Restoration of Silver Bow Creek Water Quality in Butte Area One by Restoring Tree Growth in the Butte Priority Soils Operable Unit Boundary

Submitted to
Butte Natural Resource Damage Restoration Council (BNRC)

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Dated: December 1, 2014

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Restoration of Silver Bow Creek Water Quality in Butte Area One by Restoring Tree Growth in the Butte Priority Soils Operable Unit Boundary

A) Project Summary and Map

This proposal is submitted in response to the Butte Natural Resource Damage Restoration Council (BNRC) solicitation for proposals for small projects that would improve Butte Area One natural resources or related natural resource-based recreational services pursuant to the December 2012 Butte Area One Final Restoration Plan and an amendment to that plan approved by the Governor of Montana on July 8, 2014. Montana Tech proposes to conduct a small restoration project under this solicitation titled “Restoration of Silver Bow Creek Water Quality in Butte Area One by Restoring Tree Growth in the Butte Priority Soils Operable Unit Boundary.” The project will be conducted jointly on the Montana Tech campus and in four areas located within the Butte Priority Soils Operable Unit Boundary designated for tree planting by the Butte Silver Bow Government. Once this proposal is approved, Montana Tech project personnel will meet with Butte Silver Bow Government and Natural Resource Damage Program (NRDP) officials to determine the locations where trees will be planted.

The proposed project will help restore water quality and maintain stream flow in Silver Bow Creek where it flows through Butte Area One. Trees native to Butte, Montana will be grown in an underground greenhouse located in the Underground Mine Education Center (UMEC) on Montana Tech’s campus and planted in the Butte Priority Soils Operable Unit Boundary to help restore vegetative ground cover within the watershed contributing to stream flow in Silver Bow Creek. Establishment of these trees will prevent soil and tailings from eroding and being deposited in Silver Bow Creek where they could degrade water quality and choke stream flow.

The cost of the proposed project is $99,860. Tables 1 and 2 present a summary of the cost details for the proposed project. Montana Tech faculty and students will conduct the proposed project, which will start with the beginning of Fall Semester at Montana Tech in August 2015. Figure 1 presents a map showing the location of Butte Area One, the Butte Priority Soils Operable Unit Boundary, and the UMEC. The four areas in the Butte Priority Soils Operable Unit Boundary where trees will be planted, will be determined after the proposed project is approved.

B) Project Goals and Objectives

Currently, soils and tailings in the Butte Priority Soils Operable Unit Boundary lack adequate vegetation cover to prevent soils and tailings from eroding. The eroded sediments are being transported via surface runoff to Silver Bow Creek within Butte Area One where they degrade water quality and affect stream flow patterns. Montana Tech is proposing a small project to help restore and maintain water quality and stream flow in Silver Bow Creek within Butte Area One by preventing erosion of soils and tailings in the Butte Priority Soils Operable Unit Boundary.
Preventing erosion of soils and tailings will be facilitated by planting trees in four areas within the Butte Priority Soils Operable Unit Boundary.

Montana Tech proposes to develop an underground greenhouse/tree farm approximately 100 feet below the surface in the UMEC (the old Orphan Boy Mine) on its campus. Tree seedlings native to the Butte, Montana area will be grown from seeds in the greenhouse, hardened in a sheltered area, and planted in the Butte Priority Soils Operable Unit Boundary. Seedlings grown in the underground greenhouse will also be made available to any reclamation project desiring trees, such as Montana Tech's native re-vegetation project and Norm DeNeal's tree project. It is anticipated that the greenhouse will accommodate up to 4,000 seedlings. The tree seedlings grown in the underground greenhouse will be better able to tolerate the harsh growing conditions in Butte, Montana than those grown in other greenhouses. They will be hardened for growing in the harsh Butte climate and they will be grown in the soils and tailings in which they will be planted in the Butte Priority Soils Operable Unit Boundary.

