to classroom instruction, students were exposed to scenarios, active cases, real-life current investigations, cover team operations, and a complete case scenario that occurred throughout the nine day period and ended with an overnight investigation in the presence of multiple suspects. Many of the scenarios were conducted in the presence of everyday public. Several of the exercises involved the public, with the public not knowing about the academy or who the students were. Each four person team of students was issued a set amount of covert funds to be utilized during the week, and all expenditures were to be documented. Case reports and evidence logs were prepared. The students were expected to work individually, as a team of two, as a team of four, and as a team of eight during the tracking and surveillance exercise. There were 24 students in the class, from different locations around the country.

The following is a synopsis listing what the academy entailed:

- Introductions, rules, team assignments, discussion of the covert career.
- Night time exposure to a massive number of people with set tasks to get the students out of their comfort zone.
- Ice-breaking methods / warm up techniques.
- Covert life and the effects on family.
- Covert officer survival.
- Cover building, including financial institutions, credit, cover choice, cover items, believability, matching the suspect, etc.
- Developing the Leader in You for Law Enforcement Professionals
- Covert equipment, including various audio and video recording devices, software, vehicle trackers, audio bugs, etc.
- Proper covert notes and suggested methods.
- Warrants.
- Legal issues with covert work – Entrapment, predisposition, and 4<sup>th</sup> Amendment issues.
- The initial contact / approach– tested and successful methods employed.
- Rehearsed responses.
- Eye candy for subjects.
- Covert vehicle.
- Case presentations, successful and unsuccessful.
- Investigative planning –the need for timeframe based investigations in covert work.
- Investigative stages.
- Operations plan for covert and overt officers involved.

- Deception detection for covert officers.
- Social networking and internet based reverse tracking of covert officers.
- Cover teams.
- Storefront operations – mobile and stationary.
- Craigslist real-life investigation and contact.
- Scenario based buys of contraband individually and in teams.
- Scenario based sales of contraband individually and in teams.
- Act as backup safety while other teams make contact and assist in documenting evidence.
- Interaction with public during scenarios.
- Avoidance of detection during surveillance in crowded locations.
- Tracking and surveillance exercise: placing a tracker on a known parked vehicle in a crowded parking lot and tracking it for several hours, documenting unlawful activity without detection, and removing the device.
- Tracking and surveillance exercise: providing cover for contact team during a mobile initial contact.
- Proper tailing techniques.
- Instigate contact with subjects suspected of wildlife crime, set up a meeting, be invited to accompany them on an overnight hunt. Act as a team of four and utilize a cover story without being discovered. Document all activity and prepare a case report for review.
- Proper covert funds use and records.

# Training Issues

## Emergency Vehicle Training



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR PREAPPROVAL/APPROVAL

FOR POST CREDIT FOR A TRAINING

ARM 23.13.301 & 23.13.302

Instructions: This form is to be completed and submitted by the individual or agency offering training. This form must be submitted prior to the training taking place. Please note the requirements for POST approval and credit are:

1) you must complete this application and submit it with all required materials

Have you attached the following to this application\*

- The Instructor's biography? [X] Yes [ ] No
- Course agenda? [X] Yes [ ] No
- lesson plan? [X] Yes [ ] No
- all student materials & handouts? [X] Yes [ ] No

RECEIVED
JUN 03 2015
POST Council

2) the course must be a minimum of two hours in length

Is the course at least two hours in length? [X] Yes [ ] No

3) the course must be open and advertised to ALL public safety agencies and you must provide a copy of the course advertisement

Is the course open and advertised to ALL public safety agencies? [ ] Yes [X] No

Have you attached a copy of the course advertisement? [ ] Yes [X] No

If the course does not meet these requirements, it will not receive POST approval or credit.

Course Name: Emergency Vehicle Operations-MRAP Specific Training
Course Dates: 6/3/15 Course Location: GFPD/MAFB
Number of Course Hours: 8

Sponsoring Agency Information:

Agency Name: GFPD Agency E-mail: rbeall@greatfallsmt.net
Mailing Address: 112 1st St S
City: Great Falls State: MT Zip: 59401
Contact Name(s): Rob Beall, Sergeant
Contact Phone: 406-771-1180 Contact E-mail: rbeall@greatfallsmt.net

Instructor Information:

Instructor Name(s): Rob Beall
(if available) Phone: 406-771-1180 E-mail: rbeall@greatfallsmt.net

Do you want this training posted on POST's web site? [ ] Yes [X] No

- If the training has a link that you wish to have posted, please provide it here:

- Please provide the contact person/information you wish to have posted on the website for registration and other questions:

\* Failure to attach the items listed may result in POST denying course credit.

POST Council Use Only
Approved by \_\_\_\_\_ Date \_\_\_\_\_



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

## POST ATTENDANCE ROSTER – SINGLE DAY

ARM 23.13.301 & ARM 23.13.302

JUN 03 2015

**Instructions:** This roster must be used for all courses approved by POST for credit hours. Do not have students fill out individual applications for approved courses. The course instructor or coordinator is responsible for ensuring that this roster is filled out completely and returned to POST for the students to get credit for the course. If the course being taught is longer than one full day, the POST Attendance Roster – Multi-day form should be used. Students will not receive any credit unless they attend at least 90% of the course.

Course Title: MRAP Vehicle Operation

Instructor(s): Sgt. Rob Beall

Date: 6/3/15

Course Location: GFPD/Malmstrom AFB

Hours: 8

Phone: 406-771-1180

E-mail Address: rbeall@greatfallsmt.net

Public Safety Officers must print their name, agency, date of birth or POST ID#, and sign this roster to receive POST credit. Failure to provide the information required may result in denial of credit or delay in credit appearing on your POST transcript.

1. Name: MATHEW FLEWING  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

2. Name: Travis Burrow  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

3. Name: Scott Bumbenek  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: 1-29-80

4. Name: Edward McLean  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

5. Name: Kevin Supalla  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

6. Name: BRUCE BRACK  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

7. Name: Paul Johnson  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

8. Name: MARTY BOWER  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

9. Name: JEFF SHAWKES  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_

10. Name: GRAHAM GLASS  
Agency: GFPD

Signature: [Signature]  
Date of Birth or POST ID#: \_\_\_\_\_



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## POST ATTENDANCE ROSTER – SINGLE DAY

ARM 23.13.301 & ARM 23.13.302

**Instructions:** This roster must be used for all courses approved by POST for credit hours. Do not have students fill out individual applications for approved courses. The course instructor or coordinator is responsible for ensuring that this roster is filled out completely and returned to POST for the students to get credit for the course. If the course being taught is longer than one full day, the POST Attendance Roster – Multi-day form should be used. Students will not receive any credit unless they attend at least 90% of the course.

Course Title: <u>MRAP Vehicle Operation</u>	Date: <u>6/3/15</u>
Instructor(s): <u>Sgt. Rob Beall</u>	Hours: <u>8</u>
Course Location: <u>GFPD/Malmstrom AFB</u>	E-mail Address: <u>rbeall@greatfallsmt.net</u>
Phone: <u>406-771-1180</u>	

Public Safety Officers must print their name, agency, date of birth or POST ID#, and sign this roster to receive POST credit. Failure to provide the information required may result in denial of credit or delay in credit appearing on your POST transcript.

- |  |                                  |
|--|----------------------------------|
| 1. Name: <u>Rick Brinka</u>            | Signature: <u>[Signature]</u>    |
| Agency: <u>GFPD</u>                    | Date of Birth or POST ID#: _____ |
| 2. Name: <u>Scott McConnell</u>        | Signature: <u>[Signature]</u>    |
| Agency: <u>FLATHEAD COUNTY SHERIFF</u> | Date of Birth or POST ID#: _____ |
| 3. Name: <u>Matt Vincent Auk</u>       | Signature: <u>[Signature]</u>    |
| Agency: <u>FLATHEAD COUNTY SHERIFF</u> | Date of Birth or POST ID#: _____ |
| 4. Name: <u>Caleb Pleasants</u>        | Signature: <u>[Signature]</u>    |
| Agency: <u>Flathead County SO</u>      | Date of Birth or POST ID#: _____ |
| 5. Name: <u>Jeff Perry</u>             | Signature: <u>[Signature]</u>    |
| Agency: <u>Flathead County SO</u>      | Date of Birth or POST ID#: _____ |
| 6. Name: <u>Logan Shawback</u>         | Signature: <u>[Signature]</u>    |
| Agency: <u>FLATHEAD COUNTY S.O.</u>    | Date of Birth or POST ID#: _____ |
| 7. Name: <u>Scott Fisher</u>           | Signature: <u>[Signature]</u>    |
| Agency: <u>GFPD</u>                    | Date of Birth or POST ID#: _____ |
| 8. Name: <u>Derek Mahlum</u>           | Signature: <u>[Signature]</u>    |
| Agency: <u>GFPD</u>                    | Date of Birth or POST ID#: _____ |
| 9. Name: <u>Brian Tolson</u>           | Signature: <u>[Signature]</u>    |
| Agency: <u>GFPD</u>                    | Date of Birth or POST ID#: _____ |
| 10. Name: <u>Clint Houston</u>         | Signature: <u>[Signature]</u>    |
| Agency: <u>GFPD</u>                    | Date of Birth or POST ID#: _____ |



# Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

## POST ATTENDANCE ROSTER – SINGLE DAY

ARM 23.13.301 & ARM 23.13.302

**Instructions:** This roster must be used for all courses approved by POST for credit hours. Do not have students fill out individual applications for approved courses. The course instructor or coordinator is responsible for ensuring that this roster is filled out completely and returned to POST for the students to get credit for the course. If the course being taught is longer than one full day, the POST Attendance Roster – Multi-day form should be used. Students will not receive any credit unless they attend at least 90% of the course.

