

**Montana Public Safety Officer
Standards and Training Council**



**December 3, 2014
Meeting Materials**

**Approval of Minutes:
September 3, 2014 Meeting
Draft Minutes**

**MEETING MINUTES
MONTANA POST COUNCIL
SEPTEMBER 3, 2014
MLEA ROOMS 213/214
HELENA, MT**

PRESENT

Tony Harbaugh - Chairman
Laurel Bulson
Kimberly Burdick
Jim Cashell
Gina Dahl
Bill Dial
Lewis Matthews
Tia Robbins
Jesse Slaughter
John Strandell
Jim Thomas

NOT PRESENT

Mike Batista
Jim Smith

STAFF PRESENT

Perry Johnson Johnson ~ Executive Director
Katrina Bolger – Paralegal/Investigator
Mary Ann Keune – Administrative Assistant

LEGAL COUNSEL PRESENT

Sarah Clerget
Chris Tweeten Tweeten

GUESTS

Dan Moore ~ Motor Carrier Services
Carl Ibsen ~ Missoula Co Sheriff
Jerry Williams ~ MPPA
Truman Tolson ~ Missoula PD
Curt Stinson ~ Helena PD
Brian Gootkin ~ Gallatin Co Sheriff
Kevin Olson ~ MLEA Director
James Marble ~ Stevensville PD Chief ~ by phone
Chris Tweeten Hoffman ~ Ravalli Co Sheriff ~ by phone
Steve Ette ~ Director of Gallatin County Court Services ~ by phone

WELCOME

Meeting called to order: 9:04
Tony Harbaugh asked for a moment of silence in memory of two fallen officers.
Gina Dahl gave a short biography about herself.

MINUTES

Bill Dial moved and John Strandell seconded the motion to approve the minutes of the May 8, 2014 Council meeting as submitted. Motion carried, all members voted in favor.

GUEST ISSUES

Jacob Ward was not present to speak about his matter so Perry Johnson Johnson led the discussion. John Strandell moved and Bill Dial seconded the motion that Jacob Ward wait until he has served a year with the Columbus PD before he is awarded a Basic Certificate from POST. Motion carried, all Council members voted in favor.

James Marble spoke concerning his firearms instructor training and being POST certified as a firearms instructor. Perry Johnson Johnson read 23.13.401(1)(2)(a)-(e) as a list of what he uses to qualify instructors. James Marble commented that he didn't believe that the prior Councils intended in-house training to require a POST certified instructor. The jurisdiction fell upon the Administrator of the agency.

James Marble wondered what the process is that Perry Johnson follows to issue certificates. Perry Johnson explained the process and what he thinks the intent of that ARM and the Council was.

James Marble suggested someone who is trained in a discipline should be the person reviewing the lesson plans submitted for instructor certification. Perry Johnson believes the agency head is signing the application and needs to consult with their legal counsel if they feel like there is a problem with the lesson plans.

Jesse Slaughter shared some history about the Counsel's deliberate actions when they created the resolution to require a POST Certified Instructor to certify the officers in an agency. Jesse Slaughter also stated that he has total confidence in Perry Johnson's ability to check the boxes and certifying instructors with his years of experience in Law Enforcement.

Steve Ette, Director of Gallatin County Court Services, explained the history of his agency. Steve addressed the Pretrial Officer positions with the Council pointing to MCA codes that define the officers that fall under POST's umbrella. He suggested the Pretrial Officers fit the definition and also explained the training they are required to complete through his agency. Steve Ette would like the Council to consider creating some training guidelines for the Pretrial Officer program.

Discussion was held by members of the Council and legal staff concerning Pretrial Officers and the requirements for a basic program. This subject will be an agenda item for the next meeting.

PUBLIC COMMENT

Truman Tolson spoke concerning POST's new website. He stated the forms still aren't fillable and that he would like to be able to access his officer's training records.

OLD BUSINESS

ARMS

Chris Tweeten Tweeten explained the process for revising the ARMs. He stated there will be a Rule Making Hearing on September 5, 2014 at the MLEA. Members of the public can go on record and present their comments verbally and in writing in respect to the ARMs. The public comment period will end September 18, 2014. Chris Tweeten Tweeten will itemize the comments in a report for the Council with recommendations. Perry Johnson would like the report sent out in electronic format to the Council before the next meeting.

Curt Stinson commented concerning the firearms proficiency requirement, Rule II (2)(d), patrol rifle. He stated that the 100 yard range would be hard for his agency and most agencies to accommodate. He believes that minimum range is excessive.

Curt Stinson also wondered about the possible change in 23.13.201(2)(e) concerning GED and the new language, equivalency certificate. The MCA code and the new ARM won't match and he is wondering what the ramifications would be.

Perry Johnson Johnson reported that POST has received other written comments with regard to the patrol rifle 100 yard range. Curt Stinson suggested 50 yards and Kevin Olson agreed with a 50 yards minimum and allow an agency to use discretion if they would like their officers to shoot further than the 50 yards. Bill Dial believes the industry standard is 50 yards. Jesse Slaughter also made comments in agreement with this suggestion.

Perry Johnson Johnson and Sarah Clerget commented on 23.13.201. Chris Tweeten Tweeten stated POST tried to fix the GED language in the last session and were unsuccessful so POST is trying again.

Chris Tweeten Tweeten had to leave early so he gave a Legal Counsel Legislative update out of agenda order. Chris Tweeten explained the process for POST to be designated a Criminal Justice Agency for the sole purpose of obtaining confidential criminal justice information for purposes of their licensing function.

He also talked about the changes to 7-32-303 and 44-4-403.

Perry Johnson commented that he presented this package to the Law and Justice Interim Committee and it was well received.

Chris Tweeten also updated the Council concerning the Lake County claim against POST.

Carl Ibsen questioned the automatic issuing of a basic certificate to officers. Sarah Clerget Clerget explained the reasoning behind this decision by the Council. Truman Tolson, Dan Moore, Kevin Olson and Brian Gootkin and John Strandell all commented on the subject.

Bill Dial made a motion and Kimberly Burdick seconded the motion to accept the language changes in 7-32-303 concerning basic equivalency. Motioned carried, all members voting in favor.

NEW BUSINESS

Director's Report

Perry Johnson reported he has been traveling and visiting agencies across the state. He and John Strandell are hoping to put together a package once the ARMs are done and reach out to the administrators of the agencies with some training.

Perry Johnson also told the Council Katrina Bolger and him have done some traveling concerning contested cases. They have been pretty well received. The goal is to sit down across the table over a cup of coffee and talk about the allegations. Perry Johnson wants this to be a personal business and has been doing that.

He was also able to go to Butte and present to a group of students explaining what POST does.

Perry Johnson related that the POST staff spends a lot of time on the phone, answering emails, processing certificates and visiting with officers whose goal is to move to Montana.

POST bought file cabinets and unpacked the ninety-two boxes of files that were in the office.

CORONER ISSUES

Perry Johnson asked Sarah Clerget to address the subject of tracking and training coroners. Sarah Clerget referred the Council to 7-4-2904 and 7-4-2905. In 7-4-2904, a coroner is to certify to the County Clerk and 7-4-2905 states that POST must conduct the training. Sarah Clerget finds conflicting language as to who should approve EQ. One statute states that POST will approve and the other states the Attorney General will approve EQ. ARM 23.13.601 addresses POST's responsibility but they aren't very clear.

Currently, POST is tracking the deputy coroners. Some of the elected coroners are in POST's database and have their training tracked.

Perry Johnson explained that POST is required to conduct a 40 hour basic coroner course at the MLEA. Presently, a basic is held annually.

Chris Tweeten explained his view on the statutes and ARMs. He believes it is the Council's responsibility to provide training for the certification and recertification of coroners. He also talked about the duties of the Attorney General's and County Clerk's role with regards to coroners.

John Strandell, Jim Thomas, Jim Cashell, Bill Dial and Tony Harbaugh all commented on the Coroner subject. The Council decided to include the Coroner subject on the agenda of the December 3, 2014 Council meeting. John Strandell suggested a meeting with the Coroners Committee to discuss these issues.

Adjourned for lunch at 12:02.

Reconvened at 1:00.

Laurel Bulson left the meeting.

Chris Tweeten Hoffman joined by phone.

PROCTORS

Perry Johnson stated there is no defining MCA or ARM that speaks to the subject of Proctors. Truman Tolson, Kevin Olson and John Strandell explained the history and purpose of proctors. It was determined that POST is no longer tied to any tests that proctors are required for and that section will be eliminated on the new forms.

LEOB & CDOB SYLLABUS REVIEW

Perry Johnson asked the Council what they want to do in regards to review and approval of the basic courses by POST. Jim Thomas asked if the Council is required to review and approve by MCA. Kevin Olson commented that the MCA does require the Council to review and approve the curriculums.

Tony Harbaugh wondered if the Curriculum Committee should have a conference call to do this review. Perry Johnson explained how the POST procedure for reviewing officers applying for reciprocity. Jesse Slaughter, Bill Dial, Kevin Olson, Sarah Clerget Clerget, John Strandell, Tony Harbaugh and Jim Thomas all made comments concerning the review process for the basic courses.

John Strandell made a motion and Bill Dial seconded the motion to accept the Course Syllabus for review by POST of the LEOB and CDOB and all other basic programs recommended by the MLEA each year.

Sarah Clerget Clerget mentioned that it would be helpful to get a policy in place concerning the review of the basic curriculum. She also stated there is a problem with 23.13.304(3) and suggested a written comment could be submitted with the hope of fixing the discrepancy.

CASE FILES

Cases Open/Closed

Perry Johnson Johnson reported the last Case Status Subcommittee meeting was held in July and will have the next meeting mid-September. John Strandell feels like the review process by the committee is helpful. Tony Harbaugh complimented the staff for the job they are doing in keeping the ball rolling in the cases.

Sarah Clerget Clerget reminded the Council not to take outside information or talk to each other about any officer who may be in trouble. Gina Dahl asked if she would be disqualified because of her job duties in her county. Perry Johnson asked if she could be substituted into the Case Status Subcommittee when a conflict arose. Sarah Clerget thinks keeping Gina Dahl out of the situation would be better. John Strandell and Jim Cashell both made comments concerning the subject.