An underground greenhouse is a proven concept. The Anaconda Company in late 1970 developed an underground tree farm in the Kelley Mine. The project successfully grew approximately 10,000 tree seedlings ready for planting on Anaconda Company reclamation sites. Unfortunately, the Kelley Mine tree farm and its seedlings were flooded after the Anaconda Company closed the Berkley Pit in 1983 and shut off the mine pumps flooding the Kelley Mine. The proposed project will build on the successes of that project by growing seedlings specifically for the harsh growing conditions that exist in the Butte Priority Soils Operable Unit Boundary.

The long-term goal of the proposed project is to restore and maintain water quality in Silver Bow Creek by growing trees. To accomplish this goal, it will be necessary to enhance the survivability and long-term growth potential of planted tree seedlings. The underground greenhouse proposed in this project will provide that capability. It is also envisioned that the proposed project will become a long-term research resource available to other projects focused on restoring the Butte landscape with native trees long after the proposed project is completed. The long-term goal will be accomplished by pursuing the following objectives:

- Establish a functional underground greenhouse in the Montana Tech UMEC.
- Sample and analyze soils and tailings from prospective planting sites Butte Priority Soils Operable Unit Boundary to determine if there are any needed amenities.
- Gather seeds from native tree species growing in the Butte area; pretreating and priming them for germination. Table 3 presents a list of trees native to the Butte area.
- Plant the germinated seeds in Butte Priority Soils Operable Unit Boundary soils and tailings and nurse the resulting seedling to maturity.
- Harden the seedlings in a semi-sheltered environment for approximately two months prior to planting.
- Plant seedlings on the selected sites.

Growing trees, especially in Butte, Montana, can be labor intensive, expensive, and require long-term maintenance. Another goal of the proposed project is to develop trees that can successfully grow in the Butte Priority Soils Operable Unit Boundary with minimal human intervention after planting. This is typically practiced for re-vegetation during mine reclamation under the Surface
Mining Control and Reclamation Act. Thus, there are no plans for watering, controlling competing vegetative growth, protecting against tree damage, tree replacement, etc. in the proposed project. It is desired to see if the growing trees will become a self-perpetuating ecosystem. If this is the case, growing trees in the Butte area in the future will become much cheaper and successful than it currently is as a result of the proposed project.

C) Project Benefits

The proposed project will help restore and maintain water quality and stream flow patterns in Silver Bow Creek where it flows through Butte Area One. Trees native to Butte, Montana will be grown in an underground greenhouse in the UMEC located on Montana Tech’s campus and planted in the Butte Priority Soils Operable Unit Boundary to help restore vegetative ground cover within the watershed that contributes to stream flow in Silver Bow Creek. Establishment of trees will prevent soil and tailings from eroding and being deposited in Silver Bow Creek where they could degrade water quality and choke stream flow.

The proposed project will combine research with tree seedling growth to provide a resource for Butte that produces thousands of tree seedlings each year adapted to the climate, soil, and tailings conditions that exist in the Butte Priority Soils Operable Unit Boundary where they will be grown. The project will provide trees that have the capability for long-term survival and growth because they will be germinated and grown into seedlings in soils and tailings collected from the areas in the Butte Priority Soils Operable Unit Boundary where they will actually be planted. The soils and tailings will be evaluated to determine if they lack nutrients or contain substances toxic to the long-term growth and survival of the trees. Use of sewage treatment sludge as a potential amendment to the soils and tailings to enhance the long-term growth and survival of the planted trees will also be evaluated. It is believed that applying sewage sludge, at a minimum, will add organic material to the soils and tailings which will help retain soil moisture in the growing media and may also provide some pH adjustment to acidic conditions that may exist in the soils and tailings. Both of these amendments should facilitate long-term tree growth and survival.

The methods and techniques used and evaluated in the proposed project will focus on promoting survivable trees with low human intervention and maintenance. The proposed project is designed to be a synergistic resource working with other reclamation projects in the Butte area.