Course Title: MRAP Vehicle Operation

Instructor(s): Sgt. Rob Beal

Date: 6/3/15

Course Location: GFPD/Malmstrom AFB

Hours: 8

Phone: 406-771-1180

E-mail Address: rbeal@greatfallsmt.net

**Public Safety Officers must print their name, agency, date of birth or POST ID#, and sign this roster to receive POST credit. Failure to provide the information required may result in denial of credit or delay in credit appearing on your POST transcript.**

- |     |                               |                                  |
|-----|-------------------------------|----------------------------------|
| 1.  | Name: <u>Noah Scott</u>       | Signature: <u>[Signature]</u>    |
|     | Agency: <u>Great Falls PD</u> | Date of Birth or POST ID#: _____ |
| 2.  | Name: <u>Adam Hunt</u>        | Signature: <u>[Signature]</u>    |
|     | Agency: <u>Great Falls PD</u> | Date of Birth or POST ID#: _____ |
| 3.  | Name: <u>ARON McADAM</u>      | Signature: <u>[Signature]</u>    |
|     | Agency: <u>GREAT FALLS PD</u> | Date of Birth or POST ID#: _____ |
| 4.  | Name: <u>FRANK TORRES</u>     | Signature: <u>[Signature]</u>    |
|     | Agency: <u>GREAT FALLS PD</u> | Date of Birth or POST ID#: _____ |
| 5.  | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |
| 6.  | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |
| 7.  | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |
| 8.  | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |
| 9.  | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |
| 10. | Name: _____                   | Signature: _____                 |
|     | Agency: _____                 | Date of Birth or POST ID#: _____ |

## Johnson, Perry

---

**From:** Rob Beall <rbeall@greatfallsmt.net>  
**Sent:** Tuesday, June 9, 2015 6:58 AM  
**To:** Johnson, Perry  
**Cc:** Jesse Slaughter  
**Subject:** FW: MRAP Training Roster

Good morning Perry!

Please entertain my frustration for a minute. I have been in touch with either you, or Mary Ann about this training course since around mid-April. I have had several emails or phone calls inquiring what I needed to do to get this course POST certified. The course is mandated by the feds and our state 1033 program coordinator, so it was tailored to a certain piece of equipment that only two agencies have (GFPD and FCSO are the only agencies in the state that possess MRAP vehicles). In speaking with Mary Ann at length and explaining the details to her, she gave me a list of things I needed to do. I went on the website, completed the forms she told me to complete, submitted everything to her (to include our lesson plans, Powerpoint, operator's guide, application for certificate since mine was expired, bio, etc). I specifically asked that if anything was missing, to please let me know. On April 29th, I got this email back:

*"Looks good Rob! I'll get it in front of Perry on Monday!  
Enjoy the rest of your day!  
Mary Ann"*

I never heard anything back.

Two problems:

First, I have never received my instructor certificate. When I talked with you, you had expressed that this was not a big deal and we could handle it after the fact if need be...which I appreciate. I have checked with our training office and Bryan Slavik has not received anything for me.

Secondly, I sent in the POST roster for the course and received this email back that I forwarded to you. Confused, I called Mary Ann. She said that you would likely not certify the course because you didn't have a course application and it wasn't advertised to all agencies. I thought I had completed all of the paperwork and was even told "It looks good."

Not advertising it to all agencies is my fault...I had no idea it needed to be advertised to everyone, even though only two agencies qualify. Mary Ann explained that when you get an application for a course, you advertise it for us. My understanding is that this didn't happen because you didn't get the correct application (as noted above). I direct contacted Undersheriff Dave Leib at FCSO, who sent five members to attend. All of them were told this would be POST certified, which was my understanding that we were good to go.

My frustration is this...I have been in touch since the early stages of putting this together to ensure this class was POST certified and did everything I was told to do. I told the guys in this training that this would be certified because I thought we were good to go and I find out after the training that we were not. I fully understand that ARM's are in place for a reason and completely respect the need to control POST certified training. I am sending the course application to Mary Ann this morning. Your office should already have all of the supporting documents. I would ask you certify this course as it was done with the best intentions, with direct guidance from your office. Thank you for your consideration.

Respectfully submitted,

**Rob Beall #234**

Patrol Sergeant  
Great Falls Police Department

(406) 771-1180  
[RBeall@greatfallsmt.net](mailto:RBeall@greatfallsmt.net)

**From:** Keune, Mary Ann [[MKeune@mt.gov](mailto:MKeune@mt.gov)]  
**Sent:** Friday, June 05, 2015 9:06 AM  
**To:** Rob Beall  
**Subject:** RE: MRAP Training Roster

*Hi Rob*

*I went through our June training applications and don't find one for this class. Did you apply for POST credit and was it opened and advertised to all agencies?*

*Thanks,*

*Mary Ann*

*Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)  
[mkeune@mt.gov](mailto:mkeune@mt.gov)  
Monday - Thursday  
7:00 a.m. to 5:00 p.m.*



**From:** Rob Beall [<mailto:rbeall@greatfallsmt.net>]  
**Sent:** Thursday, June 4, 2015 7:17 AM  
**To:** Keune, Mary Ann  
**Subject:** MRAP Training Roster

Good morning!

Please see the attached POST roster for those who attended our MRAP Operations training yesterday. It was very well received, which is good! Both the GFD and Flathead County SO attended the training. If there is anything else you need to get this on guys POST transcripts, please let me know. Have a good day!

**Rob Beall #234**

Patrol Sergeant  
Great Falls Police Department  
(406) 771-1180  
[RBeall@greatfallsmt.net](mailto:RBeall@greatfallsmt.net)

City of Great Falls e-mails may be subject to Montana's Right To Know law (Article II Sec 9, Montana Constitution) and may be a Public Record (2-6-202, M.C.A.) and available for public inspection.

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## Johnson, Perry

---

**From:** Johnson, Perry  
**Sent:** Wednesday, June 24, 2015 4:29 PM  
**To:** 'Rob Beall'  
**Cc:** Jesse Slaughter; Keune, Mary Ann  
**Subject:** RE: MRAP Training Roster  
**Attachments:** Application and Instructor Cert for Rob Beall (00000002).pdf

Rob,

Good afternoon! Please accept my apology for failing to address your concerns last week, no alibi, I dropped the ball, and I'm sorry.

I am sure sorry for your frustration with this situation and will try my best to explain the POST side of this situation.

In regards to the issue about: In speaking with Mary Ann at length and explaining the details to her, she gave me a list of things I needed to do. I went on the website, completed the forms she told me to complete, submitted everything to her (to include our lesson plans, Powerpoint, operator's guide, application for certificate since mine was expired, bio, etc). I specifically asked that if anything was missing, to please let me know.

Mary Ann's response that "it looks good" was based on the fact that you were submitting information to obtain your instructor certificate. The information you supplied met the requirements for the instructor certificate specific to the MRAP training. The material you provided lacked the application for the training that you intended to conduct. We issue hundreds of certificates, many of them for different instructor disciplines. We talk to dozens of folks each week, about different certificates and trainings. If Mary Ann knew you intended to present this training, she would have tried very hard to make sure you received the correct information about getting course credit and the correct information to meet the requirements.

In regards to the issue about: I never heard anything back.

Two problems:

First, I have never received my instructor certificate.

Please see the attachment to this message. Your message was sent to me on June 9 and my attachment is your application and POST instructor certificate which has a handwritten note that shows the certificate was mailed to the PD on May 13, 2015. We didn't receive the certificate back, so without further information I can only speculate as to what happened to your certificate, but it was sure sent out as soon as possible.

We received your application for an instructor certificate on April 29 and Mary Ann responded to you the same day about that application looking good. It did and on May 7, I reviewed and approved the instructor application. On May 13<sup>th</sup> it was in the mail to you. While we were aware you would be conducting the training at some point, since you received the instructor certificate, we would have needed to know a date of training before it would have triggered further discussion about the requirements for POST approval.

On June 5 we received a roster for the training conducted and on the same day Mary Ann reached out to you and asked if an application had been submitted.

I understand your frustration, because I feel the same way. We are trying awfully hard to be responsive to our stakeholders, especially the men and women on the street. In this case I feel like we were responsive but didn't understand what target you were trying to hit!

I called you today to visit about this, but I felt like I should get something to you in writing so we have some common ground to visit about and so you know I am trying to work with you to resolve this issue, and I think we can!

I look forward to getting a chance to talk this over, I don't have all the answers, but I am sure open to the conversation.

Thanks and have a great day!

**Perry Johnson, Executive Director**  
**Montana Public Safety Officer Standards and Training Council**  
**2260 Sierra Road East**  
**Helena, Montana 59602**  
**(406) 444-9976 Desk**  
**(406) 444-9978 Fax**  
**(406) 475-5524 Cell**



**From:** Rob Beall [mailto:rbeall@greatfallsmt.net]  
**Sent:** Tuesday, June 9, 2015 6:58 AM  
**To:** Johnson, Perry  
**Cc:** Jesse Slaughter  
**Subject:** FW: MRAP Training Roster

Good morning Perry!

Please entertain my frustration for a minute. I have been in touch with either you, or Mary Ann about this training course since around mid-April. I have had several emails or phone calls inquiring what I needed to do to get this course POST certified. The course is mandated by the feds and our state 1033 program coordinator, so it was tailored to a certain piece of equipment that only two agencies have (GFPD and FCSO are the only agencies in the state that possess MRAP vehicles). In speaking with Mary Ann at length and explaining the details to her, she gave me a list of things I needed to do. I went on the website, completed the forms she told me to complete, submitted everything to her (to include our lesson plans, Powerpoint, operator's guide, application for certificate since mine was expired, bio, etc). I specifically asked that if anything was missing, to please let me know. On April 29th, I got this email back:

*"Looks good Rob! I'll get it in front of Perry on Monday!  
Enjoy the rest of your day!  
Mary Ann"*

I never heard anything back.

Two problems:

First, I have never received my instructor certificate. When I talked with you, you had expressed that this was not a big deal and we could handle it after the fact if need be...which I appreciate. I have checked with our training office and Bryan Slavik has not received anything for me.

Secondly, I sent in the POST roster for the course and received this email back that I forwarded to you. Confused, I called Mary Ann. She said that you would likely not certify the course because you didn't have a course application and it wasn't advertised to all agencies. I thought I had completed all of the paperwork and was even told "It looks good."

Not advertising it to all agencies is my fault...I had no idea it needed to be advertised to everyone, even though only two agencies qualify. Mary Ann explained that when you get an application for a course, you advertise it for us. My understanding is that this didn't happen because you didn't get the correct application (as noted above). I direct contacted Undersheriff Dave Leib at FCSO, who sent five members to attend. All of them were told this would be POST certified, which was my understanding that we were good to go.