Perry Johnson Johnson asked for a discussion concerning the officers who don't respond to correspondence sent to them by POST. Tony Harbaugh and Jim Cashell made comments in favor of putting time limits on the non-responders. Jim Cashell made a motion and Bill Dial seconded the motion that a non-responding officer will be sent a Notice of Agency Action that would include the phrase, "if you don't supply POST with a response within six months you are revoked." Jim Cashell revised the motion to read "if you don't supply POST with a response within 90 days you are revoked." Carl Ibson

asked if the process could be shortened. Tony Harbaugh assured Carl Ibsen that the process has been shortened immensely and is working very well.

Motion carried, all members voting in favor.

BUDGET REPORT

SUGAR CRM

Perry Johnson Johnson gave the Council an update on the SUGAR CRM software POST purchased.

POST is hoping to see the new software roll out by Dec 31, 2014.

New Website

DOJ updated all the websites for their agencies. Truman Tolson would like the forms to be fillable.

Office Updates

Perry Johnson Johnson would like feedback from the Council as to POST and social media and a newsletter. Bill Dial reported that the BOCC started a Facebook page that has been well received. Jesse Slaughter thinks Facebook is essential in this day and age. Katrina Bolger stated she has looked into the policies concerning social media and is aware of the hoops that have to be jumped through. Jesse Slaughter said they have a policy about what responses can be placed on Facebook and suggested POST does the same. Jim Cashell, Gina Dahl, Jerry Williams and John Strandell commented concerning this subject. Perry Johnson asked if it would be okay to do some research with BOCC and place it on the agenda for the next Council meeting. The Council agreed.

Budget

Perry Johnson Johnson reported a budget update to the Council. John Strandell complimented Perry Johnson on the job he has done with the budget this past year and all agreed.

Approval/Denial of Certificate Requests

Perry Johnson reported 307 certificate requests. Jim Cashell questioned why there were so many MSP certificate requests. Perry Johnson thinks it's a result of good communication between DOC and POST. Also, Director Batista is paying more attention to the training track for his agency.

Bill Dial made a motion and John Strandell seconded the motion to approve the certification requests. Motion carried, all members voting in favor.

Extension Requests

Perry Johnson recommended granting an extension for the two officers that applied. John Strandell made a motion and Jim Thomas seconded the motion to approve the extension requests. Motion carried, all members voting in favor.

Equivalency

There was some discussion concerning the fourteen EQ applicants. Two applicants hadn't attended a basic but had sufficient training. Tia Robbin asked if there is an ARM that guides POST in training. Bill Dial commented that the ARMs don't address common

sense. Jim Thomas made a motion and Bill Dial seconded the motion to approve the 14 EQ requests. Motion carried, all members voting in favor.

Perry Johnson wanted to confirm that the Council has given him permission to give conditional approval for EQ to be later confirmed by the Council. He stated there are 6 such pending EQ requests that may show up on the December 3rd agenda.

He also talked about an officer the Council granted reciprocity to who attended a college in Alexandria, MN. This officer had graduated but had never served as a peace officer. Kevin Olson explained that the Council has the power to wave the standard for good cause and has done so over the past 10 years. Sarah Clerget confirmed the statute 44.4.403(2).

COMMITTEE REPORTS

ARM: Tony Harbaugh had nothing further to report.

Coroner: Tony Harbaugh and John Strandell plan to spearhead some discussion.

Integrity & Professional Standards: Kimberly Burdick is looking for some direction as to the focus of this committee. She would like to see a list and description of each of these committees created. Kimberly Burdick also wondered if the committees are open to everyone or just Council members. Sarah Clerget Clerget explained the history of why the committee was formed. Sarah Clerget said the membership of a committee is open to anyone; they just can't be a voting member unless they are a Council Member. Discussion followed stating Kimberly Burdick's role could be proactive towards integrity education with Facebook or a newsletter.

Curriculum: Jim Thomas reported that Perry Johnson and Randy Robinson reviewed the Misdemeanor P & P's basic curriculum. There was some discussion as to how many hours a basic should include. Kevin Olson explained the difference between Misdemeanor Probation Officer and a Pretrial Officer. Discussion followed with Perry Johnson Johnson, Carl Ibsen, Jim Thomas, Tony Harbaugh, Sarah Clerget Clerget, and Jim Cashell making statements. It was decided that Sarah Clerget Clerget will write a memo defining the two groups and Perry Johnson will help her come up with a plan.

BUSINESS PLAN

Perry Johnson Johnson stated that POST's business plan is good through the end of this year. Perry Johnson proposed the staff update the business plan before the committee takes a look at it. John Strandell, Jesse Slaughter, Tia Robbin and Tony Harbaugh will all sit on the Business Plan Committee.

Policy Committee: Perry Johnson Johnson asked the Council to let the staff come up with a template before a Policy Committee is appointed. Tony Harbaugh agreed.

COUNCIL MEMBER REPORT

Bill Dial encouraged the Council Members to be involved in the Council if they commit to being on the POST Council. Bill Dial stated that Jim Smith hasn't been involved in the Council and thinks he should resign. Gina Dahl suggested waiting out Jim Smith's appointment date as she has had some experience with trying to have a Council member removed. Tony Harbaugh reiterated that everyone is busy but if a person is going to commit to being on a Council it needs to be a secondary priority at the least.

Tony Harbaugh asked each member to share some thoughts with the rest of the Council. Each member made a comment.

FUTURE MEETINGS

Meeting dates for 2015:

March 11, 2015- Wednesday – phone conference

June 17, 2015, Wednesday – face to face

September 16, 2015, Wednesday – face to face

December 9, 2015, Wednesday – phone conference

Next meeting will be held, Wednesday, December 3, 2014. It will be a phone conference.

EXECUTIVE SESSION

The doors were closed for Executive Session.

MEETING ADJOURNED

Submitted by MAK
11/11/14

**Approval of Minutes:
November 18, 2014 Meeting
Draft Minutes**

**MEETING MINUTES
MONTANA POST COUNCIL
NOVEMBER 18, 2014
POST CONFERENCE ROOM
HELENA, MT**

PRESENT

Kimberly Burdick ~ by phone
Jim Cashell ~ by phone
Gina Dahl ~ by phone
Bill Dial ~ by phone
Tia Robbins ~ by phone
Jesse Slaughter ~ by phone
John Strandell ~ by phone ~ Chairman Stand -In
Jim Smith ~ by phone
Jim Thomas

NOT PRESENT

Mike Batista
Laurel Bulson
Tony Harbaugh - Chairman
Lewis Matthews

STAFF PRESENT

Perry Johnson ~ Executive Director
Katrina Bolger – Paralegal/Investigator
Mary Ann Keune – Administrative Assistant

LEGAL COUNSEL PRESENT

Sarah Clerget ~ by phone
Chris Tweeten ~ by phone

GUESTS

WELCOME

Meeting called to order by John Strandell, Chairman Stand-In at 10:06.

Roll call was taken by Perry Johnson.

Chris Tweeten explained the process of the meeting. He commented on the documents provided to the Council.

Chris Tweeten reported on the five comments in the memo. He felt that all the comments fall under the Council's authority except comment IV. Comment IV proposes amending ARM 23.13.701 (23.13.102)(918) to add language concerning part-time "Peace Officers". Chris Tweeten reiterated that this change, he believes, is outside the Council's rulemaking authority. John Strandell agreed with Chris Tweeten's opinion on the matter.

Comments I, II and III

Comments I, II and III proposes a change in language for patrol rifle certification from 100 yards to 50 yards. Bill Dial agreed with the shooting range changes and made a motion to accept the comments. Jim Thomas seconded the motion.

Discussion followed with Jim Smith, Bill Dial, Jesse Slaughter, Jim Thomas, John Strandell, Chris Tweeten and Perry Johnson all making comments concerning the subject.

Motions carried, all member voting in favor.

Comment V

Comment V proposes making the review of course curriculum discretionary and deleting the specific requirements for lesson plans found in proposed new subsection (3)(a) of the rule.

Jim Smith asked about the MLEA instructors being POST certified. Chris Tweeten and Perry Johnson explained the proposed language change.

Jim Smith made a further comment to which Chris Tweeten responded.

Jim Thomas made a motion and Bill Dial seconded the motion to accept the changes made by Mr. Olson.

Perry Johnson mentioned that he didn't see the word "syllabus" included in the language. Chris Tweeten explained he will make the change before it is submitted.

Motion carries, all members voting in favor.

Comment IV

Chris Tweeten asked to address the comment for the purpose of his noting what the Council's wishes were.

John Strandell asked if any Council member disagreed with Chris Tweeten's assessment on the comment. No discussion was held. The Council concurs with Chris Tweeten's assessment that the change is outside of the rulemaking authority of the Council and the comment should be disregarded.

John Strandell opened the floor to general comment. Katrina Bolger reminded Chris of a typing error in an amendment transfer. The transfer from 12.13.710 should be to 12.13.716 not 12.13.706.

Jim Thomas made a motion and Jim Cashell seconded the motion to change the typing error. Motion carried, all members voting in favor.

Roll call was taken again by Perry Johnson.

Bill Dial made a motion and Jim Thomas seconded the motion to accept all three changes. Chris Tweeten summed up the action taken by the Council.

Motion carried, all members voting in favor.

Chris Tweeten, John Strandell and Bill Dial complimented the hard work put forth on the ARMs.

Chris Tweeten explained the next Montana Administrative Register will come out December 11. The deadline for submitting to the Secretary of State for that issue is December 1. He stated there should be plenty of time to get the material finalized and submitted. He detailed the process leading up to the submitting of the ARMs.

Perry reminded everyone that the next Council meeting will be held December 3 at 9:00 a.m. It will be a conference call.

Meeting adjourned at 10:59.

Submitted by MAK
11/19/14

Stipulations



Montana Public Safety Officer Standards & Training Council
2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

RECEIVED
OCT 14 2014

MT POST Council

Stipulation and Resolution

Perry Johnson, Executive Director of the Montana Public Safety Officer Standards & Training Council (POST), Cory Anderson, and the Chief of the Polson Police Department have agreed to the following terms to resolve POST allegation case numbers 13-31 and 14-07.