Why is the proposed project unique? The underground greenhouse will be a year-round facility that does not require supplemental heat to be operable. It is also insulated from inclement weather. The temperature in the UMEC is approximately 50°F Fahrenheit year-round. It will not require heating and will operate at lower utility costs than a typical surface greenhouse. This will result in lower cost tree seedlings. While it might be argued that an underground greenhouse will require grow lights while a surface greenhouse will not. Grow lights today are energy efficient and lower in cost to operate than heating a greenhouse. It is noted that even surface greenhouses still need grow lights to supplement the photoperiod during the winter months. It is believed that the use of grow lights in the underground greenhouse is partially an offsetting cost with a surface greenhouse and that the difference will be less than the cost of heating a surface greenhouse during colder weather conditions, especially in Butte, Montana.
The underground greenhouse will serve as a starter system and incubator for developing seeds into hearty tree seedlings. The progression of preparing seedlings for planting is a staged process requiring year-round operation. When planting trees, knowledge of the optimal season (i.e. time) for planting is advantageous for growth success. In an underground greenhouse, multiple staging cycles can be in play at any given time, facilitating year-around use of the facility.

What makes growing trees in an underground greenhouse for the proposed project better than purchasing them from a Montana state nursery? Trees grown in the underground greenhouse will cost less and be specifically tailored to successfully grow in the harsh Butte environment. For example:

- Trees will be grown from locally obtained seeds.
- The trees will be grown from seeds germinated in the soils and tailings in which they will actually be planted. The soils and tailings will be analyzed for necessary amenities and supplements.
- Seedling attrition is less costly than failure of mature trees.
- A higher density of seedlings can be planted at a lower cost than for mature trees.

It is believed that the measures incorporated into the proposed project will result in significantly improved reclamation of the Butte Priority Soils Operable Unit Boundary through tree growth. This will result in improved and maintained water quality in Silver Bow Creek in Butte Area One. Finally, it is projected that this can be accomplished with lower development and maintenance costs.

D) Project Implementation

The goal and objectives for the proposed project will be accomplished through performing the following steps:

1) Develop a functional underground greenhouse in Montana Tech’s UMEC. Figure 2 shows the underground greenhouse site.
   a) Mine site clean-up:
      - The greenhouse location requires rubble removal, installation of roof and wall support, construction of a back wall, and installation of a door.
   b) Structures:
      - Installation of overhead metal lattice frames to hold grow lights. Additional structures will include tables, trays, cones, and an equipment backboard.
   c) Electrical:
      - Extend electrical service from bottom of UMEC mine shaft to greenhouse location.
   d) Network:
      - Extend computer network drops from bottom of UMEC mine shaft to greenhouse location. Two simplex drops for cameras and one duplex for a control computer and an extra for a notebook computer will be installed.
e) Lighting:
   - Install grow lights
f) Photoperiod:
   - Install computer controlled timer to control grow lights.
g) Irrigation:
   - Install computer controlled irrigation and misting system.
h) Monitoring:
   - Install controllers for monitoring temperature, humidity, and visual systems in the greenhouse.

2) Sample, collection, and laboratory analysis of soils and tailings from prospective planting sites to determine any needed amenities.
   a) Select proposed planting sites with input from Butte Silver Bow Government.
   b) Collect soil and tailings samples.
   c) Analyze samples for amenity needs.
   d) Amend soils and tailings and batch for greenhouse growing media.
   e) Recommend site amenities.

3) Gather local seeds from native Butte tree species and pretreat them, priming them for germination.
   a) Determine tree species required for site reclamation plan (See Table 3).
   b) Gather local seeds.
   c) Determine target planting timeframe.
   d) Establish staging.
      - Determine staging scheduling for seed preparation, germination, growing start, and optimum planting season. Harden seedlings for one or two months prior to planting.
   c) Pretreat seeds (priming) for germination.

4) Incubation phase: plant germinated seeds in site soils and tailings and nurse to seedling maturity. The length of time that this varies with tree specie, but is anticipated to take up to four months total.
   a) Stock media.
   b) Transfer sprouts.
   c) Nurse to hearty seedling.