My frustration is this...I have been in touch since the early stages of putting this together to ensure this class was POST certified and did everything I was told to do. I told the guys in this training that this would be certified because I thought we were good to go and I find out after the training that we were not. I fully understand that ARM's are in place for a reason and completely respect the need to control POST certified training. I am sending the course application to Mary Ann this morning. Your office should already have all of the supporting documents. I would ask you certify this course as it was done with the best intentions, with direct guidance from your office. Thank you for your consideration.

Respectfully submitted,

**Rob Beall #234**

Patrol Sergeant  
Great Falls Police Department  
(406) 771-1180  
[RBeall@greatfallsmt.net](mailto:RBeall@greatfallsmt.net)

---

**From:** Keune, Mary Ann [MKeune@mt.gov]  
**Sent:** Friday, June 05, 2015 9:06 AM  
**To:** Rob Beall  
**Subject:** RE: MRAP Training Roster

*Hi Rob~*

*I went through our June training applications and don't find one for this class. Did you apply for POST credit and was it opened and advertised to all agencies?*

*Thanks,*

*Mary Ann*

*Mary Ann Keune  
Administrative Assistant  
POST Council  
2260 Sierra Road  
Helena, MT 59602  
406-444-9975  
406-444-9978 (Fax)  
[mkeune@mt.gov](mailto:mkeune@mt.gov)  
Monday - Thursday  
7:00 a.m. to 5:00 p.m.*



**From:** Rob Beall [mailto:[rbeall@greatfallsmt.net](mailto:rbeall@greatfallsmt.net)]

**Sent:** Thursday, June 4, 2015 7:17 AM

**To:** Keune, Mary Ann

**Subject:** MRAP Training Roster

Good morning!

Please see the attached POST roster for those who attended our MRAP Operations training yesterday. It was very well received, which is good! Both the GFD and Flathead County SO attended the training. If there is anything else you need to get this on guys POST transcripts, please let me know. Have a good day!

**Rob Beall #234**

Patrol Sergeant

Great Falls Police Department

(406) 771-1180

[RBeall@greatfallsmt.net](mailto:RBeall@greatfallsmt.net)

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# Committees

## **POST Council Committees**

### **BUSINESS PLAN/POLICY COMMITTEE**

Tony Harbaugh~ Chairman  
John Strandell  
Jesse Slaughter  
Tia Robin  
Ryan Oster

### **INTEGRITY AND PROFESSIONAL STANDARDS COMMITTEE**

Kimberly Burdick ~ Chairman  
Laurel Bulson  
Tony Harbaugh  
Levi Talkington  
EJ Clark  
Clair Swain  
Mike Mehn  
Dorothy Gremaux  
Jerry Williams  
Sarah Clerget

### **CURRICULUM REVIEW COMMITTEE**

Jim Thomas ~ Chairman  
Laurel Bulson  
Kimberly Burdick  
Rich McLane  
Dave Garcia  
Kevin Olson  
Lewis Matthews

### **CASE STATUS COMMITTEE**

John Strandell ~ Chairman  
Tony Harbaugh  
Laurel Bulson  
Sarah Clerget  
Jesse Slaughter (Standby member)

### **CORONER COMMITTEE**

Tony Harbaugh ~ Chairman  
John Strandell  
Jim Cashell  
Bill Jones  
Terry Bullis  
Lee Lebreche  
Kristine Larsen

### **ARM COMMITTEE**

Tony Harbaugh ~ Chairman  
John Strandell  
Kimberly Burdick  
Jim Cashell  
Bill Dial  
Gina Dahl  
Sarah Clerget  
Chris Tweeten  
Jesse Slaughter

# Budget Report

# 41100 Department of Justice ORG Budget Summary by OBPP Prog, Fund, Subclass

Data Selected for Month/FY: 01 (Jul)/2015 through 12 (Jun)/2015

This report compares ORG Budgets (ORG\_BD) to Actuals expended amounts

Business Unit	(All)
Program Year	(All)
FY BudPer	(All)
Month	(All)
Source of Auth	(All)
Fund Type	(All)
Account	(All)
Acct Lvl 1	(All)
Acct Lvl 2	(All)
Account Type	E
Project	(All)
Ledger	(All)

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OBPP Program	Fund	Subclass	Org	ORG Budget Amt	Actuals Amt	A	Accrual Amt	ORG Bud Balance
<b>19 POST COUNCIL</b>				<b>315,622.00</b>	<b>283,212.98</b>		<b>172.00</b>	<b>32,237.02</b>
	<b>01100 General Fund</b>			<b>315,622.00</b>	<b>283,212.98</b>		<b>172.00</b>	<b>32,237.02</b>
		<b>200H1 POST COUNCIL</b>		<b>265,564.00</b>	<b>264,260.80</b>		<b>172.00</b>	<b>1,131.20</b>
			19HB2 POST BUDGET ESTAB ORG HB2	265,564.00	0.00		0.00	265,564.00
			2517 POST Program	0.00	264,260.80		172.00	(264,432.80)
		<b>200H2 POST LEGAL (RST)</b>		<b>50,000.00</b>	<b>18,952.18</b>		<b>0.00</b>	<b>31,047.82</b>
			19HB2 POST BUDGET ESTAB ORG HB2	50,000.00	0.00		0.00	50,000.00
			2517 POST Program	0.00	18,952.18		0.00	(18,952.18)
		<b>200Z1 WORKERS COMP. REDUCTION</b>		<b>58.00</b>	<b>0.00</b>		<b>0.00</b>	<b>58.00</b>
			19HB2 POST BUDGET ESTAB ORG HB2	58.00	0.00		0.00	58.00
<b>Grand Total</b>				<b>315,622.00</b>	<b>283,212.98</b>		<b>172.00</b>	<b>32,237.02</b>

# 41100 Department of Justice ORG Budget Summary by OBPP Prog, Fund, Subclass

Data Selected for Month/FY: 01 (Jul)/2016 through 03 (Sep)/2016

This report compares ORG Budgets (ORG\_BD) to Actuals expended amounts

Business Unit	(All)
Program Year	(All)
FY_BudPer	(All)
Month	(All)
Source of Auth	(All)
Fund Type	(All)
Account	(All)
Account Type	E
Acct Lvl 1	(All)
Project	(All)
Ledger	(All)

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OBPP Program	Fund	Subclass	Acct Lvl 1	Org	ORG Budget	Actuals Amt	A Accrual Amt	ORG Bud Balance
<b>19 POST COUNCIL</b>	<b>01100 General Fund</b>				<b>450,262.00</b>	<b>42,164.88</b>	<b>(5,134.50)</b>	<b>413,231.62</b>
		<b>200H1 POST COUNCIL</b>			<b>450,262.00</b>	<b>42,164.88</b>	<b>(5,134.50)</b>	<b>413,231.62</b>
			<b>61000 Personal Services</b>		<b>350,262.00</b>	<b>42,164.88</b>	<b>(5,134.50)</b>	<b>313,231.62</b>
				19HB2 POST BUDGET ESTAB ORG HB2	207,098.00	0.00	0.00	207,098.00
				2517 POST Program	0.00	31,040.50	0.00	(31,040.50)
			<b>62000 Operating Expenses</b>		<b>143,164.00</b>	<b>11,124.38</b>	<b>(5,134.50)</b>	<b>137,174.12</b>
				19HB2 POST BUDGET ESTAB ORG HB2	143,164.00	0.00	0.00	143,164.00
				2517 POST Program	0.00	11,124.38	(5,134.50)	(5,989.89)
		<b>200H2 POST LEGAL (BIEN)</b>			<b>100,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100,000.00</b>
			<b>62000 Operating Expenses</b>		<b>100,000.00</b>	<b>0.00</b>	<b>0.00</b>	<b>100,000.00</b>
				19HB2 POST BUDGET ESTAB ORG HB2	100,000.00	0.00	0.00	100,000.00
		<b>200Z1 WORKERS COMP. REDUCTION</b>			<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
			<b>61000 Personal Services</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
				19HB2 POST BUDGET ESTAB ORG HB2	0.00	0.00	0.00	0.00
<b>Grand Total</b>					<b>450,262.00</b>	<b>42,164.88</b>	<b>(5,134.50)</b>	<b>413,231.62</b>

# Legislative Update

# Montana Code Annotated 2014

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**7-31-203. Certification of public safety communications officers -- suspension or revocation -- penalty -- notification requirements.** (1) A local government shall require that a person, unless exempt under subsection (3), appointed to receive requests for emergency services, as defined in [10-4-101](#), and to dispatch the appropriate emergency service units be certified by the council as a public safety communications officer.

(2) (a) The council shall determine the certification standards for public safety communications officers as provided in [7-31-202](#).

(b) The certification standards must contain a requirement that an applicant for certification attend and successfully complete a basic course for public safety communications officers conducted by the Montana law enforcement academy within 1 year of date of hire.

(3) (a) A person certified by the council prior to July 1, 2001, and employed as a public safety communications officer as of July 1, 2001, is not subject to the requirement of subsection (2)(b).

(b) A person under permanent appointment as a public safety communications officer as of July 1, 2001, is not subject to the requirements of subsection (2).

(4) A public safety communications officer who has successfully met the certification standards set by the council, or who is exempt from certain certification standards pursuant to subsection (3), who has met the qualification requirements in [7-31-202](#), and who has completed a 6-month probationary term and 1 year of employment must, upon application to the council, be issued a basic public safety communications officer certificate.

(5) Failure by any person appointed as a public safety communications officer after July 1, 2001, unless exempt under the provisions of subsection (3), to meet the minimum requirements in [7-31-202](#) or to satisfy the certification requirements provided for in subsection (2) of this section is cause to terminate that person's employment as a public safety communications officer.

(6) It is unlawful for a person whose certification as a public safety communications officer has been suspended or revoked by the council to act as a public safety communications officer. A person convicted of violating this subsection is guilty of a misdemeanor, punishable by a term of imprisonment not to exceed 6 months in the county jail or by a fine in an amount not to exceed \$500, or both.

(7) Within 10 days of the appointment, termination, resignation, or death of any public safety communications officer, written notice must be given to the council by the employing authority.