1. Cory Anderson will undergo and cooperate with a complete alcohol/substance abuse evaluation conducted by a counselor/examiner chosen by the POST Executive Director and at a location chosen by the POST Executive Director. Anderson understands that this evaluation will be conducted outside of Polson, Montana and by someone with whom he is not acquainted or familiar. Anderson agrees that this evaluation will be at his own expense, meaning that he will pay all costs associated with it and will agree to provide the complete results of the evaluation to POST.

2. Anderson agrees that he will fully undertake and abide by all treatment recommendations made by the counselor/examiner as a result of the alcohol/substance abuse evaluation. Anderson understands that if he fails to undertake or abide by any of these treatment recommendations it will be grounds for sanction, suspension, or revocation of his POST Certificate(s) and will be construed by the Hearing Examiner in a POST contested case proceeding as a per se violation of A.R.M. 23.13.702(2)(f). Such proceedings may result in full revocation of all of Anderson's POST certificates.

3. POST will place Cory Anderson's POST certificate on probation for one year starting from the date that this stipulation is signed by all parties, or the last date of signature by any party, whichever is later. As a condition of this probation Anderson will abide by all Montana laws and rules, POST A.R.M.s, and policies and procedures of the Polson Police Department and the City of Polson during that probationary period. If

Anderson fails to abide by those laws, rules, and policies, or receives any warning, infraction, violation, conviction, loss of privileges, demotion, or other negative review of his conduct, whether such conduct occurred on or off duty, it will constitute a violation of this probation.

4. Anderson will inform his Chief of Police of any such violation and the Chief of Police will notify POST of the same.

5. If Anderson violates this probation in any way before the year is complete, POST will commence proceedings against Anderson's POST certificate(s). Such proceedings may be based on the facts underlying complaints 13-31 and 1407, any new allegations of misconduct, prior allegations or instances of misconduct, and/or his violation of this stipulation, which will be construed by the Hearing Examiner in a POST contested case proceeding as a per se violation of A.R.M. 23.13.702(2)(f). Such proceedings may result in full revocation of all of Anderson's POST certificates.

6. If, after one year from the date of this agreement, Cory Anderson has complied with this stipulation and resolution, and POST has not received any other allegations of misconduct by Anderson, POST will remove Anderson's certificate from probation and this matter will be closed.

7. By signing this agreement, Cory Anderson acknowledges and understands that he has waived all rights to a contested case hearing pursuant to the Montana Administrative Procedures Act and ARM 23.13.704 and any hearing or consideration of this allegation by the full POST Council. In addition he has waived all rights to appeal this sanction and any sanction of his certificate which may occur due to his failure to comply with the requirements of this Stipulation and Resolution.

8. Anderson also fully releases the State of Montana, Montana Department of Justice, the POST Council, and all of their current and former officers, agents, and employees from any and all claims or demands of any kind without exception, arising out of POST Council or staff's actions prior to the date of this agreement, with relation to Anderson's POST certificates, *RELATIVE TO COMPLAINTS 13-31 AND 14-07.* CA

9. Anderson acknowledges that he has been offered the opportunity to hire or consult with counsel as to this agreement, and has chosen to go forward without doing so.

10. All parties further agree that this agreement is complete and binding.

Dated this 9th day of OCTOBER, 2014.



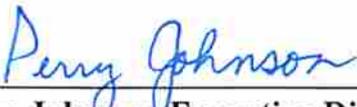
Cory Anderson

Dated this 9th day of October, 2014.



Polson Chief of Police – Wade Nash

Dated this 15th day of October, 2014.



Perry Johnson, Executive Director



Montana Public Safety Officer Standards & Training Council
2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

Stipulation and Resolution

Perry Johnson, Executive Director of the Montana Public Safety Officer Standards & Training Council (POST), and Austin Vielle have agreed to the following terms to resolve POST complaint case number 13-24.

1. POST will place Austin Vielle's POST certificate on probation for one year.
2. Within one month of this agreement, Austin Vielle will obtain a chemical dependency evaluation from a licensed mental health professional specializing in chemical dependency treatment and diagnosis, who does not operate a practice on the Blackfeet Reservation.
3. Austin Vielle will complete all necessary releases for POST to receive a copy of the chemical dependency evaluation described in 2, above.
4. Upon receipt of the copy of the chemical dependency evaluation described in 2, above, POST will make arrangements with Austin Vielle to discuss and document further conditions for the remainder of his probation, which may include recommendations from the evaluation.
5. Within one week completion of the chemical dependency evaluation described in 2 above, Austin Vielle will begin to report monthly to his Chief of Police regarding his compliance with the terms of this agreement, and any further conditions which are agreed upon pursuant to 4 above. The Chief of Police will forward the results of these monthly reports to POST.
6. Upon any non-compliance by Austin Vielle with this Stipulation and Resolution, and any further stipulated conditions agreed to during the probationary

period, POST may suspend Austin Vielle's POST certificate for a period of two years.

7. If, after one year from the date of this agreement, Austin Vielle has complied with this stipulation and resolution, and any further stipulated conditions agreed to during the probationary period, POST will remove Austin Vielle's certificate from probation and this matter will be closed.

8. By signing this agreement, Austin Vielle acknowledges and understands that he has waived all rights to a contested case hearing pursuant to the Montana Administrative Procedures Act and ARM 23.13.704, in addition he has waived all rights to appeal this sanction and any suspension of his certificate which may occur due to his failure to comply with the requirements of this Stipulation and Resolution and other Stipulations reached during his probationary period.

Dated this 27 day of August, 2014


Austin Vielle

Dated this 27th day of August, 2014


Chief of Police – Josh Black Weasel

Dated this 3rd day of September, 2014


Perry Johnson, Executive Director



Montana Public Safety Officer Standards & Training Council
2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

Stipulation and Resolution

Perry Johnson, Executive Director of the Montana Public Safety Officer Standards & Training Council (POST), and Kristy Salway have agreed to the following terms to resolve POST complaint case number 13-25.

1. POST will place Kristy Salway's POST certificate on probation for one year. Kristy Salway will report to her Chief of Police quarterly, beginning 90 days from the date of the last signature on this document. Kristy Salway's Chief of Police will share the results of these quarterly reports with POST.

2. Upon any additional allegations of misconduct on the part of Kristy Salway during the probationary period, POST may suspend Kristy Salway's POST certificate for a period of two years.

3. If, after one year from the date of this agreement, Kristy Salway has complied with this stipulation and resolution, and POST has not received any other allegations of misconduct by Kristy Salway, POST will remove Kristy Salway's certificate from probation and this matter will be closed.

4. By signing this agreement, Kristy Salway acknowledges and understands that she has waived all rights to a contested case hearing pursuant to the Montana Administrative Procedures Act and ARM 23.13.704, in addition she has waived all rights to appeal this sanction and any suspension of her certificate which may occur due to her failure to comply with the requirements of this Stipulation and Resolution.

Dated this 2nd day of September, 2014



Kristy Salway

Dated this 2nd day of September, 2014



Chief of Police – Josh Black Weasel

Dated this 10th day of September, 2014



Perry Johnson, Executive Director

**Coroners:
Death Investigation Training**



Death Investigation Training

December 9, 10, 11, 2014

WHAT: This training will meet the 16 hour Montana POST Council training requirement for Advanced Coroner certification and is open to all coroners/deputy coroners and law enforcement investigators with interest in death investigation.

WHERE: The Cascade County Sheriff's Office, 3800 Ulm North Frontage Road, Great Falls Montana.

WHEN:

December 9:	1 p.m. – 3 p.m.	Valley County Airplane Crash/Search/Investigation/Recovery
Presenter:		Glen Meier, Valley County Sheriff/Coroner
	3 p.m. – 5 p.m.	Ron Ward, Montana Serial Killer/2014 S & R Death Investigations
Presenter:		Steve Holton, Ravalli County Undersheriff/Deputy Coroner
December 10:	8 a.m. – 12 p.m.	Death Investigation/Death Scene Evidence Processing
	12 p.m. – 1 p.m.	Lunch - on your own
	1 p.m. – 5 p.m.	Death Investigation/Death Scene Evidence Processing Continued
Presenter:		FBI Special Agent Steve Liss
December 11:	8 a.m. – 12 p.m.	Crime Lab/Legal Update/Montana Death Case Review
Presenters:		Dr. Gary Dale and Dr. Willy Kemp

COST: No cost – student pays own lodging, meals, transportation. Enrollment is limited to 60 students.

A block of rooms at state rate has been arranged with the Crystal Inn Hotel & Suites, 3701 31st St. SW, Great Falls, Montana, (which is very close to the Sheriff's Office training facility) Contact numbers are 877-727-7788 or 406-727-7788; or at the Hilton Garden Inn Great Falls, 2520 14th Street SW, Great Falls, Montana, 406-452-1000

Montana Law Enforcement Academy Course Application

2260 Sierra Road East • Helena, MT 59602 • Phone (406) 444-9950



Course Requested _____

Date of Training _____ Location of Training _____

Agency Information

Agency Name _____

Mailing Address _____

City _____ State _____ Zip _____

Training Coordinator/Supervisor Contact Name _____

Phone _____ E-mail _____

Applicant Information

Name (First, MI, Last) _____

Mailing Address _____

City _____ State _____ Zip _____

Phone _____ Personal E-mail _____

Male Female Date of Birth / / Date of Hire / /
MM DD YY MM DD YY

On-site Professional Courses Only

Available Accommodations:

Lodging Request (\$15 night) Y N Full Meal Plan (\$21 day) Y N Lunch Only Plan (\$7 day) Y N

Be advised that your agency will be billed for the meal and lodging plan indicated on the application unless MLEA is notified 10 days prior to the start of class.

Note: All Basic Courses include lodging and a full meal plan.

I hereby certify and attest that the person mentioned herein as "Applicant" is a full-time or part-time employee and compensated public safety officer as defined in 44-4-401, MCA and has met all the minimum qualifications for employment as dictated in 7-32-303 MCA for law enforcement officers or 23.13.201 of the Administrative Rules of Montana for all other public safety officers.