5) Acclimation phase: harden tree seedlings in a semi-sheltered environment for approximately two months.
   a) Hardening.
      - When seedlings are grown inside a controlled climate, they do not have the opportunity to develop the strength and structure to live out in the Butte climate. The seedlings need to get acclimated (hardened) from the perfect environment to the harsh, windy, cold nights and hot days of the real world.
   b) Site.
      - The hardening-off site will be semi-sheltered; not an enclosed surface greenhouse, but also not a true outdoor exposure either.
   b) Methodology.
- To harden off seedlings, they are gradually introduced to the outdoors. It is advantageous to store the seedlings in trays to make transporting easier.

c) Staging.
- Hardening off is a gradual process, exposing the seedlings to the true environment, a little at a time.

6) Plant seedlings on selected sites.

a) Labor.
- Tree planting will be performed using project personnel, collaborators, and volunteer labor.

b) Methodology.
- The slit method of planting seedlings is faster than the hole method. Using a planting bar, shovel, or spade, a vertical slit is made in the soil. The seedling roots are inserted in the slit and it is then closed at both the top and the bottom. Proper handling techniques will be employed.

c) Coverage density.
- Cover density will be predetermined. Overcrowding the seedlings will be avoided and batches deployed to match available labor pool.

d) Maintenance.
- It is desirable to grow trees in the Butte Priority Soils Operable Unit Boundary with minimal human intervention after planting. This is typically practiced for re-vegetation during mine reclamation under the Surface Mining Control and Reclamation Act. Thus, there are no plans for watering, controlling competing vegetative growth, protecting against tree damage, tree replacement, etc. in the proposed project. It is desired to see if the growing trees will become a self-perpetuating ecosystem.

e) Follow-up.
- Monitoring, thinning/relocation.

All of the work required for the proposed project will be performed by Montana Tech project personnel, collaborators, and/or volunteers. The site locations for all the work proposed on this project will be conducted on public land owned by either Montana Tech or the Butte Silver Bow Government.

E) Project Schedule, Invoice Submittal, and BNRC Walk-through

Figure 4 presents a schedule for the work to be performed on the proposed project. The proposed length of the proposed project is three years, but the majority of the funding will be spent during the first two years of the project.

During the performance of the project, Montana Tech will submit Quarterly Progress Reports to the BNRC describing the work accomplished during the quarter and listing the work that remains to be completed on the project. At the completion of the project, Montana Tech will submit a final report to the BNRC describing the work accomplished on the project.
Invoices will be submitted by Montana Tech to the BNRC for work completed on the project on a quarterly basis. At the completion of the project, Montana Tech will submit a final invoice to the BNRC.

It is anticipated that BNRC personnel will tour the underground greenhouse and the sites where trees have been planted with Montana Tech project personnel at the end of each project year to inspect the greenhouse facilities and the growth and survival of planted trees. Growing trees is a long-term project. Thus, the proposed project has no fixed expiration date. However, it is anticipated that the trees still growing at the end of three years of the project will give an adequate indication of the success or failure of the project.

F) Monitoring Activities

Success or failure of the proposed project will be determined by the number of planted trees that survive each year of growth in the Butte Priority Soils Operable Unit Boundary. A 50% survival rate of planted trees will be considered as a successful project. The survival rate of trees will be determined at the end of each year of the project. There is no money in the budget specifically for monitoring the survival rate of the planted trees. Dr. Conrad’s collaboration match on this project includes monitoring of the growth of the planted trees.

G) Budget

The cost of the proposed project is $99,860. Tables 1 and 2 present a summary of the cost details for the project.

H) Matching Project Support

Montana Tech will provide $50,125 in matching support for Dr. Conrad’s time on the proposed project. Table 1 summarizes Montana Tech’s matching project support.

I) Collaboration Support

The Clark Fork Watershed Education Program (CFWEP) and Ms. Kellee Anderson, Montana State University Extension Agent for Butte Silver Bow County will provide collaborative support for the proposed project. Letters of collaborative support are provided in Appendix A.