**History:** En. Sec. 3, Ch. 58, L. 1991; amd. Sec. 1, Ch. 437, L. 1993; amd. Sec. 1, Ch. 88, L. 2001; amd. Sec. 9, Ch. 506, L. 2007.

*Provided by Montana Legislative Services*

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**7-32-303. Peace officer employment, education, and certification standards -- suspension or revocation -- penalty.** (1) For purposes of this section, unless the context clearly indicates otherwise, "peace officer" means a deputy sheriff, undersheriff, police officer, highway patrol officer, fish and game warden, park ranger, campus security officer, or airport police officer.

(2) A sheriff of a county, the mayor of a city, a board, a commission, or any other person authorized by law to appoint peace officers in this state may not appoint any person as a peace officer who does not meet the following qualifications plus any additional qualifying standards for employment promulgated by the Montana public safety officer standards and training council established in [2-15-2029](#):

(a) be a citizen of the United States;

(b) be at least 18 years of age;

(c) be fingerprinted and a search made of the local, state, and national fingerprint files to disclose any criminal record;

(d) not have been convicted of a crime for which the person could have been imprisoned in a federal or state penitentiary;

(e) be of good moral character, as determined by a thorough background investigation;

(f) be a high school graduate or have passed the general educational development test and been issued an equivalency certificate by the superintendent of public instruction or by an appropriate issuing agency of another state or of the federal government;

(g) be examined by a licensed physician, who is not the applicant's personal physician, appointed by the employing authority to determine if the applicant is free from any mental or physical condition that might adversely affect performance by the applicant of the duties of a peace officer;

(h) successfully complete an oral examination conducted by the appointing authority or its designated representative to demonstrate the possession of communication skills, temperament, motivation, and other characteristics necessary to the accomplishment of the duties and functions of a peace officer; and

(i) possess or be eligible for a valid Montana driver's license.

(3) At the time of appointment, a peace officer shall take a formal oath of office.

(4) Within 10 days of the appointment, termination, resignation, or death of any peace officer, written notice of the event must be given to the Montana public safety officer standards and training council by the employing authority.

(5) (a) Except as provided in subsections (5)(b) and (5)(c), it is the duty of an appointing authority to cause each peace officer appointed under its authority to attend and successfully complete, within 1 year of the initial appointment, an appropriate peace officer basic course certified by the Montana public safety officer standards and training council. Any peace officer appointed after September 30, 1983, who fails to meet the minimum requirements as set forth in subsection (2) or who fails to complete the basic course as required by this subsection (5)(a) forfeits the position, authority, and arrest powers accorded a peace officer in this state.

(b) A peace officer who has been issued a basic certificate by the Montana public safety officer standards and training council and whose last date of employment as a peace officer was less than 36 months prior to the date of the person's present appointment as a peace officer is not required to fulfill the basic educational requirements of subsection (5)(a). If the peace officer's last date of employment as a peace officer was 36 or more but less than 60 months prior to the date of present employment as a peace officer, the peace officer may satisfy the basic educational requirements as set forth in subsection (5)(c).

(c) A peace officer referred to in subsection (5)(b) or a peace officer who has completed a basic peace officer's course that is taught by a federal, state, or United States military law enforcement agency and that is reviewed and approved by the Montana public safety officer standards and training council as equivalent with current training in Montana and whose last date of employment as a peace officer or member of the military law enforcement was less than 60 months prior to the date of present appointment as a peace officer may, within 1 year of the peace officer's present employment or initial appointment as a peace officer within this state, satisfy the basic educational requirements by successfully completing a basic equivalency course administered by the Montana law enforcement academy. The prior employment of a member of the military law enforcement must be reviewed and approved by the Montana public safety officer standards and training council. If the peace officer fails the basic equivalency course, the peace officer shall complete the appropriate basic equivalency course within 120 days of the date of the failure of the equivalency course.

(6) The Montana public safety officer standards and training council may extend the 1-year time requirements of subsections (5)(a) and (5)(c) upon the written application of the peace officer and the appointing authority of the officer. The application must explain the circumstances that make the extension necessary. Factors that the council may consider in granting or denying the extension include but are not limited to illness of the peace officer or a member of the peace officer's immediate family, absence of reasonable access to the basic equivalency course, and an unreasonable shortage of personnel within the department. The council may not grant an extension to exceed 180 days.

(7) A peace officer who has successfully met the employment standards and qualifications and the educational requirements of this section and who has completed a 1-year probationary term of employment must, upon application to the Montana public safety officer standards and training council, be issued a basic certificate by the council, certifying that the peace officer has met all the basic qualifying peace officer standards of this state.

(8) It is unlawful for a person whose certification as a peace officer, detention officer, or detention center administrator has been revoked or suspended by the Montana public safety officer standards and training council to act as a peace officer, detention officer, or detention center administrator. A person convicted of violating this subsection is guilty of a misdemeanor, punishable by a term of imprisonment not to exceed 6 months in the county jail or by a fine not to exceed \$500, or both.

**History:** En. Sec. 4598, Pol. C. 1895; re-en. Sec. 3124, Rev. C. 1907; re-en. Sec. 4879, R.C.M. 1921; re-en. Sec. 4879, R.C.M. 1935; amd. Sec. 1, Ch. 257, L. 1967; amd. Sec. 2, Ch. 66, L. 1971; amd. Sec. 1, Ch. 81, L. 1971; amd. Sec. 1, Ch. 62, L. 1973; amd. Sec. 2, Ch. 188, L. 1975; R.C.M. 1947, 16-3705(part); amd. Sec. 1, Ch. 191, L. 1983; amd. Sec. 1, Ch. 714, L. 1985; amd. Sec. 1, Ch. 217, L. 1989; amd. Sec. 9, Ch. 662, L. 1991; amd. Sec. 2, Ch. 437, L. 1993; amd. Sec. 12, Ch. 506, L. 2007; amd. Sec. 13, Ch. 2, L. 2009; amd. Sec. 1, Ch. 75, L. 2009.

*Provided by Montana Legislative Services*

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**44-4-403. Council duties -- determinations -- appeals.** (1) The council shall:

- (a) establish basic and advanced qualification and training standards for employment;
- (b) conduct and approve training; and
- (c) provide for the certification or recertification of public safety officers and for the suspension or revocation of certification of public safety officers.

(2) The council may waive or modify a qualification or training standard for good cause.

(3) A person who has been denied certification or recertification or whose certification or recertification has been suspended or revoked is entitled to a contested case hearing before the council pursuant to Title 2, chapter 4, part 6, except that a decision by the council may be appealed to the board of crime control, as provided for in [44-4-301](#). A decision of the board of crime control is a final agency decision subject to judicial review.

**History:** En. Sec. 4, Ch. 506, L. 2007.

*Provided by Montana Legislative Services*

# Certificates Awarded

mailed out 8/5/15



**PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL**

**Pending Certification Report**

Name	Instructor Type	Issue Date
<b>APA ADULT PROBATION AND PAROLE ADVANCED</b>		
8 LeTexier, Monty L	DEPARTMENT OF CORRECTIONS	07/09/2015
9 Martin, Charles E	DEPARTMENT OF CORRECTIONS	07/09/2015
10 Pace (Mc Cauley), Stacey A	DEPARTMENT OF CORRECTIONS	07/09/2015
11 Kelley, Don R	DEPARTMENT OF CORRECTIONS	07/27/2015
12 LeTexier, Monty L	DEPARTMENT OF CORRECTIONS	07/09/2015
13 Pace (Mc Cauley), Stacey A	DEPARTMENT OF CORRECTIONS	07/09/2015
14 Kelley, Don R	DEPARTMENT OF CORRECTIONS	07/27/2015
15 Bettis, Joseph J	MINERAL COUNTY SHERIFF'S OFFICE	07/29/2015
34 Frost, Rita R	DEPARTMENT OF CORRECTIONS	07/09/2015
35 LeTexier, Monty L	DEPARTMENT OF CORRECTIONS	07/09/2015
36 Martin, Charles E	DEPARTMENT OF CORRECTIONS	07/09/2015
37 Pace (Mc Cauley), Stacey A	DEPARTMENT OF CORRECTIONS	07/09/2015
38 Rude, Jason R	DEPARTMENT OF CORRECTIONS	07/27/2015
39 Kelley, Don R	DEPARTMENT OF CORRECTIONS	07/27/2015
87 Marten, Bradley S	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015