Administrator Signature _____ Date _____

I hereby certify and attest that I, the person mentioned herein as "Applicant" am a full-time or part-time employee and compensated public safety officer as defined in 44-4-401, MCA and have met all the minimum qualifications for employment as dictated in 7-32-303 MCA for law enforcement officers or 23.13.201 of the Administrative Rules of Montana for all other public safety officers.

Applicant Signature _____ Date _____

Application must be received by MLEA 15 days prior to the start of the course!

**Pretrial and Misdemeanor
Probation Officers:
Counsel Memo**

STATE OF MONTANA
DEPARTMENT OF JUSTICE
AGENCY LEGAL SERVICES BUREAU

Tim Fox
Attorney General



1712 Ninth Avenue
P.O. Box 201440
Helena, MT 59620-1440

TO: PERRY JOHNSON, POST EXECUTIVE DIRECTOR
POST COUNCIL MEMBERS

FROM: SARAH M. CLERGET
SCLERGET@MT.GOV, (406) 444-5797

RE: MISDEMEANOR PROBATION AND PRETRIAL SERVICE OFFICERS

CC: JIM SCHEIR, ALSB

DATE: Friday, November 21, 2014

A. INTRODUCTION

The POST Council requested this memo at the end of the Council meeting on September 3rd, 2014. It follows a discussion during that meeting about the statutory status of misdemeanor probation officers and pretrial service officers. The Council also had questions about the statutory requirements for training for these officers.

The questions revolved around the differences between officers who were publically employed—i.e. employed by a local government—and those who were employed by a private company (either directly or under a government contract). Thus, this memo addresses four categories of officers: (1) publicly employed misdemeanor probation officers, (2) privately employed misdemeanor probation officers, (3) publically employed pretrial service officers, and (4) privately employed pretrial service officers.

B. QUESTIONS PRESENTED AND SHORT ANSWERS

Regarding **misdemeanor probation** officers:

- 1) Are they public safety officers?

Public: yes

Private: unclear

- 2) What are their training requirements?

Public: required to meet all the same requirements as regular probation and parole officers (160-hour basic and 16hrs/year continuing).

Private: unclear

- 3) What role does POST have in their training?

Public: POST must set training standards and approve their training. POST does not have to provide the training

Private: unclear

- 4) What role does POST have in certifying, decertifying/sanctioning, or tracking these officers?

Public: POST must certify, decertify/sanction, and track

Private: It is up to the Council.

Regarding pretrial service officers:

- 5) Are pretrial service officers public safety officers?

Yes, both public and private.

- 6) What are their training requirements?

Both public and private must have the same training as probation and parole officers (160-hour basic and 16hrs/year continuing).

- 7) What role does POST have in their training?

POST must set training standards and approve their training. POST does not have to provide the training.

- 8) What role does POST have in certifying, decertifying/sanctioning, or tracking these officers?

POST must certify, decertify/sanction, and track

C. LEGAL ANALYSIS

(i) Regarding misdemeanor probation officers:

The statutory scheme regarding misdemeanor probation officers is a little convoluted. Therefore, it is easiest to first examine and understand the basic statutory scheme as it relates to misdemeanor probation officers who are employed by a local government. Once that is understood, it is easier to see how officers who are employed by private entities relate to the statutory scheme. For this reason, we will first examine the statutes as they relate to officers employed by a local government.

The definition of “public safety officer” is found in MCA § 44-4-401(2). The relevant

portion of that statute states as follows:

44-4-401. Definitions....(2)"Public safety officer" means:

...

(g) a probation or parole officer *who is employed by the department of corrections pursuant to 46-23-1002;*

...

(i) *any other person required by law to meet the qualification or training standards established by the council.*

MCA § 44-4-401(2) (2014) (emphasis added). Note that subsection (g) specifically includes probation and parole officers *who are employed by DOC*. More importantly, however, subsection (i) states that *any person* required by law to meet training standards established by POST is a public safety officer. In other words, if POST is required to establish training standards for you, then you are public safety officer by definition.

Misdemeanor probation officers who are employed by a local government are required to meet training standards established by POST. *See* MCA §§ 46-23-1003 and 1005(1)-(2). Therefore, misdemeanor probation officers who are employed by a local government are public safety officers under the definition found in MCA §44-4-401(2)(i).

Here is the specific language from the statutes and an explanation of how they relate to each other:

First, the qualifications for a misdemeanor probation officers are found in MCA § 46-23-1005. The relevant portions of that statute are as follows:

46-23-1005. Misdemeanor probation offices -- officers -- costs. (1) *A local government may establish a misdemeanor probation office associated with a justice's court, municipal court, or city court. The misdemeanor probation office shall monitor offenders for misdemeanor sentence compliance and restitution payments. An offender is considered a fugitive under the conditions provided in 46-23-1014.*

(2) *A local government may appoint misdemeanor probation officers and other employees necessary to administer this section. Misdemeanor probation officers:*

(a) *must have the minimum training required in 46-23-1003;*

(b) *shall follow the supervision guidelines required in 46-23-1011; and*

(c) may order the arrest of an offender as provided in 46-23-1012.

...

MCA § 46-23-1005(1)-(2) (2014)(emphasis added). Subsection (2)(a), above, requires minimum training for misdemeanor probation officers to be the same as what is found in MCA § 46-23-1003. MCA § 46-23-1003 in turn holds the qualifications for regular probation and parole officers. That statute states as follows:

46-23-1003. Qualifications of probation and parole officers. (1) Probation and parole officers must have at least a college degree and some formal training in behavioral sciences. Exceptions to this rule must be approved by the department. Related work experience in the areas listed in 2-15-2302(2)(c) may be substituted for educational requirements at the rate of 1 year of experience for 9 months formal education if approved by the department. All present employees are exempt from this requirement but are encouraged to further their education at the earliest opportunity.

(2) Each probation and parole officer shall, through a source approved by the officer's employer, obtain *16 hours a year of training* in subjects relating to the powers and duties of probation officers, at least 1 hour of which must include training on serious mental illness and recovery from serious mental illness. *In addition, each probation and parole officer must receive training in accordance with standards adopted by the Montana public safety officer standards and training council established in 2-15-2029. The training must be at the Montana law enforcement academy unless the council finds that training at some other place is more appropriate.*

MCA § 46-23-1003 (2014).

Subsection (2) of MCA § 46-23-1003 thus requires that all probation and parole officers receive training as required by POST. POST in turn adopted ARM 23.13.206, which requires that all probation and parole officers attend a 160-hour basic course. The training requirement for regular probation and parole officers therefore includes a 160-hour basic course plus 16 hours per year of continuing education.

Traditionally, this training has been held at MLEA. However, MCA § 46-23-1003(2) indicates that the training may be held at another place if the Council believes that place is more appropriate. Nothing in the statute indicates that the Council must *provide* the

training—only that it must approve the training and the standards for probation and parole officers.

Putting all of this together, subsection (2)(c) of MCA § 46-23-1005 requires misdemeanor probation officers to meet the minimum training for regular probation and parole officers, which is found in MCA § 46-23-1003(2). Subsection (2) of MCA § 46-23-1003 then requires that all probation and parole officers meet training standards approved by POST. POST requires all probation and parole officers to attend a 160-hour basic course and 16 hours of continuing education per year, through ARM 23.13.206. Therefore (via the transitive property) MCA § 46-23-1005 requires misdemeanor probation officers to meet training standards set by POST—the same standards as regular probation and parole officers. Under the definition of “public safety officer” found in MCA § 44-4-401(2)(i), a public safety officer is “any other person required by law to meet the qualification or training standards established by the council.” Therefore, misdemeanor probation officers are public safety officers under MCA § 44-4-401(2)(i) and they are required to meet the same training standards as regular probation and parole officers, i.e. a 160-hour basic and 6 hours continuing education. This training must be approved by POST, but does not have to be provided by POST, and can occur at MLEA or any other place the Council deems appropriate.

Additionally, because misdemeanor probation officers are public safety officers whose training is both required and approved by the Council, POST should be certifying, decertifying or sanctioning, and tracking the training for these officers. This is because according to MCA § 44-4-404, POST must “provide for the certification or recertification of *public safety officers* and for the suspension or revocation of certification of public safety officers.” MCA § 44-4-404(1)(c). If misdemeanor probation and parole officers are public safety officers, as shown above, then POST is responsible for providing for their certification and applying the contested case process as it would for any other public safety officer.

However, this analysis does not apply to *all* misdemeanor probation officers. Note that the language in subsection (2) of MCA § 46-23-1005 indicates that misdemeanor probation officers are *only* those officers who are appointed *and employed* by a local government. The statute states that “A local government may appoint misdemeanor probation officers *and other employees*” and thus implies that the probation officers appointed by the local government are also employees of that local government. The use of the “AND” in that sentence is very important. If the statute said “*or other employees*”

the analysis might be different. However, the statute uses “*and other employees*” presumably to indicate that misdemeanor probation officers are only those individuals who are already employees of the local government and are then appointed to be misdemeanor probation officers (in addition to their previous status as local government employees) or who become government employees through their hire as misdemeanor probation officers. Thus, the statute seems to say that anyone not employed by a local government is not a misdemeanor probation officer. Under MCA § 46-23-1005, therefore, it does not appear to be possible to have a “misdemeanor probation officer” who is employed by anyone other than a local government— i.e. a private company. Officers employed by private companies might be calling themselves misdemeanor probation officers, but they do not fit under the statute’s language and therefore might just as easily be called something entirely different (e.g. private probation officers).

Because privately employed individuals don’t fit under MCA § 46-23-1005, they do not appear to be bound by the minimum training requirement in MCA § 46-23-1005(2)(a)— which refers in turn to the training requirements in MCA § 46-23-1003(2). And if they are not bound by the training requirements in MCA § 46-23-1003(2), which requires POST standards and approval, then they also do not fit under the definition of “public safety officers” in MCA § 44-4-401(2)(i). They therefore cannot be considered “public safety officers” under the same analysis as misdemeanor probation officers employed by a local government. They also would not have the same training requirements. These officers appear to be completely left out of the current statutory scheme regulating misdemeanor probation officers. Therefore, it is entirely up to the Council how they want to deal with these officers.