J) Future Expansion of Proposed Project

Montana Tech will apply for other grants and funding opportunities to support and expand the proposed project. Montana Tech plans to make tree seedlings available to any organization planting trees for reclamation purposes in the Butte Area One and elsewhere in the vicinity, if
approved by BNRC/NRDP. While the proposed project will target tree species native to Butte Montana, Montana Tech researchers hope in future projects to investigate the planting of any hearty tree capable of withstanding Butte’s climate. Potential sources of funding for support and expansion of the proposed project include:

- Office of Surface Mining and Reclamation Technology Transfer Grants
- Mile High Conservation District 223 Grants
- National Fish & Wildlife Association
- Dennis & Phyllis Washington Foundation
- Wells Fargo
- Major retail chains serving Butte

K) Key Project Personnel

Key Montana Tech personnel who will work on the proposed project include:

- Paul W. Conrad, PhD, PE, Principal Investigator
- Michael Kukay, MS, Co-Principal Investigator
- Mining Engineering Graduate Student to be determined later

Dr. Conrad worked as a researcher on the Starfire Mine High-Quality Reforestation Project at the University of Kentucky from 1999 – 2003. The project evaluated various methods of constructing replaced growing media on reclaimed surface coal mining operations and their impact on tree growth to determine the best way to reconstruct growing media to enhance tree growth with the goal of re-establishing forestlands. Mr. Kukay developed and ran the underground tree farm in the Kelley Mine for the Anaconda Company during the 1970s. That project successfully grew approximately 10,000 tree seedlings ready for planting on reclamation sites. Appendix A presents the bio sketches of the key project personnel.

L) Publications

The Montana Tech graduate student who works on the proposed project will prepare a thesis for their Master’s Degree presenting the results of their work on the project. Montana Tech will also prepare a manuscript(s) for presentation at a professional meeting(s) and/or for peer-review and publication presenting the results of the project.
M) Figures

Figure 1: Project Location Map

Figure 2: Underground Greenhouse Location
Figure 3: Project Schedule

<table>
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<tr>
<th>Item</th>
<th>Year</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
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<td>Month</td>
<td>A</td>
<td>S</td>
<td>O</td>
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<td>Develop Underground Greenhouse</td>
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<td>Soils &amp; Tailings Collection and Sampling</td>
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11
### N) Tables

#### Table 1: Project Cost Summary

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<th>Grant Request</th>
<th>Cost Share</th>
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<td>Graduate Student</td>
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<td>18 month(s) (4 semesters)</td>
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<td>Paul W. Conrad (PI)</td>
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<td>1 month per year for 3 years</td>
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<td>3% increase in Years 2 &amp; 3</td>
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<tr>
<td>Benefits (Graduate Student 3% &amp; P. Conrad 25%)</td>
<td>$648</td>
<td>$8,020</td>
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| Total Salaries and Benefits                               | $22,248       | $40,100    |

| Computer and Software for Project                         | $3,000        |            |

| Underground Green House                                    |               |            |
| Supplies (See Attached)                                    | $25,170       |            |
| Contracted Services (See Attached)                         | $13,000       |            |

| Soil/growing media testing                                 | $3,000        |            |

| Trees                                                      | $250          |            |

| Miscellaneous Expenses                                      |               |            |
| Phone, copies, report preparation and reproduction etc.     | $1,100        |            |

| Travel                                                     |               |            |
| Vehicle                                                    | 800 miles     | $0.65/mile  | $520        |

| Tuition and fees                                           | 4 sem. @ $2,900.00 per sem. | $11,600 |

| Total Direct Costs                                         | $79,888       | $40,100    |

| Indirect Costs                                             |               |            |
| @ 25% of Total Direct Costs                                | $19,972       | $10,025    |