Total APA Certificates 15

<b>BAS Basic</b>		
5160 White, David S	RICHLAND COUNTY SHERIFF'S OFFICE	07/08/2015
5161 Matakis, Andrew P	FISH, WILDLIFE AND PARKS	07/08/2015
5162 Rafiu, Hazeez T	POLSON POLICE DEPARTMENT	07/08/2015
5163 Barrett, Michael P	WHEATLAND COUNTY SHERIFF'S OFFICE	07/08/2015
5164 Fusaro, John W	KALISPELL POLICE DEPARTMENT	07/08/2015
5165 Greenfield, Caleb J	YELLOWSTONE COUNTY SHERIFF'S OFFICE	07/08/2015
5166 Horton, Kalan	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/08/2015
5167 Leonhardt, Joshua	YELLOWSTONE COUNTY SHERIFF'S OFFICE	07/08/2015
5168 Johnson, Jeremiah J	LAUREL POLICE DEPARTMENT	07/08/2015
5169 Bryant, Kyle L	LAUREL POLICE DEPARTMENT	07/08/2015
5170 O'Brien, Michael J	MINERAL COUNTY SHERIFF'S OFFICE	07/08/2015
5171 Peterson, Kara L	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/08/2015
5172 Castillo, Andrew F	BLACKFEET LAW ENFORCEMENT	07/09/2015
5173 Adams, Seth H	MONTANA HIGHWAY PATROL	07/09/2015
5174 Adams, Jr., Michael T	FLATHEAD TRIBAL POLICE	07/09/2015
5175 Feddes, Justin R	FISH, WILDLIFE AND PARKS	07/09/2015
5176 Finley (Fillion), Deedra L	MONTANA HIGHWAY PATROL	07/09/2015
5177 Finley, Matthew J	FLATHEAD TRIBAL POLICE	07/09/2015
5178 French, Joshua N	MONTANA HIGHWAY PATROL	07/09/2015
5180 Asencio, Ben	FLATHEAD TRIBAL POLICE	07/09/2015
5182 Bott, Clay J	FISH, WILDLIFE AND PARKS	07/09/2015
5183 Brotnov, Brandon S	CUT BANK POLICE DEPARTMENT	07/09/2015
5184 Burton, Charles B	MONTANA HIGHWAY PATROL	07/09/2015
5185 Chase, Trever E	MONTANA HIGHWAY PATROL	07/09/2015
5186 Couture, Casey J	FLATHEAD TRIBAL POLICE	07/09/2015
5187 Crisswell, Patrick G	MONTANA HIGHWAY PATROL	07/09/2015
5188 Gulick, Jourdon R	MONTANA HIGHWAY PATROL	07/09/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
5189 Haynes, Jr, Thomas L	FLATHEAD TRIBAL POLICE	07/09/2015
5190 Hibler, Steven L	RED LODGE POLICE DEPARTMENT	07/09/2015
5191 Huggins, Margaret P	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
5192 Inman, David P	MONTANA HIGHWAY PATROL	07/09/2015
5193 Janes, Ryan M	MONTANA HIGHWAY PATROL	07/09/2015
5194 Johnson, Lewis L	MONTANA HIGHWAY PATROL	07/09/2015
5195 Kecskes, Benjamin H	MONTANA HIGHWAY PATROL	07/09/2015
5196 Klipela, Barry A	MONTANA HIGHWAY PATROL	07/09/2015
5197 Komora, John P	DOJ/DIVISION OF CRIMINAL INVESTIGATION	07/09/2015
5198 Leigland, Andrew J	MONTANA HIGHWAY PATROL	07/09/2015
5199 Lundblad, Jeremy E	MONTANA HIGHWAY PATROL	07/09/2015
5200 Manz, Thomas D	MONTANA HIGHWAY PATROL	07/09/2015
5201 Mesteth, William J	FLATHEAD TRIBAL POLICE	07/09/2015
5202 Loewen, Jon W	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	06/22/2015
5203 Miller, Erik E	Deer Lodge Police Department	07/09/2015
5204 Miller, Kurt A	MONTANA HIGHWAY PATROL	07/09/2015
5205 Morris, David R	MONTANA HIGHWAY PATROL	07/09/2015
5206 Nanna, Joshua P	MONTANA HIGHWAY PATROL	07/09/2015
5207 Olson, Bert C	FAIRVIEW POLICE DEPARTMENT	07/09/2015
5208 Paul, Phillip J	FLATHEAD TRIBAL POLICE	07/09/2015
5209 Peters, Codi S	BRIDGER POLICE DEPARTMENT	07/09/2015
5210 Rehbein, Zachary J	MONTANA HIGHWAY PATROL	07/09/2015
5211 Ringer, John E	DARBY POLICE DEPARTMENT	07/09/2015
5212 Robbins, Kirk M	MONTANA HIGHWAY PATROL	07/09/2015
5213 Schuler, Derek J	MONTANA HIGHWAY PATROL	07/09/2015
5214 Snyder, Robert	CUT BANK POLICE DEPARTMENT	07/09/2015
5215 Spurr, Steven C	MONTANA HIGHWAY PATROL	07/09/2015
5216 Stefani, Laramie D	MONTANA HIGHWAY PATROL	07/09/2015
5217 Thorne, Brian C	MONTANA HIGHWAY PATROL	07/09/2015
5218 Timmins, S. Colleen	MONTANA HIGHWAY PATROL	07/09/2015
5219 Velasquez, Brandon A	MONTANA HIGHWAY PATROL	07/09/2015
5220 Villa (Glueckert), Amanda E	MONTANA HIGHWAY PATROL	07/09/2015
5221 Visocan, Eric A	CHOUTEAU COUNTY SHERIFF'S OFFICE	06/15/2015
5222 Vittatoe, Jeffrey S	DEPARTMENT OF JUSTICE	07/09/2015
5223 Wren, Bridger	ROSEBUD COUNTY SHERIFF'S OFFICE	07/09/2015
5224 Hefflin, Sean T	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5225 Gull, Derek G	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5226 Horsley, Scott A	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5228 Romkema, Adam G	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5229 Scheller, Gerald S	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5230 Wallar, Cheryl L	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
5231 Martin, Reggie J	SIDNEY POLICE DEPARTMENT	07/09/2015
5232 Parks, Jeffrey E	GREAT FALLS POLICE DEPARTMENT	07/30/2015
5233 DuVall, III, Dean F V	PARK COUNTY SHERIFF'S OFFICE	07/24/2015
5234 Matthews, Garrett C	FLATHEAD COUNTY SHERIFF'S OFFICE	07/24/2015
5235 Bagnoli, Colton J	KALISPELL POLICE DEPARTMENT	07/28/2015
5236 Sullivan, Brian E	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015



**PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL**

**Pending Certification Report**

Name	Instructor Type	Issue Date
5237 Stearns, Joshua A	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5238 St Pierre, William D	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5239 Snyder, Christopher M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5240 O'Brien, Richard L	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5241 Murphy, Daniel H	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5242 Foley, Bryce K	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5243 Duddy, James J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5244 Blue, Gregory J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5245 Berger, Tim M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5246 Barsness, Kyle P	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5247 Hardy, Ryan A	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
5248 Strommen, Lucas A	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
5249 Richter, Christopher M	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
5250 Remmich, Chad, (Matt) M	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
5251 Martin, Jacob T	DAWSON COUNTY ADULT DET COR FACILITY	07/27/2015
5252 Russell, James R	GRANITE COUNTY SHERIFF'S OFFICE	07/28/2015
5253 Bambenek, Scott F	GREAT FALLS POLICE DEPARTMENT	07/28/2015

Total **BAS** Certificates 91

**INT Intermediate**

4701 Hauke, Luke E	BAKER POLICE DEPARTMENT	07/09/2015
4702 Edwards, Matthew L	BILLINGS POLICE DEPARTMENT	07/09/2015
4703 Gaukler, Nathanael O	BOZEMAN POLICE DEPARTMENT	07/09/2015
4704 Lusby, James	BOZEMAN POLICE DEPARTMENT	07/09/2015
4705 Shepherd, Lindsay	BOZEMAN POLICE DEPARTMENT	07/09/2015
4706 Vanderstoot, Eric D	BOZEMAN POLICE DEPARTMENT	07/09/2015
4707 Fultz, Marlana A	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	07/09/2015
4708 Post, Matthew E	HELENA POLICE DEPARTMENT	07/20/2015
4709 Huff, Brandon	LINCOLN COUNTY SHERIFF'S OFFICE	07/09/2015
4710 Rhodes, Duane D	LINCOLN COUNTY SHERIFF'S OFFICE	07/09/2015
4711 Krastel, Randy E	MISSOULA POLICE DEPARTMENT	07/09/2015
4712 Nelson, Scott D	SHERIDAN COUNTY SHERIFF'S OFFICE	07/09/2015
4713 Bambenek, Scott F	GREAT FALLS POLICE DEPARTMENT	07/28/2015
4714 Anglin, Clint C	BILLINGS POLICE DEPARTMENT	07/28/2015
4715 Short, Gervin E	GRANITE COUNTY SHERIFF'S OFFICE	07/28/2015
4716 Mulkey, Dan L	BEAVERHEAD COUNTY SHERIFF'S OFFICE	07/28/2015
4717 Mahlum, Doug L	GREAT FALLS POLICE DEPARTMENT	07/28/2015
4718 Towery, Daniel B	BEAVERHEAD COUNTY SHERIFF'S OFFICE	07/29/2015
4719 Hutzenbiler, Randal R	RICHLAND COUNTY SHERIFF'S OFFICE	07/29/2015
4720 Terland, Thor W	SWEET GRASS COUNTY SHERIFF'S OFFICE	07/29/2015

Total **INT** Certificates 20

**ADV Advanced**

3046 McCarthy, Jerome M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
3047 Erbacher, Patrick T	MISSOULA POLICE DEPARTMENT	07/28/2015
3048 Lesofski, Anthony E	TETON COUNTY SHERIFF'S OFFICE	07/28/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
3049 Tankink, Jeremy R	BOZEMAN POLICE DEPARTMENT	07/28/2015
3050 Mahlum, Doug L	GREAT FALLS POLICE DEPARTMENT	07/28/2015
3051 Mulkey, Dan L	BEAVERHEAD COUNTY SHERIFF'S OFFICE	07/28/2015
3052 Kem, Charles E	STILLWATER COUNTY SHERIFF'S OFFICE	07/28/2015
3053 Rhodes, Duane D	LINCOLN COUNTY SHERIFF'S OFFICE	07/28/2015
3054 Martin, Logan D	SAINT IGNATIUS POLICE DEPARTMENT	07/28/2015

Total ADV Certificates 9

#### SUP Supervisory

2783 Kadner, Jonathan M	CASCADE COUNTY SHERIFF'S OFFICE	07/29/2015
2784 Mulkey, Dan L	BEAVERHEAD COUNTY SHERIFF'S OFFICE	07/29/2015
2785 Stepper, Richard E	MISSOULA POLICE DEPARTMENT	07/28/2015
2786 Finnegan, Riley J	BILLINGS POLICE DEPARTMENT	07/28/2015
2787 McCarthy, Jerome M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
2788 Faycosh, Jeffrey E	DOJ/DIVISION OF CRIMINAL INVESTIGATION	08/03/2015

Total SUP Certificates 6

#### COM Command

2597 Rosling, Jake M	MISSOULA POLICE DEPARTMENT	07/30/2015
2598 Black, Brian J	GREAT FALLS POLICE DEPARTMENT	07/30/2015
2599 Knight, Andrew A	BOZEMAN POLICE DEPARTMENT	08/30/2015
2600 Stepper, Richard E	MISSOULA POLICE DEPARTMENT	07/28/2015
2601 McCarthy, Jerome M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015

Total COM Certificates 5

#### ADM Administrative

2587 Hitchcock, Raymond K	CASCADE COUNTY SHERIFF'S OFFICE	07/30/2015
2588 Colyer, Michael J	MISSOULA POLICE DEPARTMENT	07/30/2015
2589 Egan, Kris L	COLSTRIP POLICE DEPARTMENT	07/30/2015
2590 McCarthy, Jerome M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
2591 Stepper, Richard E	MISSOULA POLICE DEPARTMENT	07/28/2015