(ii) Regarding Pretrial Service Officers:

The statutory scheme for pretrial service officers is much less complicated than that of misdemeanor probation. There is only one statute that defines a “pretrial service agency,” which would in turn employ pretrial service officers: MCA § 46-9-505. The relevant portion of that statute states:

46-9-505. Issuance of arrest warrant -- redetermining bail -- definition. ... (5)
As used in this section, “pretrial services agency” means a government agency or a private entity under contract with a local government whose employees have the minimum training required in 46-23-1003 and that is designated by a district court, justice’s court, municipal court, or city court to provide services pending a trial.

MCA § 46-9-505(5) (2014).

This statute therefore makes it clear that a pretrial service agency *includes* private entities or those under contract with a local government. Therefore, pretrial officers who are employed by a pretrial services agency—*whether public or private*—are required to meet the same POST requirements and receive the same post-approved training. Those requirements are the same as regular probation and parole officers, as stated in MCA § 46-23-1003 and ARM 23.13.206, namely a 160-hour basic course and 16 hours of continuing education.

Additionally, because *all* pretrial service officers— *whether public or private*—are required to meet the POST standards and receive POT-approved training in MCA § 46-23-1003, they also *all* fit the definition of “public safety officer” found in MCA § 44-4-401(2)(i). They are certainly other persons who are “required by law to meet the qualification or training standards established by the council.” MCA § 44-4-401(2)(i). All pretrial service officers are therefore public safety officers.

Since all pretrial service officers, whether public or private, are public safety officers, POST is required by MCA § 44-4-404 to provide for their certification, etc. This means that POST should be certifying, decertifying, sanctioning, and tracking *all* pretrial service officers regardless of whether they are employed by a public or private entity.

Again, MCA § 46-23-1003 does not require that POST *provide* the 160-hour basic and continuing education training for these officers, just that POST set standards and approve the training. However, privately employed pretrial service officers may present a problem for POST. MLEA only accepts officers who are employed by a local government. *See* MCA §44-10-301; ARM 23.12.1201. Therefore, pretrial service officers who are employed by a private entity are public safety officers who cannot be trained at the academy. Therefore, this may be an instance in which POST wishes to find “that training at some other place is more appropriate,” as contemplated by the last sentence of MCA § 46-23-1003. Again, however, there is nothing in the statute that indicates POST must provide the training, only that POST must approve it. Therefore, if private industry were to create a training equivalent to the 160-hour basic received at MLEA by officers who are publically employed, and if POST were to approve that training, the statutory requirements would be met.

D. CONCLUSION

The statutory scheme is clearer with respect to pretrial service officers than with misdemeanor probation officers. It appears that misdemeanor probation officers who are employed by anyone other than a local government are excepted from the statutory scheme entirely, given that MCA § 46-23-1005 refers only to local government employees. Therefore, how the Council handles these officers appears to be open for debate. It seems that under the current statutory scheme, however, that privately-employed misdemeanor probation officers are not public safety officers, have no training requirement, and are not overseen by POST at all. Publically-employed misdemeanor probation officers and all pretrial service officers—whether public or private—are public safety officers, however. And they are all required to meet the same training requirements as regular probation and parole officers: a 160-hour basic course and 16 annual hours of continuing education.

**New Business:
Director's Report,
Case Files – Cases opened/closed**



Montana Public Safety Officer Standards and Training Council
Perry Johnson – Executive Director

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

www.doj.mt.gov/post

November 20, 2014

To: POST Council

From: Perry Johnson
Executive Director

Subject: Closure of Cases

In accordant with ARM 23.13.703(6), this is my written report setting forth the circumstances and resolution of the cases. After consultation with leagal counse and meeting with the Case Status Sub-committee of the POST Council, the following cases have been closed:

2010: No cases from 2010 were closed.

10-53 is the only 2010 case open. This case was recently opened on the recommendation of the Case Status Committee.

2011: No cases from 2011 were closed.

11-12 is the only case remaining from 2011. District Court case is resolved and POST is moving forward in the letter process.

2012: No cases from 2012 were closed.

12-18 Is the only remaining open case from 2012. Pending Federal court (Colstrip officer) complaint resolution.

2013: Two cases from 2013 were closed

13-42 Closed by recommendation of the Case Status Sub-committee. Complaint did not rise to a level of POST involvement.

13-43 Closed by recommendation of the Case Status Sub-committee. Complaint did not rise to a level of POST involvement.

There are 9 open cases for 2013.

2014: No cases from 2014 were closed

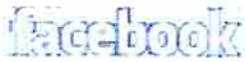
There are 6 cases open for 2014.

Perry Johnson, Executive Director
Montana POST Council

**New Business:
Director's Report,
Facebook and Newsletter Information**

Facebook

Montana Board of
Crime Control



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Montana Board of Crime Control
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ABOUT

Public Safety and Crime Prevention

<http://www.mbcc.mt.gov/>

PHOTOS



Montana Board of Crime Control shared a link.
November 12

Save the Date!

MBCC is excited to announce our 2015 Montana Crime Prevention Conference will be October 6-9, 2015 at the University of Montana in Missoula.

mbcc.mt.gov
mbcc.mt.gov

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7th Judicial Victim/Witness Program, Tina Chamberlain, Ivonne Gladys and 4 others like this.



Montana Board of Crime Control shared a link.
November 3



Montana Country Singer Wins National Award

Jason DeShaw receives NAMI's (National Alliance on Mental Illness) highest honor, the Lionel Aldridge Champion Award. SHARE this video if you love someone w...

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Brooke Marshall likes this.



Montana Board of Crime Control shared CASA of Missoula's photo.
October 30

Congrats!

Ten new CASA Volunteers were sworn in as officers of the court after completing 30 hours of training. We are so excited to welcome them into our program! They will be paired with kids in need who have been waiting for an advocate.

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REVIEWS

Thena Rose
 ★★★★★ 10/09/2013

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Samantha Kemp Erpenbach, 7th Judicial Victim/Witness Program and Kim Leibenguth like this.

 **Montana Board of Crime Control**
 October 29

Save the Date!

THE NORTHWEST CHILD PROTECTION CONFERENCE 2015

COOKING MAY 2015!

RYAN UNITED .org

WHO:
 Law Enforcement, Corrections, Child Protective Services professionals and other stakeholders in the fight to protect children.

WHEN:
 Tuesday - Thursday
 May 5 - 7, 2015

WHERE:
 Great Northern Hotel & Convention Center
 Helena, Montana

Room Rates:
 King: \$175/night
 Double occupancy (2 people): \$125/night

COST:
 Registration: \$475.00
 Registration fee includes all meals, materials, and the final conference kit.

Speakers:
 [List of speakers with photos and titles]

For more information & to register, go to www.ryanunited.org

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Brittany Davis and Brooke Marshall like this.

 **Montana Board of Crime Control** shared a link.
 October 28

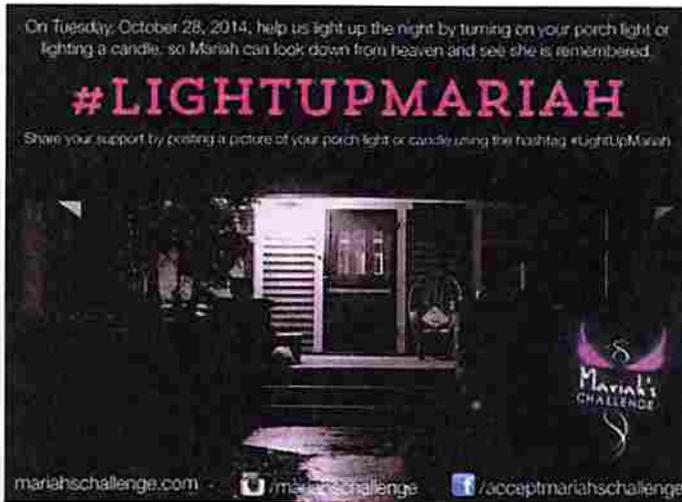
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www.soldthemovie.com

A Film by Academy Award-Winning Director Jeffrey D. Brown | Producer Jane Charles | Executive Producer Emma Thompson

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Montana Board of Crime Control shared Mariah's Challenge's photo.
October 27



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Brooke Marshall, 7th Judicial Victim/Witness Program and Tina Chamberlain like this.



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October 27

The summit will address the growing issue of homelessness in Billings MT.



Community Innovations Summit 2014 | Spare Change for Real Change
4realchange.org

"Despite best efforts, the Billings community is not meeting the diverse needs of vulnerable citizens as evidenced by a statistical increase in street living, public / chronic inebriation, and crime."

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Brooke Marshall and Jess Louise Kynett like this.



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October 22

October is Domestic Violence Awareness Month. Learn more about domestic abuse in your area and ways you can become involved here.



October is Domestic Violence Awareness Month |
Montana Legal Services Association
www.mtlsa.org

Do you know that October is domestic violence awareness month? Domestic violence, relationship abuse, stalking, sexual assault . . . All such forms of viol

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Jess Louise Kynett, Brooke Marshall and 2 others like this.



Montana Board of Crime Control shared a link.
October 16

A Mother's Story - What Parents Need to Know about Trafficking



A Mother's Story — What Parents Need to Know About Trafficking
www.unicefusa.org

Danielle was 17 when a trafficker forced her into sex slavery.

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Montana Board of Crime Control
October 14

Congratulations to John Connor on being presented the Lifetime Achievement Award at the Crime Prevention Conference last week!



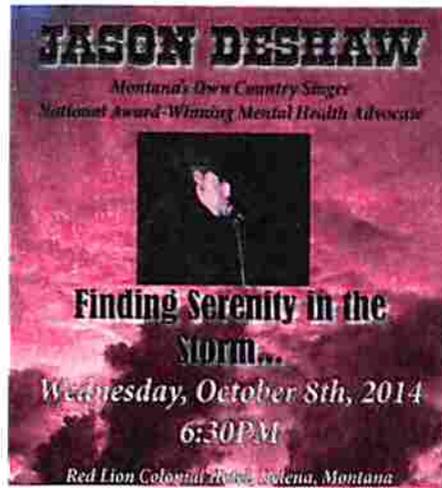
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5



Montana Board of Crime Control
October 8

Country Singer Jason DeShaw will present, "Finding Serenity in the Storm" tonight, October 8th at 6:30 p.m. at the Red Lion Colonial Hotel, Helena MT. This event is open to the public and is FREE!