<p>| Total Estimated Cost                                       | $99,860       | $50,125    |</p>
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<td>DIG S2-330-05 Low Pressure Micro Sprinkler / Sprayer Anti-Leak Device</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Atmospheric monitoring panel</td>
<td>iGrow 800 Controller with Vent Control options and S-module which allows monitoring from a computer or smartphone</td>
<td>$1,194</td>
<td>1</td>
<td></td>
<td>$1,194</td>
</tr>
<tr>
<td>Network (Internet) Installation</td>
<td>Cost of Labor, panels and wires</td>
<td>$9,000</td>
<td>1</td>
<td></td>
<td>$9,000</td>
</tr>
<tr>
<td>Backboard for wall mount</td>
<td>Ergotron wall mount plate 8.4&quot;(W) X 3.5/2&quot; (H), (compatible with LX Arm)</td>
<td>$40</td>
<td>1</td>
<td></td>
<td>$40</td>
</tr>
<tr>
<td>Wall Mount</td>
<td>Ergotron LX Wall Mount system with CPU Holder (For in-house monitoring station)</td>
<td>$958</td>
<td>1</td>
<td></td>
<td>$958</td>
</tr>
<tr>
<td>Computer Workstation</td>
<td>Getac B300-BWK 144 Ultra Rugged Laptop</td>
<td>$4,900</td>
<td>1</td>
<td></td>
<td>$4,900</td>
</tr>
<tr>
<td>Security cameras</td>
<td>Getac B300-BWK 144 Ultra Rugged Laptop</td>
<td>$2,228</td>
<td>1</td>
<td></td>
<td>$2,228</td>
</tr>
<tr>
<td>Gardening Supplies</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Cart</td>
<td>Leonard Utility Wagon (with flat free tyres)</td>
<td>$288</td>
<td>1</td>
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<td>$288</td>
</tr>
<tr>
<td>Tools</td>
<td>Garden scoop</td>
<td>$4</td>
<td>2</td>
<td></td>
<td>$8</td>
</tr>
<tr>
<td></td>
<td>Mobile Garden Sink</td>
<td>$71</td>
<td>1</td>
<td></td>
<td>$71</td>
</tr>
<tr>
<td></td>
<td>ColorPoint Bypass Pruner</td>
<td>$18</td>
<td>2</td>
<td></td>
<td>$36</td>
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<tr>
<td></td>
<td>Portable Potting Tray</td>
<td>$17</td>
<td>2</td>
<td></td>
<td>$34</td>
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<tr>
<td></td>
<td>Dramm Watering can</td>
<td>$6</td>
<td>2</td>
<td></td>
<td>$12</td>
</tr>
<tr>
<td></td>
<td>Dramm Soaker Hose (50ft X 5/8)</td>
<td>$29</td>
<td>1</td>
<td></td>
<td>$29</td>
</tr>
<tr>
<td>TOTAL</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$25,170</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$13,000</td>
</tr>
</tbody>
</table>

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Table 3: Trees Native to Butte, Montana

<table>
<thead>
<tr>
<th>Tree Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quaking Aspen</td>
</tr>
<tr>
<td>Douglas Fir</td>
</tr>
<tr>
<td>Mountain Ash</td>
</tr>
<tr>
<td>Canada Red Choke Cherry</td>
</tr>
<tr>
<td>Engelmann Spruce</td>
</tr>
<tr>
<td>Subalpine Fir</td>
</tr>
<tr>
<td>Creeping Juniper</td>
</tr>
<tr>
<td>Potentilla</td>
</tr>
</tbody>
</table>
Appendices
Appendix A: Collaborative Support Letters
November 19, 2014

Dr. Paul Conrad
Montana Tech
1300 W. Park
Butte, MT 59701

As director for the Clark Fork Watershed Education Program (Cfwep.Org), I am very pleased to give a letter of support to Dr. Paul Conrad for his proposed BNRC project. Dr. Conrad’s vision for creating an underground greenhouse to raise native tree stock for re-vegetation of the Butte Hill is compelling. As an organization, Cfwep.Org continually seeks to increase our partnerships throughout the community, thereby ensuring that our students are afforded the maximum number of opportunities possible to work and study within this landscape. Through this project, we will be able to provide another excellent stewardship and education opportunity for Butte students.