Total ADM Certificates 5

#### DTB Detention/Corrections Basic

1809 Holt, David E	CASCADE COUNTY SHERIFF'S OFFICE	07/08/2015
1810 Horn, Stephen D	CASCADE COUNTY SHERIFF'S OFFICE	07/09/2015
1811 Johnson, Ryan A	CASCADE COUNTY SHERIFF'S OFFICE	07/09/2015
1812 Bach, Trinity L	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/09/2015
1813 Hoagland, Dillon	DAWSON COUNTY ADULT DET COR FACILITY	07/08/2015
1814 Johnson, Bradley A	DAWSON COUNTY ADULT DET COR FACILITY	07/11/2015
1815 Padilla, Ivan R	DAWSON COUNTY ADULT DET COR FACILITY	07/08/2015
1816 Wriglesworth(Zortman, Kayla	DAWSON COUNTY ADULT DET COR FACILITY	07/20/2015
1818 LaCroix, Jacob L	FALLON COUNTY SHERIFF'S OFFICE	07/09/2015
1819 Reissig, Toby J	FALLON COUNTY SHERIFF'S OFFICE	07/09/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
1820 Shaver, Adam D	FLATHEAD COUNTY SHERIFF'S OFFICE	07/09/2015
1821 Hartsell, Amanda E	GALLATIN COUNTY SHERIFF'S OFFICE	07/09/2015
1822 Kingman, Edward E	GALLATIN COUNTY SHERIFF'S OFFICE	07/09/2015
1823 Armstrong, Donald	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1824 Doss, Randal T	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1825 Hahn, Christopher	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1826 Heckel, Dane C	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1827 Jacobs, William J	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1828 Miller, Keith E	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1829 Moore, Bradley J	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1830 Snyder, Justin N	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1831 VanMeter, Lanny C	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1832 Ciary, Carl L	CASCADE COUNTY SHERIFF'S OFFICE	08/02/2015
1833 Nash, Nathaniel J	MISSOULA ADULT DETENTION FACILITY	07/08/2015
1834 Uecker, Kayd	MISSOULA ADULT DETENTION FACILITY	07/09/2015
1835 Alexander-Smith, Angelina J	MONTANA STATE PRISON	07/08/2015
1836 Beasley, Daniel L	MONTANA STATE PRISON	07/08/2015
1837 Coughlin, Brett G	MONTANA STATE PRISON	07/09/2015
1838 Keithline, Brian L	MONTANA STATE PRISON	07/09/2015
1839 Ortloff, Gail A	MONTANA STATE PRISON	07/08/2015
1840 Owens, Charles B	MONTANA STATE PRISON	07/08/2015
1841 Donovan, Ryan	MONTANA STATE WOMEN'S PRISON	07/08/2015
1842 Williams, Julia	MONTANA STATE WOMEN'S PRISON	07/21/2015
1843 Anderson, Byron	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/09/2015
1844 DeJonge, Jacob R	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/21/2015
1845 Furgay, Riemann G	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/28/2015
1846 Knox, Olimpia	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/08/2015
1847 Sheldon, Matthew	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/09/2015
1848 Sommer, Jessica	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/09/2015
1849 Young, Stephanie	PINE HILLS YOUTH CORRECTIONAL FACILITY	07/09/2015
1850 Koester, Eric M	RIVERSIDE YOUTH CORRECTIONAL FACILITY	07/23/2015
1851 Davis-Burrell, Debra K	TROY JUVENILE DETENTION FACILITY	07/20/2015
1852 Miller, Dolly M	TROY JUVENILE DETENTION FACILITY	07/09/2015
1853 Nicholls, Rachelle J	TROY JUVENILE DETENTION FACILITY	07/20/2015
1854 Norman, Pamela H	TROY JUVENILE DETENTION FACILITY	07/09/2015
1855 Raan, Randy M	TROY JUVENILE DETENTION FACILITY	07/09/2015
1856 Webley, Crystal	TROY JUVENILE DETENTION FACILITY	07/09/2015
1857 Donoho, Douglas C	VALLEY COUNTY SHERIFF'S OFFICE	07/09/2015
1858 Anderson, Lynette F	YELLOWSTONE COUNTY DETENTION	07/09/2015
1859 Bailey, Dunny W	YELLOWSTONE COUNTY DETENTION	07/09/2015
1860 Brennan, Melissa A	YELLOWSTONE COUNTY DETENTION	07/09/2015
1861 Crockett, Heather M	YELLOWSTONE COUNTY DETENTION	07/09/2015
1862 Denson, Charles C	YELLOWSTONE COUNTY DETENTION	07/09/2015
1863 Dunker, Glen S	YELLOWSTONE COUNTY DETENTION	07/09/2015
1864 Dunker, Jake H	YELLOWSTONE COUNTY DETENTION	07/09/2015
1865 Grosulak, John P	YELLOWSTONE COUNTY DETENTION	07/09/2015
1866 Hogg, Kelly S	YELLOWSTONE COUNTY DETENTION	07/09/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
1867 Iron, Zachary J	YELLOWSTONE COUNTY DETENTION	07/09/2015
1868 Jamieson, Troy C	YELLOWSTONE COUNTY DETENTION	07/09/2015
1869 Ketterling, Bruce L	YELLOWSTONE COUNTY DETENTION	07/09/2015
1870 Miller, Brooke J	YELLOWSTONE COUNTY DETENTION	07/09/2015
1871 Montgomery, Brandy R	YELLOWSTONE COUNTY DETENTION	07/09/2015
1872 Munter, Shawn C	YELLOWSTONE COUNTY DETENTION	07/09/2015
1873 Nagel, Randy E	YELLOWSTONE COUNTY DETENTION	07/09/2015
1874 Norskog, Eric V	YELLOWSTONE COUNTY DETENTION	07/21/2015
1875 Pauley, Yvonne	YELLOWSTONE COUNTY DETENTION	07/09/2015
1876 Rickett, Daniel T	YELLOWSTONE COUNTY DETENTION	07/09/2015
1877 Shaffer, Dianne	YELLOWSTONE COUNTY DETENTION	07/09/2015
1878 Shirley, Woodrow	YELLOWSTONE COUNTY DETENTION	07/09/2015
1879 Singh, Tanner P	YELLOWSTONE COUNTY DETENTION	07/09/2015
1880 Stabelfeldt, Sarah K	YELLOWSTONE COUNTY DETENTION	07/09/2015
1881 Washington, Mark E	YELLOWSTONE COUNTY DETENTION	07/09/2015
1882 Washington, Sandra M	YELLOWSTONE COUNTY DETENTION	07/09/2015
1883 Willoughby, Jacob H	YELLOWSTONE COUNTY DETENTION	07/09/2015
1884 Wold, Bradley R	YELLOWSTONE COUNTY DETENTION	07/09/2015
1885 Scott, Eric	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/28/2015
1886 Rood, Adam G	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/28/2015
1888 Tierney, Chris G	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1889 DeHaan, Lori A	POWELL COUNTY SHERIFF'S OFFICE	07/28/2015
1890 Thatcher, Andi R	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1891 Shea, Tammy K	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1892 Hardy, Justin J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1893 Hanley, Jacob M	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1894 Gardipee, Albert J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1895 Gamez, Joseph D	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1896 Fortune, Michael J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1897 Folio, Mary K	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1898 Ellingson, Bryan T	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1899 Costello, Tyler E	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1900 Carter, Thomas J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1901 Berge, Troy J	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1902 Shawver, Zebediah D	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
1903 Beckner, Darrell W	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
1905 Moses, Mathew	MONTANA STATE PRISON	08/01/2015
1906 Agnew, Carrie J	YELLOWSTONE COUNTY SHERIFF'S OFFICE	08/04/2015

Total DTB Certificates 95

#### DTI Detention/Corrections Intermediate

2664 Mavrincac, Jr., Martin J	MONTANA STATE PRISON	07/09/2015
2665 McDonald, Ron M	MONTANA STATE PRISON	07/27/2015

Total DTI Certificates 2

#### DTS Detention/Corrections Supervisory



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
158 Hiday, Chance R	MISSOULA ADULT DETENTION FACILITY	07/28/2015
159 Cross, Rodney G	MISSOULA JUVENILE DETENTION FACILITY	07/28/2015
<b>Total DTS Certificates 2</b>		