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Montana Board of Crime Control
October 6

8th Annual Crime Prevention Conference: Registration opens at 3:00 p.m. today, with attendees picking up their conference badges and materials.

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3



Montana Board of Crime Control
October 3

Many thanks to Legal Shield for supporting and sponsoring the 2014 Montana Crime Prevention Conference.



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Montana Board of Crime Control
October 2

Just 4 more days until the 2014 Montana Crime Prevention Conference! Have you registered yet? Register online http://mbcc.mt.gov/News&Events/Conferences_Training/CrimePrev/CrimePrevConf2007-2013.asp or on-site at the conference.

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2 1



Montana Board of Crime Control
September 30

Thanks to DELL for donating a Venue 11 Pro, (valued at a minimum of \$1100), will be given away during our conference along with more prizes. Every attendee will be entered into a raffle for a chance to win it. Must be present to win.



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14



Montana Board of Crime Control
September 29

We are excited to announce Kevin A. Sabet, Ph.D. as a keynote speaker for the upcoming conference.

http://mbcc.mt.gov/News&Events/Conferences_Training/CrimePrev/CrimePrevConf2007-2013.asp



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Montana Board of Crime Control
September 29

Thank you Community Solutions for being a sponsor!



Community Solutions Inc.

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Montana Board of Crime Control
September 29

Thank you Helena Sand and Gravel for being a sponsor for the upcoming crime prevention conference!



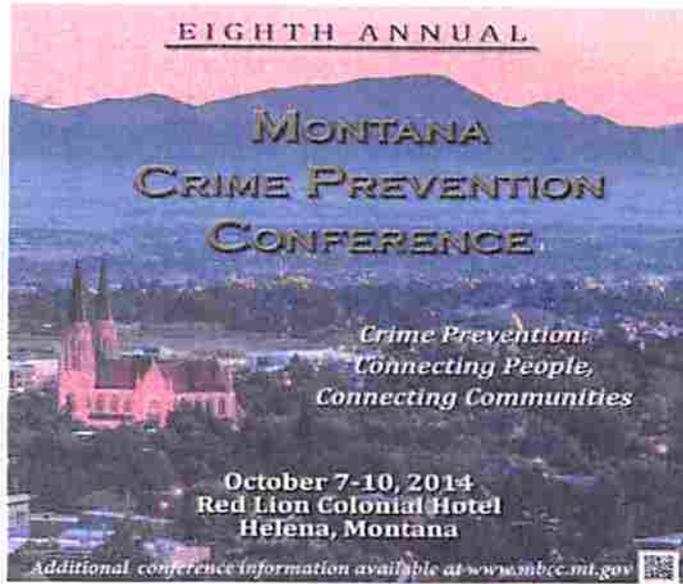
HELENA
SAND & GRAVEL

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The early registration deadline for the 2014 Montana Crime Prevention Conference ends on Friday! Register by Sept. 26 to save \$25 off regular registration rates. This fee is all-inclusive, covers all conference activities and lunches will be provided.

http://mbcc.mt.gov/News&Events/Conferences_Training/CrimePrev/CrimePrevConf2007-2013.asp



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11 2



Montana's NAMIWalk is coming up!

NAMI Montana

www.namimt.org
NAMI Montana website

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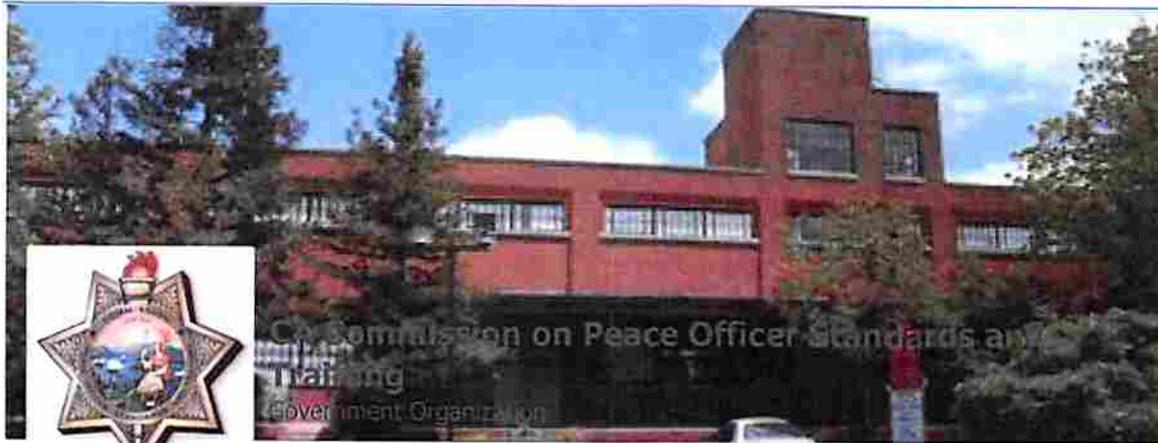
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California Commission on POST



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CA Commission on Peace Officer Standards and Training
Government Organization

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ABOUT

The Commission on Peace Officer Standards and Training (POST) was established by the Legislature in 1959 to set minimum selection and training standards...

READ MORE

<http://www.post.ca.gov/>



CA Commission on Peace Officer Standards and Training shared a link. 23 hours ago

#ThrowBackThursday #tbt

On April 5, 2012 #CAPOST launched the #SAFEDriving News Alert. This News Alert is specific to the SAFE Driving Campaign and will provide recipients with links to training materials, news articles, research studies, v... [See More](#)

SAFE Driving Newsletters - Commission on POST
www.post.ca.gov



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PHOTOS



CA Commission on Peace Officer Standards and Training shared a link. November 12

#CAPOST is hiring a Contract Officer / Contracts Analyst! Final Filing Date is November 21, 2014. Read Duty Statement for more information:
<https://www.post.ca.gov/job-opportunities-at-post.aspx>

Job Opportunities at POST - Commission on POST
www.post.ca.gov



POST is a small, friendly, family-oriented state agency. Its highly committed and diverse staff includes consultants with prior law enforcement background, and professional, technical, and administrative support. POST offers excellent...

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CA Commission on Peace Officer Standards and Training November 11

"We remember those who were called upon to give all a person can give, and we remember those who were prepared to make that sacrifice if it were demanded of them in the line of duty, though it never was. Most of all, we remember the devotion and gallantry with which all of them ennobled their nation as they became champions of a noble cause." - Ronald Reagan
[#HappyVeteransDay](#) [#VeteransDay](#) [#honor](#) [#respect](#) [#military](#) [#sacrifice](#)



POSTS TO PAGE

Julia Ann Easley
September 23 at 2:13pm

UC Davis student can get police training at unique Cadet Academy on campus.
<http://youtu.be/1p5s0mJHWA>

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John Davis, Linda Steinle, Dana Gleason and 2 others like this.

Rick J. Radecki
August 20 at 5:16pm

Thanks for putting together--and continuously updating--such an info... [See More](#)

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1 1

Eris Weaver, Facilitator & Group Process Consultant
May 19 at 7:53pm

Excited to be part of this week's Instructor Symposium in San Diego!... [See More](#)

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CA Commission on Peace Officer Standards and Training
November 10

#CAPOST is closed tomorrow, Tuesday, November 11, 2015 in observance of Veterans Day. We will reopen with normal business hours on Wednesday, November 12, 2015. #HappyVeteransDay #VeteransDay #honor #respect #military #sacrifice

Like · Comment

Nancy Aguilar Whalen, Terri Clark-Suggett and 2 others like this.



CA Commission on Peace Officer Standards and Training
November 7

#FillintheBlank #Friday! The #California Legislature periodically passes and submits Public Safety Training ____ to the Governor. The ____ become incorporated into the Penal, Government, Education, and/or Vehicle Code(s).

Hint: same word for both blanks!!

#fillintheblank #lawenforcement #ie #CA #lawenforcementcommunity #training

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CA Commission on Peace Officer Standards and Training Answer: Bills
November 12 at 7:11am



CA Commission on Peace Officer Standards and Training
November 6

#ThrowBackThursday

Selected for the 2007 POST O.J. "Bud" Hawkins Exceptional Service Award was Kenneth J. O'Brien, former Executive Director of #CAPOST. The selection was made because he has dedicated his professional life to serving the people of #California and #publicsafety. #training #lawenforcement #ie #awards #tbt

<https://www.post.ca.gov/bud-hawkins-award.aspx#?tabopen=5>

REVIEWS



Rick J. Radecki
This is a great place to check on new rules, regulations, training, driving tips, and other helpful information when it ... [See More](#)
★★★★★ 07/25/2013

2 1



George Ramirez
Great and informational page, its a one stop for all your CA government opening bulletins!
★★★★★ 03/28/2014

1 1

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Ralph Brown and Melanie Dunn like this.



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CA Commission on Peace Officer Standards and Training

November 5

We hit the 300 #likes goal! We were 5 days late, but we made it! #thankyou to all our new followers! New #goal - 315 likes by #thanksgiving! Only 15 to go in 3 weeks!

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David Cheng, John Davis, John Does and 2 others like this.



CA Commission on Peace Officer Standards and Training 12 more! 3 new likes today! #yourock #lovethesupport

November 5 at 12:25pm



CA Commission on Peace Officer Standards and Training 4 likes just today!

#amazing! At this rate we'll meet our goal in no time!

November 5 at 3:21pm



CA Commission on Peace Officer Standards and Training shared a link.

November 4

Reminder!!

Nominations for the 2014 POST Excellence in Training Award are due December 5, 2014.

#training #lawenforcement #le #awards #capost

Read Bulletin 2014-19 for more info: <https://www.post.ca.gov/bulletins.aspx>

Bulletins - Commission on POST

www.post.ca.gov



Notice of Proposed Regulatory Action - Academy Instructor Certificate Program Participation, Regulations 1009, 1070, 1071, 1082, 1083

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CA Commission on Peace Officer Standards and Training

November 3

#CAPOST was 4 like's short to reach our #goal of 300 likes by #Halloween.

New goal! 315 likes by #Thanksgiving! #likeus #shareourpage

#lawenforcementcommunity #le #lawenforcement #yourock #lovethesupport

#milestones

Like · Comment

John Davis likes this.