We are committed to:

- Identifying students who are interested and willing to help plant trees, collect native seeds, and complete minor field studies such as tree growth, soil sampling, and assessment of tree health.
- Providing logistical support for field trips with Montana Tech students and/or Butte High/Butte Central High School students.
- Provide outreach advertisement and support through our publication, The Montana Steward, our website, and our radio show.

As stewards of this landscape, we value each opportunity for students to engage in improving our community. This project will enable students to connect to the restoration and remediation of our landscape in a very personal and rewarding way. Additionally, the skills of monitoring and assessing the success of the project will prove valuable for our students who are pursuing STEM studies. We look forward to working with Dr. Conrad.

Sincerely,

Rayelynn Connole
Director, Cfwep.Org
November 21, 2014

Dr. Paul Conrad
Montana Tech
1300 W. Park
Butte, MT 59701

As MSU Extension Agent for Butte Silver Bow City/County, I am pleased to give a letter of support to Dr. Paul Conrad for his proposed BNRC project. Dr. Conrad’s proposed underground greenhouse and the native trees that will be grown there will produce trees that ought to grow and thrive in the ever changing Butte climate. His work will help to re-vegetate trees in the Butte Area.

The Butte Silver Bow County MSU Extension Office is committed to supporting the proposed project with:

Species and location selection
Outreach for planting efforts
Evaluation of planting

Sincerely,

Kellee Anderson,
Butte Silver Bow Co MSU Extension Agent
Appendix B: Resumes of Key Project Personnel
Biographical Sketch for Paul W. Conrad
Department of Mining Engineering, Montana Tech of the University of Montana
Butte, MT. 59701, (406) 496-4260, pconrad@mtech.edu

Educational Experience
Penn State University          BS Mining Engineering  1982
Penn State University          MS Mining Engineering  1990
University of Kentucky         PhD Mining Engineering  2002

Professional Experience
Montana Tech                   Professor                  2002-Present
University of Kentucky         Research Assistant         1999-2002
PA Dept. of Transportation     Civil Engineer-Bridge     1988-1991
Davis, Renn & Shrader         Engineer                   1987-1988
WS Frey Company               Engineer/Foreman           1987
Penn State Dept. of Min. Engr. Graduate Assistant         1986-1987
Erdman, Anthony & Assoc.      Highway Construction Inspector 1984
Eastern Associated Coal Corp. Shuttle Car Operator/Laborer 1975-1977

Selected Publications
Biographical Sketch for Michael Kukay

Network Services, Montana Tech of the University of Montana
Butte, MT. 59701, (406) 496-4673, mkukay@mttech.edu

Educational Experience:

Montana College of Mineral Science and Technology, BS Computer Science 1990
Montana College of Mineral Science and Technology, BS Environmental Engineering 1977

Professional Experience:

Montana Tech                     Director, Network Services 1999-Present
Montana Tech                     Manager, Micro Computing and Networks 1993-1999
Montana Tech                     Network and Micro Software Specialist 1990-1993
Montana Tech                     Student/Computer Technician 1987-1990
Montana Power Co.                Director, Environmental Support 1978-1987
The Anaconda Co.                 Environmental Engineer 1977-1978

Relevant Activities:

✓ Upgraded and advanced a successful design of an underground tree farm 3,900 feet below the surface of the Kelley Mine. Operated and successfully grew approximately 10,000 tree seedlings produced for Anaconda Co. reclamation projects.
✓ Evolved a seed pre-treatment process priming seeds for germination.
✓ Developed a mature tree transplanting protocol for Anaconda Co. sites.
✓ Trained a reclamation & hydro-seeder crew.
✓ Established several reseeding projects on Anaconda Co. property.
✓ Designed several irrigation systems for reseeded projects.