#### DIS Public Safety Communicators Basic

460	Azure, Justin V	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
461	Fontaine, Katherine E	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
462	Other Medicine, Elizabeth	BIG HORN COUNTY SHERIFF'S OFFICE	07/20/2015
463	White, Belattereta	BIG HORN COUNTY SHERIFF'S OFFICE	07/20/2015
464	Upham, Christian T	BLACKFEET LAW ENFORCEMENT	07/09/2015
465	Rogers, Cameron A	COLSTRIP POLICE DEPARTMENT	07/09/2015
466	Romeo, Ashley	DEPARTMENT OF CORRECTIONS	07/08/2015
467	Rundle, Lenard L	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
468	Vook, Cynthia A	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
469	DuMont (Curley), Brenda E	FLATHEAD TRIBAL POLICE	07/09/2015
470	Smith, Whitney A	GALLATIN COUNTY 911 CTR.	07/09/2015
471	Maxwell, Celeste Y	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/28/2015
472	DeHaan, Lori A	POWELL COUNTY SHERIFF'S OFFICE	07/28/2015
473	Hennager, DeAnna L	GRANITE COUNTY SHERIFF'S OFFICE	07/08/2015
474	Kane, Katherine M	GRANITE COUNTY SHERIFF'S OFFICE	07/08/2015
475	Tribby, Kimberlee R	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
476	Woulf, Kimberly V	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
477	Zaborowski, Edwin M	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
478	Taylor, Jennifer A	JUDITH BASIN COUNTY SHERIFF'S OFFICE	07/09/2015
479	Baltz, Katrina I	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
480	Burland-Wheeler, Shelly	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
481	Deetz, Keith C	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
482	Hansen, Staycha L	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
483	Trogden, Melissa C	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
484	Contreras, Anna	LAUREL POLICE DEPARTMENT	07/16/2015
486	Rebo, Christopher S	LEWIS AND CLARK COUNTY SHERIFF'S OFFI	07/14/2015
487	Armbrecht, Tiana S	LEWISTOWN POLICE DEPARTMENT	07/09/2015
488	Larson, Carmen D	LEWISTOWN POLICE DEPARTMENT	07/09/2015
489	Styer, Brooke N	LEWISTOWN POLICE DEPARTMENT	07/09/2015
490	Tucek, Janel J	LEWISTOWN POLICE DEPARTMENT	07/09/2015
491	Zam, Kayla I	LEWISTOWN POLICE DEPARTMENT	07/09/2015
492	Gage-Fenger, Rachelle L	LIBERTY COUNTY SHERIFF'S OFFICE	07/09/2015
493	Dietrich, Hanna	MADISON COUNTY SHERIFF'S OFFICE	07/09/2015
494	Bickhart, Brandy	MONTANA HIGHWAY PATROL	07/09/2015
495	Blancher, Lynda M	MONTANA HIGHWAY PATROL	07/09/2015
496	Bruce, Debra J	MONTANA HIGHWAY PATROL	07/09/2015
497	Ellis, Tami	MONTANA HIGHWAY PATROL	07/09/2015
498	Erb, Shelia T	MONTANA HIGHWAY PATROL	07/09/2015
499	Frost, Brian M	MONTANA HIGHWAY PATROL	07/09/2015
500	Halvorson, Martin D	MONTANA HIGHWAY PATROL	07/09/2015
501	Hannawalt, Dawn C	MONTANA HIGHWAY PATROL	07/09/2015
502	Hanson (LaRowe), Marlee R	MONTANA HIGHWAY PATROL	07/09/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
503 Johnson, Avery	MONTANA HIGHWAY PATROL	07/09/2015
504 Johnson, Emerson	MONTANA HIGHWAY PATROL	07/09/2015
505 Johnson, Justus S	MONTANA HIGHWAY PATROL	07/09/2015
506 Kackley, Amber	MONTANA HIGHWAY PATROL	07/09/2015
507 Lowell, Danyel	MONTANA HIGHWAY PATROL	07/09/2015
508 Spawn, Megan M	MONTANA HIGHWAY PATROL	07/09/2015
509 Tuszyński, Jacqueline L	MONTANA HIGHWAY PATROL	07/09/2015
510 Vose, Angie J	MONTANA HIGHWAY PATROL	07/09/2015
511 White, Jordan	MONTANA HIGHWAY PATROL	07/09/2015
512 Simanton, Julisa M	PHILLIPS COUNTY SHERIFF'S OFFICE	07/09/2015
513 Siphakis, Kerisa D	RAVALLI COUNTY SHERIFF'S OFFICE	07/09/2015
514 Elwood, Debra L	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
515 McKay, Juna P	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
516 Troy, Tierney M	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
517 O'Brien, Meghan E	TROY POLICE DEPARTMENT	07/09/2015
518 Austin, Peggy J	UNIVERSITY OF MONTANA PUBLIC SAFETY	07/23/2015
519 DeHart, Shane	ANACONDA-DEER LODGE LAW ENFORCEMENT	07/22/2015
520 Judge, Brian M	BEAVERHEAD COUNTY SHERIFF'S OFFICE	07/08/2015
521 Gonzalez Jr., Uriel	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
522 Gray, Barbara L	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
523 Macioroski, Charlene A	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
524 McKinnon, James R	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
525 McPherson, James D	BUTTE/SILVER BOW LAW ENFORCEMENT	07/28/2015
526 LaCroix, Jacob L	FALLON COUNTY SHERIFF'S OFFICE	07/09/2015
527 Childers, Steven W	FLATHEAD TRIBAL POLICE	07/09/2015
528 Blansett, Jennifer R	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/27/2015
529 Kassmier, Mary R	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/27/2015
530 Hartwell, Peggy C	GLACIER COUNTY SHERIFF'S OFFICE	07/09/2015
531 Carlson, Juanita M	GLENDIVE POLICE DEPARTMENT	07/09/2015
532 Fleming, Peggy C	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
533 Garrison, Janet E	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015
534 Parke, Rachel M	GRANITE COUNTY SHERIFF'S OFFICE	07/08/2015
535 Peters, Deborah A	GRANITE COUNTY SHERIFF'S OFFICE	07/08/2015
536 Ostertag, Bonnie	JUDITH BASIN COUNTY SHERIFF'S OFFICE	07/09/2015

Total DIS Certificates 76

#### DIN Public Safety Communicators Intermediate

76 Hartwell, Peggy C GLACIER COUNTY SHERIFF'S OFFICE 07/09/2015

Total DIN Certificates 1

#### DAD Public Safety Communicators Advanced

41 Hartwell, Peggy C GLACIER COUNTY SHERIFF'S OFFICE 07/08/2015

Total DAD Certificates 1

#### DSP Public Safety Communicators Supervisory



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
12 Hartwell, Peggy C	GLACIER COUNTY SHERIFF'S OFFICE	07/29/2015

Total DSP Certificates 1

#### COR Coroner Basic

1370	Burdick, Vernon L	CHOUTEAU COUNTY SHERIFF'S OFFICE	07/27/2015
1371	Yonkin, Daniel O	LAKE COUNTY SHERIFF'S OFFICE	07/09/2015
1372	Gjerde, Steve K	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
1373	Grove, Mark G	TETON COUNTY SHERIFF'S OFFICE	07/09/2015
1374	Mesman, Reed	VALLEY COUNTY SHERIFF'S OFFICE	07/27/2015

Total COR Certificates 5

#### APP Adult Probation and Parole Basic

982	Boyd, Terry L	DEPARTMENT OF CORRECTIONS	07/15/2015
983	Bradley, Justin	DEPARTMENT OF CORRECTIONS	07/09/2015
984	Butterworth, Shana	DEPARTMENT OF CORRECTIONS	07/09/2015
985	Dompier, Joseph M	DEPARTMENT OF CORRECTIONS	07/09/2015
986	Edwards, Heather L	DEPARTMENT OF CORRECTIONS	07/09/2015
987	Eisele, Matthew	DEPARTMENT OF CORRECTIONS	07/09/2015
988	Frost, Rita R	DEPARTMENT OF CORRECTIONS	07/09/2015
989	Henry, Jacob	DEPARTMENT OF CORRECTIONS	07/09/2015
990	Jess, James	DEPARTMENT OF CORRECTIONS	07/09/2015
991	Johnson, Cathy J	DEPARTMENT OF CORRECTIONS	07/09/2015
992	Kittleson, Marc	DEPARTMENT OF CORRECTIONS	07/09/2015
993	Lamb Jr., John A	DEPARTMENT OF CORRECTIONS	07/09/2015
994	Moore (Boysun), Kristi L	DEPARTMENT OF CORRECTIONS	07/08/2015
995	Olson, John K	DEPARTMENT OF CORRECTIONS	07/09/2015
996	Rogers, Patrick	DEPARTMENT OF CORRECTIONS	07/09/2015
997	Rosenleaf, Tammara	DEPARTMENT OF CORRECTIONS	07/09/2015
998	Shaw, Cody	DEPARTMENT OF CORRECTIONS	07/09/2015
999	Szlemko, Jalmeo	DEPARTMENT OF CORRECTIONS	07/09/2015
1000	Hansen, Troy C	BUTTE/SILVER BOW LAW ENFORCEMENT	07/27/2015
1001	Kelley, Don R	DEPARTMENT OF CORRECTIONS	07/27/2015
1002	Rude, Jason R	DEPARTMENT OF CORRECTIONS	07/27/2015
1003	Jurkovski, Michelle	RICHLAND COUNTY COURTS	07/08/2015

Total APP Certificates 22

#### INS Instructors

4748	Mavrinac, Jr., Martin J	MONTANA STATE PRISON	MASTER	07/08/2015
4749	Campbell, Earl C	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4750	Mayo, Shawn D	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4751	Jagers, Justin C	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4752	Schoening, Joshua B	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4753	West, Nathan E	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4754	Wooley, Brandon W	BILLINGS POLICE DEPARTMENT	URBAN PATROL RIFLE	07/23/2015
4755	Ogden, Jeremy M	CASCADE COUNTY JUVENILE DETN FACILITY	USE OF FORCE	07/23/2015



## PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

### Pending Certification Report

Name	Instructor Type	Issue Date
4756 Ogden, Jeremy M	CASCADE COUNTY JUVENILE DETN FACILITY	MEDICATION DOCUMENTATION 07/23/2015
4757 Ogden, Jeremy M	CASCADE COUNTY JUVENILE DETN FACILITY	PRISON RAPE ELIMINATION AC 07/23/2015
4758 Ludemann, Ryan M	MISSOULA POLICE DEPARTMENT	BASIC POLICE MOTORCYCLE O 07/30/2015
4759 Bolton, Walter T	MONTANA STATE PRISON	BASIC HOSTAGE NEGATIATION 08/03/2015
4760 Libby, Craig	FLATHEAD COUNTY SHERIFF'S OFFICE	PPCT DEFENSIVE TACTICS 08/03/2015
4761 Boehm, Brian J	MSU POLICE DEPARTMENT/BOZEMAN	TELEPHONE TECHNIQUES: CA 08/03/2015
4762 Adomi, Larry F	MONTANA HIGHWAY PATROL	PROFESSIONAL 08/03/2015
4763 Gordon, Walter L	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	PISTOL QUALIFICTION 08/03/2015
4764 Eik, Karri A	DEPARTMENT OF CORRECTIONS	BASIC TRIGGER CONTROL/HA 08/03/2015

Total INS Certificates 17

# Case Files:

## Cases opened/closed



**Montana Public Safety Officer Standards and Training Council**  
**Perry Johnson – Executive Director**

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975  
Fax: (406) 444-9978

[dojmt.gov/post](http://dojmt.gov/post)

September 9, 2015

To: POST Council

From: Perry Johnson  
Executive Director

Subject: Closure of Cases

This is my written report setting forth the circumstances and resolution of cases. After consultation with legal counsel and meeting with the Case Status Sub-committee of the POST Council, the following cases have been closed:

**2012: No cases from 2012 were closed.**

12-18 Is the only remaining open case from 2012. Pending Federal court complaint resolution.

