

March 4, 2016

Name  
Address  
City, State Zip

Dear Name:

I am writing to give you notice of a recent incident that may have resulted in the compromise of your personal information - including your social security number, home addresses, and 2015 income. Numerex takes its responsibility to protect your privacy very seriously. We are investigating this potential data breach and implementing security measures designed to prevent such incidents in the future.

Numerex is alerting you so you can take immediate steps to protect yourself from possible identity theft. More specifically, the Company is offering to purchase Identify theft protection for you and your family through "ID Shield". You can click on [www.idshield.com](http://www.idshield.com) to learn more about ID Shield and your coverage. In order to get the company-paid coverage and to begin the protection immediately, please fill out the attached form and return a signed copy via email to Anika Hobbs ([ahobbs@numerex.com](mailto:ahobbs@numerex.com)). You may also fax the form to a secure number: 770-799-1040. Do not include your social security number on the application – we will fill it in on our end. Also, do not fill out Section 3.

After we receive your enrollment form, be on the lookout for an email from ID Shield ([idshield.com](http://idshield.com)) to the email address indicated on your application. The email will direct you to a Triple-DES encrypted site where you will register using the membership # that is included with the email. Once on the site, you will be prompted to enter bank and credit card account #'s as well as other information important to the security monitors. Please do this to ensure complete coverage.

In the meantime, ID Shield recommends that you visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or [www.creditkarma.com](http://www.creditkarma.com) to receive a free credit report from all 3 credit bureaus. Also, if you should encounter anything that concerns you, do not hesitate to call the 1-800 #, included in the email you receive, and speak with a licensed fraud investigator. If they discover that you are a victim, they will restore your identity for you and report back to you when they have restored you to your pre-theft status.

Thank you for your immediate attention on this. Please contact Anika Hobbs at the above email address if you have any questions on this matter.

Sincerely,



John Markson  
Vice President of Human Resources and Administration