CA Commission on Peace Officer Standards and Training

November 1

The official time change occurs at 2 a.m. this Sunday, when we all set our clocks back to 1 a.m. Make sure you set your clocks back an hour this weekend!

#DayLightSavings #FallBack



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CA Commission on Peace Officer Standards and Training
October 31

#HappyHalloween from #CAPOST! Have a wonderful & safe day!
#trickortreat #halloween2014 #lawenforcementcommunity #fall



Like · Comment · Share

Ralph Brown, California State Library and 2 others like this.



CA Commission on Peace Officer Standards and Training shared a link.
October 30

#Halloween has always been a #holiday filled with mystery, magic and superstition. Learn about the history of All Hallows' Eve. #happyhalloween #trickortreat #tbt #ThrowBackThursday
<http://www.history.com/topics/halloween/history-of-halloween>



History of Halloween - Halloween - HISTORY.com
www.history.com

Find out more about the history of History of Halloween, including videos, interesting articles, pictures, historical features and more. Get all the facts on HISTORY.com

Like · Comment · Share

David Cheng likes this.



CA Commission on Peace Officer Standards and Training
October 30

#CAPOST has 11 more #likes to reach our next #milestone of 300. Are we going to hit our goal by Halloween (tomorrow)??? #Isitpossible?? #Lovethesupport #yourock #shareourpage #likeus #facebook #lawenforcementcommunity #le #lawenforcement

Like · Comment

Ralph Brown, John Davis and Johanna Monterroza like this.



CA Commission on Peace Officer Standards and Training 2 new likes!
#thankyou!!!
October 30 at 10:24am



CA Commission on Peace Officer Standards and Training Only 7 more #likes to go to reach 300! #thankyou to our new followers! #yourock!
October 30 at 3:37pm





CA Commission on Peace Officer Standards and Training shared a link.
October 28

POST Senior Research Specialist Dr. Shelley Spilberg & Dr. David M. Corey received the prestigious Chris Hatcher Award at the annual conference of the Society of Police and Criminal Psychology.

The Hatcher Award is bestowed upon the conf... [See More](#)



September 2014 Report - Commission on POST
post.ca.gov

The summer of 2014 marked the release of two much-anticipated DVD videos designed to fulfill mandated training updates for human trafficking and racial profiling.

[Like](#) · [Comment](#) · [Share](#)



CA Commission on Peace Officer Standards and Training shared a link.
October 27

Has your #email changed lately? Make sure you're receiving the #CAPOST news alerts! Manage your #subscription online!
#training #news #emailalerts #lawenforcement #le
<https://www.post.ca.gov/e-mail-alerts.aspx>

E-mail Alerts - Commission on POST
www.post.ca.gov

1.) Type your email address below, then click "Next" 2.) A confirmation email will be sent to your inbox. Please click the link within the email to verify your email address. 3.) Choose your subscriptions.

[Like](#) · [Comment](#) · [Share](#)



CA Commission on Peace Officer Standards and Training shared a link.
October 24

The NEW #PeaceOfficer Psychological Screening Manual is Now Available! Get your copy today: <https://www.post.ca.gov/peace-officer-psychological-screening-manual.aspx>

Peace Officer Psychological Screening Manual - Commission on POST
www.post.ca.gov

The POST Peace Officer Psychological Screening Manual provides guidance on all phases and aspects of the psychological evaluation process, from the selection and training of screening psychologists, to procedures for reaching a suitability determination and beyond. This guidance is intended to clari...

[Like](#) · [Comment](#) · [Share](#)



CA Commission on Peace Officer Standards and Training
October 23

Today at the #CAPOST Commission Meeting! #lawenforcement #le #training



Like · Comment · Share

Terri Clark-Suggett likes this.



CA Commission on Peace Officer Standards and Training
October 23

Chief Kimber Raney with the Covina Police Department giving opening remarks to the Commission. #lawenforcement #training #CAPOST #le



Like · Comment · Share



CA Commission on Peace Officer Standards and Training
October 22

#CAPOST Bureau Chief, Scott Loggins updating the Commission Advisory Committee on regulation changes for #PeaceOfficer First Aid Training. #training #lawenforcement #le



Like · Comment · Share

Ralph Brown, Catherine Bacon and Terri Clark-Suggett like this.



CA Commission on Peace Officer Standards and Training
October 22

#POPQuiz!

#CAPOST fulfills it's Mission through.....?

Hint: 5 ways! First one is Cooperation!

#Training #le #lawenforcement #publicsafety #CAPOST

Like · Comment



Emily Quiles Cooperation. Advocacy. Advancing Professionalism. Exchanging Information. Resource Stewardship.

October 22 at 9:22am · 1



CA Commission on Peace Officer Standards and Training Spot on Emily Quiles!!!!
You know your POST!

October 22 at 10:49am

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FLETC



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Federal Law Enforcement Training Cent

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- 2014
- 2013
- Founded



Federal Law Enforcement Training Center

Excellence Through Partnerships

FLETC Headquarters
Government Organization

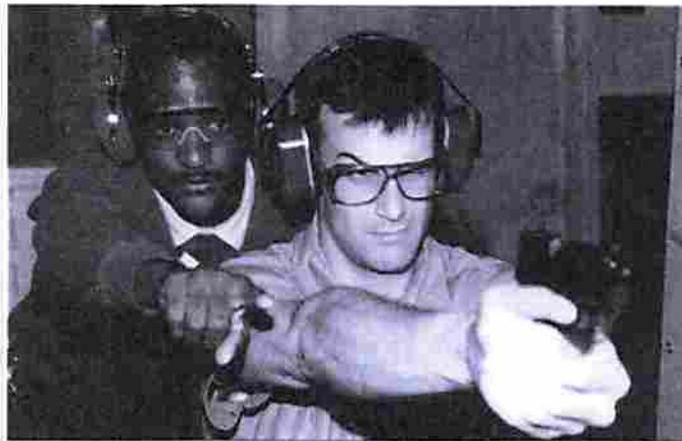
Timeline About Photos Reviews More ▾

PEOPLE

★★★★★
2,987 likes
753 visits

FLETC Headquarters
Yesterday

#TBT The firearms instructor, as a safety precaution, literally shadows the student. (Courtesy of FLETC Collections).



Like · Comment · Share

National Cryptologic Museum Foundation, Ricky Edge, Victor Pinela Lanza and 10 others like this.

Jimmy Smith My friend Steve Whittenburg
Yesterday at 6:58am

FLETC Headquarters shared Department of Homeland Security's photo.
November 12

The Concert for Valor saluted our Nation's veterans during a live concert last night on the National Mall in Washington, D.C. DHS worked closely with the National Parks Service to keep spectators safe through our "If You See Something, Say Something™" public awareness campaign. Remember: if you see something, say something!

ABOUT

We train those who protect our homeland.

<http://www.fletc.gov/>

PHOTOS



REVIEWS

Robert Hammer
Pam's wishes all our friends a safe and prosperous New Year
★★★★★ 12/26/2013

3 3

Lance Emery
You reactions and attempt to shame people into 'orfeiting their rights with the catch phrase of :errorism is shameful.

★★★★★ 09/24/2014

2

Help people find great places.

Write Review

PEOPLE ALSO LIKE



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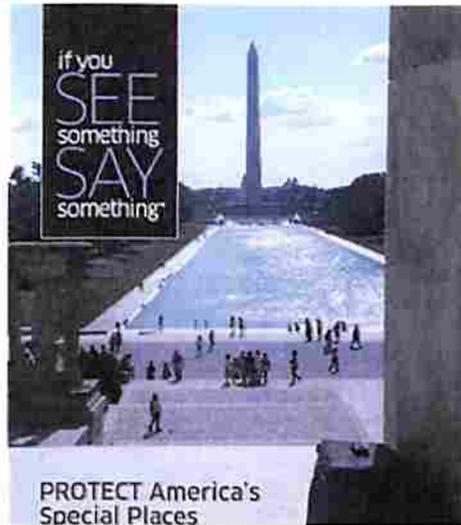
Delaware State Police News Room
Government Organization



The Official Chevening Page
Government Organization

See more places in Brunswick, Georgia

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Denton Dailey, Laurie A. Allen Fussell, Jane Scott and 9 others like this.



FLETC Headquarters shared a link.
November 12



Assistance to Firefighters Grant | FEMA.gov
www.fema.gov



This section is for fire departments and nonaffiliated Emergency Medical Service organizations and contains information on the firefighter grant program, grant application assistance tools, previous grant awards, grant statistics, and...

Like · Comment · Share

3 Shares

Michael Hardman, Vanja Hadzic, Nate Fitzpatrick and 2 others like this.



FLETC Headquarters shared a link.
November 10



DHS Blue Campaign
www.dhs.gov

The Blue Campaign is the unified voice for DHS' efforts to combat human trafficking. Working in collaboration with law enforcement, government, non-governmental and private organizations,

Like · Comment · Share

Andy Casulescu, Jane Scott, Vicky Towns Sawall and 2 others like this.



FLETC Headquarters shared a link.
November 10

Frequently Requested Pages | Homeland Security
www.dhs.gov



Not sure where to start? The following are the most requested pages on DHS.gov.

Like · Comment · Share

Pedro E Vazquez, Espoir C. Bwalibuduge and Justin Christopher Ginnell like this.



FLETC Headquarters shared a link.

November 10

The Basic Tactical Medical Training Program is a highly intense training program requiring a physical demand on the student and consists of lecture, labs and skill practice. The Law Enforcement Officer will gain knowledge and skills necessary to prevent the loss of their life or the life of another while in an active threat environment. Learn more here:

<https://sass.fletc.dhs.gov/fast/>

FAST

sass.fletc.dhs.gov

Like · Comment · Share

Andy Casulescu, Michael Rodriguez, Mark Martinez and 6 others like this.



FLETC Headquarters

November 6

FLETC Honors Our Nations Hero's

FLETC hosted a tour and luncheon to honor our nation's heroes at the FLETC headquarters in Glynco, Georgia. More than 25 veterans and family members in the local community visited the training facility to ha... [See More](#)



Like · Comment · Share

1 Share

Palmetto Building Group, Broomell Boys Pizzeria, Seida Reyes Perez and 40 others like this.