**2013: Three cases from 2013 were closed**

13-24 Officer completed stipulated probation  
13-25 Officer completed stipulated probation  
13-32 Officer was suspended for 90 days, then revoked for non-response

There are 3 open cases for 2013.

**2014: One case from 2014 was closed**

14-13 Officer's certification was revoked

There is 1 case open for 2014.

**2015: Two cases from 2015 were closed**

15-02 Officer was suspended for 90 days, then revoked for non-response  
15-07 Closed by officer's stipulated voluntary surrender.

There are 7 open cases from 2015.

Perry Johnson, Executive Director  
Montana POST Council

# Approval/Denial of Extension Requests



**Montana Public Safety Officer Standards and Training Council**  
**Perry Johnson – Executive Director**

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Helena, MT 59602

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## **Extension Requests**

Montana POST Council Meeting  
September 16, 2015

1. **Chanel Blackwell – Public Safety Communicator, Helena Police Department**  
Chief Troy McGee sent an extension request for Ms. Blackwell to attend PSC Basic. Ms. Blackwell was initially hired on June 9, 2014. Due to training and staffing issues, Ms. Blackwell has not yet attended PSC Basic. The next PSC Basic begins November 29, 2015. With a 180-day extension, Ms. Blackwell would need to attend PSC Basic by December 9, 2015.
2. **Kenneth Harris – Public Safety Communicator, Helena Police Department**  
Chief Troy McGee sent an extension request for Mr. Harris to attend PSC Basic. Mr. Harris was initially hired on June 10, 2014. Due to training and staffing issues, Mr. Harris has not yet attended PSC Basic. The next PSC Basic begins November 29, 2015. With a 180-day extension, Mr. Harris would need to attend PSC Basic by December 10, 2015.
3. **Steven Larson – Public Safety Communicator, Montana Highway Patrol**  
Sgt. Andrew Knapp sent an extension request for Mr. Larson to attend PSC Basic. Mr. Larson was initially hired on May 27, 2014. Due to staffing issues, Mr. Larson has not yet attended PSC Basic, although he was scheduled to attend the last one in May of 2015. The next PSC Basic begins November 29, 2015. With a 180-day extension, Mr. Larson would need to attend PSC Basic by November 27, 2015.
4. **Devin Wegener – Public Safety Communicator, Lake County Sheriff's Office**  
911 Supervisor Darlene Lester sent an extension request for Mr. Wegener to attend PSC Basic. Mr. Wegener was initially hired on August 31, 2014. Due to staffing issues, Mr. Wegener has not yet attended PSC Basic. The next PSC Basic begins November 29, 2015. With a 180-day extension, Mr. Wegener would need to attend PSC Basic by February 29, 2016.
5. **Cindy Shinnick – Detention Officer, Fergus County Sheriff's Office**  
Sheriff Troy Eades sent an extension request for DO Shinnick to attend CDOB. DO Shinnick was initially hired on August 18, 2014. DO Shinnick has been on light duty due to a work-related injury and wasn't able to attend the prior CDOB for which she was scheduled. A 180-day extension would give her until February 17, 2016, to attend CDOB.

6. **Keith Lovell – Corrections Officer, Montana State Prison**  
HR Specialist Holly Callarman sent an extension request for CO Lovell to attend CDOB. CO Lovell was initially hired on September 26, 2014. Due to a large number of officers being hired, CO Lovell was not able to attend CDOB until the class beginning September 20, 2015. A 180-day extension would give him until March 26, 2015, to attend CDOB.
7. **Richard Lynn – Corrections Officer, Montana State Prison**  
HR Specialist Holly Callarman sent an extension request for CO Lynn to attend CDOB. CO Lynn was initially hired on September 26, 2014. Due to a large number of officers being hired, CO Lynn was not able to attend CDOB until the class beginning September 20, 2015. A 180-day extension would give him until March 26, 2015, to attend CDOB.
8. **Nickalis Nelson – Corrections Officer, Montana State Prison**  
HR Specialist Holly Callarman sent an extension request for CO Nelson to attend CDOB. CO Nelson was initially hired on September 26, 2014. Due to a large number of officers being hired, CO Nelson was not able to attend CDOB until the class beginning September 20, 2015. A 180-day extension would give him until March 26, 2015, to attend CDOB.

Can an extension be granted?

9. **John Moore – Chief of Police, Ennis Police Department**  
Mayor Becky Vujovich sent an extension request for Chief Moore to attend LEOB. Chief Moore was hired as the Chief on December 29, 2014. However, Chief Moore has been working as a reserve officer since November of 2011. Chief Moore is enrolled in the LEOB class scheduled to begin in January of 2016.
10. **David Weidner – Public Safety Communicator, Montana Highway Patrol**  
Sgt. Andrew Knapp sent an extension request for Mr. Weidner to attend PSC Basic. Mr. Weidner was initially hired by the Montana Highway Patrol on May 19, 2014. However, Mr. Weidner was appointed as a Corrections Officer with the Montana State Prison in September of 2013. Due to staffing issues, Mr. Weidner has not yet attended PSC Basic, although he was scheduled to attend the last one in May of 2015. T

Perry Johnson, Executive Director  
Montana POST Council

# Approval/Denial of Equivalency Requests



## **Montana Public Safety Officer Standards and Training Council**

### **Perry Johnson – Executive Director**

2260 Sierra Road East  
Helena, MT 59602

Phone: (406) 444-9975  
Fax: (406) 444-9978

<https://dojmt.gov/post/>

### **Basic Equivalency Requests**

- 1. Troy Blount – Corrections Officer, Roosevelt County Sheriff's Office**  
Sheriff Jason Frederick sent a request for reciprocity and requested that CO Blount be allowed to take the equivalency exam. CO Blount complete a 248-hour corrections basic at the United States Indian Police Academy. He was hired with the Roosevelt County Sheriff's Office on March 2, 2015. CO Blount received conditional approval.
- 2. William Goode – Detention Officer, Missoula County Detention Facility**  
Jeff Rodrick, Training Supervision, sent a request for reciprocity for DO Goode. DO Goode completed a 256-hour basic corrections officer course in Idaho. He worked for Corrections Corporation of America at a prison in Idaho fro approximately one year. He was hired at the Montana State Prison on February 28, 2014. He later went to work for Missoula County on November 13, 2014.
- 3. Cynthia Bloomfield – Detention Officer, Musselshell County Sheriff's Office**  
Sheriff Michal Thomas sent a request for reciprocity for CO Bloomfield. CO Bloomfield CDOB #92 in October of 2008. She worked for the Richland County Sheriff's Office from March of 2008 until October of 2011. She was hired by Musselshell County Sheriff's Office on August 11, 2015. CO Bloomfield received conditional approval.
- 4. Monty McNearney – Police Officer, Colstrip Police Department**  
Chief Cory Hert sent a request for reciprocity for Officer McNearney and requested that he be allowed to attend the Legal Equivalency course. Officer McNearney completed a 440-hour basic police officer course in Washington in 1993. He was hired at the Colstrip Police Department on May 26, 2015.
- 5. Thomas Luhrsen – Police Officer, MSU Police**  
Chief Robert Putzke sent a request for reciprocity for Officer Luhrsen and requested that he be allowed to attend the Legal Equivalency course. Officer Luhrsen completed basic #108 in March of 2000. Officer Luhrsen worked for the Gallatin County Sheriff's Office from June of 1999 to August of 2011. He was hired by the MSU Police on June 1, 2015.
- 6. Richard Ballantyne – Police Officer, Billings Logan International Airport**  
Chief Brian Neidhardt sent a request for reciprocity and requested that Officer Ballantyne be allowed to attend the Legal Equivalency course. Officer Ballantyne completed basic #70 in June of 1989. He worked for the Billings Police Department from April of 1989 to April of 2009, then at MCS from February of 2011 to September of 2011. He was hired by the Billings Logan International Airport on July 6, 2015.

7. **Kevin Conway – Police Officer, Whitefish Police Department**  
Chief Bill Dial sent a request for reciprocity and requested that Officer Conway be allowed to attend the Legal Equivalency course. Officer Conway attended a 400-hour basic academy in Illinois. He received his basic certification there in September of 2004. Officer Conway worked for the Village of Hanover Park Police Department from July of 2004 until he was hired by the Whitefish Police Department, where he started working on April 12, 2015.
8. **Jessica Araiza – Corrections Officer, Montana Women’s Prison**  
Lt. Albert Hust sent a request for reciprocity and requested that CO Araiza be allowed to take the equivalency exam.. CO Araiza attended a 360-hour corrections basic in Wyoming. She received her basic certification in November of 2014. She worked as a corrections officer for the Wyoming Department of Corrections. She was hired by the Montana Women’s Prison on June 1, 2015.
9. **Scott Sterland – DCI Agent, MLEA**  
Academy Administrator Glen Stinar sent a request for reciprocity and requested that Mr. Sterland be allowed to attend the Legal Equivalency course. Mr. Sterland attended a 440-hour basic academy in Washington. He received his basic certification in August of 1988. He worked in Washington until October 31, 2012. He began working at MLEA on July 6, 2015.
10. **Meagan Bilbrey – Police Officer, Missoula Police Department**  
Chief Michael Brady sent a request for reciprocity and requested that Officer Bilbrey be allowed to attend the Legal Equivalency course. Officer Bilbrey attended a 680-hour basic academy in Arizona. She received her basic certification on January 24, 2013. She began working for the Tuscon Police Department in September of 2012. She was hired at the Missoula Police Department on August 3, 2015.
11. **Joshua Simonds – Police Officer, Cut Bank Police Department**  
Captain Michael Schultz sent a request for reciprocity and requested that Officer Simonds be allowed to attend the Legal Equivalency course. Officer Simonds attended FLETC’s 60-day Uniformed Police Training Program in May of 2012. He worked in the Uniformed Patrol Division of the CIA for approximately four and one half years. He was hired by the Cut Bank Police Department on August 9, 2015.

Perry Johnson, Executive Director  
Montana POST Council

# 2016 Council Meeting Scheduling

# 2015

January						
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# 2016

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