Brenda Reynolds-Battles Gene Broadwell!

November 6 at 1:11pm



FLETC Headquarters

November 6

#TBT Senator Dennis DeConcini tours FLETC's armory in 1983 with Billie Meredith, FLETC armorer.



Like · Comment · Share

Justin Christopher Ginnell, Global Elite Protection & Security Consulting, Feivel Liberty and 7 others like this.



Brenda An Wayne Chappell He was a wonderful man and a real expert in gun smithing.
November 6 at 7:20am



FLETC Headquarters shared a link.
November 5

Did you know? FLETC provides tuition-free and low cost training to state, local, campus, tribal and territorial law enforcement agencies. Learn more: <https://www.fletc.gov/state-local-tribal>



State, Local & Tribal | FLETC
www.fletc.gov

The Federal Law Enforcement Training Centers (FLETC) provide tuition-free and low cost training to state, local, campus, tribal and territorial law enforcement agencies. Programs are conducted across the United States and are

Like · Comment · Share

1 Share

Nate Fitzpatrick, Andy Casulescu, Charles Jones and 13 others like this.



FLETC Headquarters
November 4

FLETC Director Connie Patrick and Deputy Director D. Kenneth Keene hosted the FLETC 2014 Managers' and Supervisors' Training Day. The theme for the day was unconditional commitment, motivation, understanding people, and maintaining positive attitudes at work.



Like · Comment · Share

Jena Rae Formella, Patrick Cox, Rob Jordan and 12 others like this.



FLETC Headquarters shared a link.
November 4



Critical Infrastructure Security & Resilience Month
www.dhs.gov

Critical Infrastructure Security and Resilience Month recognizes the vital role critical infrastructure plays in our daily lives.

Like · Comment · Share

Paul Harman, Louis Navarro and Jessica Howell like this.



FLETC Headquarters shared a link.
November 3

FLETC is offering an Active Shooter Training Program in December. Learn more and sign up here: <https://sass.fletc.dhs.gov/fast/search>



FAST
sass.fletc.dhs.gov

The Active Shooter Threat Training Program (ASTTP) is designed to qualify the student by instilling the knowledge and skills to successfully handle an active threat event. This course will provide the student with the proficiency and attitude to...

Like · Comment · Share

1 Share

Vinicius Gambeta, Apache Blackhawk, Andy Casulescu and 10 others like this.



FLETC Headquarters shared a link.
October 31

Active Shooter Training Program offered in December. Learn more and sign up here: <https://sass.fletc.dhs.gov/fast/search>



FAST
sass.fletc.dhs.gov

The Active Shooter Threat Instructor Training Program (ASTITP) is designed to qualify the student to be a field training agent or officer by providing them with high quality training and instilling the analytical knowledge, skills and...

Like · Comment · Share

1 Share

Osama Elnggar, Mike Oteri, Chauncey T. Clowner and 14 others like this.



FLETC Headquarters shared a link.
October 31

Read more about our newest partners: <http://go.usa.gov/7qXV>

Like · Comment · Share

Jane Scott, Drew Nichols, Jason Marcotte and 3 others like this.



FLETC is looking forward to seeing attendees and explaining our law enforcement training mission at the 121st Annual International Association of Chiefs of Police (IACP) Conference in Orlando, Florida.

FLETC staff will deliver presentations titled Developing an Effective Active Shooter Threat Training Program, Tactical Medical for the Law Enforcement Officer, and Concussion Prevention / Management. In addition, we will have staff conducting outreach at the FLETC booth and the International booth.

Like · Comment

Andy Casculescu, Justin Christopher Ginnell, Bryan Russell Lemons and 13 others like this.



<http://www.dhs.gov/national-cyber-security-awareness-month-2014-week-five>

Cyber Crime and Law Enforcement | Homeland Security
www.dhs.gov



Crimes such as credit card fraud, identity theft, and sexual harassment are not new. The Internet, however, has made these types of crimes more prevalent and easier to carry out.

Like · Comment · Share

1 Share

Mohammed Mamman, Justin Christopher Ginnell, Drew Nichols and 5 others like this.



FLETC Director Connie Patrick delivered remarks at a ceremony celebrating 10 years at FLETC-Charleston.



Like · Comment · Share

Osama EInggar, Linda Myers, Andy Casculescu and 13 others like this.



Osama EInggar Thank you to nice your service

 November 2 at 2:10pm

 **FLETC Headquarters** shared a link.
October 17

Check out the most recent addition of the FLETC Journal
<https://www.fletc.gov/fletc-journal> The FLETC Journal is a law enforcement training magazine produced and published by the Federal Law Enforcement Training Centers (FLETC).



Like · Comment · Share

1 Share

Officer Survival for Probation and Parole Officers, LaMont Vernon, Lilly Matti and 3 others like this.

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Posting Ability Anyone can post to my Page timeline Edit

Post Targeting and Privacy Privacy control for posts is turned off Edit

Messages People can contact my Page privately Edit

Tagging Ability Only people who help manage my Page can tag photos posted on it Edit

Country Restrictions Page is visible to everyone Edit

Age Restrictions Page is shown to everyone Edit

Page Moderation No words are being blocked from the Page Edit

Profanity Filter Turned off Edit

Similar Page Suggestions Choose whether your Page is recommended to others Edit

Replies Comment replies are not returned on for your Page Edit

Merge Pages Merge duplicate Pages Edit

Remove Page Delete your Page Edit

Newsletters

DOJ
emailed newsletter

News Brief



Montana Department of Justice

Volume 2 Issue 3

March 19, 2014



Spring is my favorite time of year, not just because of the warmer temperatures, but because of the renewed sense of purpose it brings. Our Office of Consumer Protection has an exciting year ahead, as we recharge efforts to stop prescription drug abuse in Montana thanks to our recent settlement with Janssen Pharmaceuticals. We look forward to more victories for Montana's taxpayers and consumers.

Attorney General Tim Fox

*DOJ News Brief editor:
Anastasia Burton,
Deputy Communications
Director
444-9869
aburton@mt.gov*

Traci Shinabarger New Ombudsman

Last month, Attorney General Fox announced that Traci Shinabarger was hired to develop and implement the State's new Child and Family Ombudsman Program. The program was created when the 2013 Legislature passed House Bill 76, which directed our department to establish the Child and Family Ombudsman Office.

Traci is a licensed clinical social worker and board certified behavior analyst with expertise in child welfare and public affairs. Her clinical experience includes working with foster children and families in New York city as well as Montana. Most recently, Traci was Behavior Analytic Residential Services Director for youths and adults with developmental disabilities at A.W.A.R.E., Inc.



"Traci's education and experience with both child welfare and public affairs makes her uniquely suited for the responsibilities of the Ombudsman Office," said Dana Toole, Chief of the Children's Justice Bureau in our Division of Criminal Investigation. The Children's Justice Bureau will manage the Child and Family Ombudsman Office, which is in Missoula.

Nearly one dozen states across the country have ombudsman programs specializing in child welfare systems. Montana's new ombudsman program offers citizens concerned about child safety an opportunity to work with agencies and providers across the state who care for children at risk of abuse or neglect. Dana added, "Traci is finishing organizing the office and preparing procedures to respond to concerns. We're building the program from the ground up, and expect to provide outreach and education to engage families and professionals across the state as we advocate for Montana's at-risk children."

The Child and Family Ombudsman Office will begin accepting requests for assistance next month. Traci said, "I'm looking forward to increasing the public's knowledge about Montana's child welfare system and resolving any issues they may bring forward."

In her free time, Traci likes to snowshoe, cook, and spend time with her husband and their three-month-old daughter, Penelope. An avid college sports fan and Michigan State University grad, Traci says she's a Spartan fan through and through.



MHP Milestones



Trooper Dave Mills was presented with his 20 year service stars at the District 6 meeting in Kalispell on February 20.

Trooper Daniel Arnold received his five year service stars from MHP Colonel Tom Butler at a District 2 meeting in Great Falls recently.



The Montana Highway Patrol commissioned one dozen new troopers on February 21 at the 56th Advanced Academy Graduation ceremony. The event took place at the Red Lion Colonial Hotel in Helena.

Trooper Receives Letter of Thanks

Trooper Geoff Grohelle (District 2 – Great Falls) recently received a letter of appreciation from a man who was involved in a crash Trooper Grohelle investigated.

Congratulations and thank you to Trooper Grohelle for representing DOJ/MHP with compassion and professionalism in the course of his duties.

Stephanie Arends: JITSD Employee of the Year



Last Wednesday, JITSD Executive Assistant Stephanie Arends was honored as the division's Employee of the Year. Known for her upbeat attitude and multi-tasking skills, Stephanie was caught off guard when her name was announced. She said, "I really appreciate this award and everyone I work with."

JITSD Administrator Joe Chapman, Stephanie Arends, and AG Tim

Congrats, Stephanie!

New Faces: Kim Winkle

Central Services Division is pleased to welcome new Payroll and Benefits Specialist Kim Winkle, who began on Monday.

Kim transferred from the Department of Corrections, where she served as their Payroll and Benefits Specialist for the past 5 1/2 years. Kim attended Spokane Community College, majoring in Business/Accounting/Marketing and has since received a great deal of training and experience in the area of State payroll and benefits. Kim monitored all payroll activities at the Department of Corrections, including maintaining agency compliance with SABHRS, FSLA, state wage and hour laws, union contracts and employee leave administration policies and procedures.

CSD Administrator Chrsi Jacobsen said, "Kim will be a great asset to our department, and we're very happy to bring her onboard to fill this critical position."

Kim can be reached at 444-7053, or by email at kwinkle@mt.gov for any payroll and benefits questions.

Save the Date: DOJ Night at the Brewers

Come and enjoy an evening of great food, great company and great baseball at Kindrick Legion Field as the Helena Brewers play the Missoula Ospreys on Friday, July 25. Attorney General Fox will throw out the first pitch of the game and greet DOJ employees and their families.

The picnic will be at the First Base Dugout Picnic/Patio/Bleachers area between 6:00 p.m. - 8:00 p.m. Game time is 7:05 pm. No charge for children 3 and under; prices for kids 4 — 12 and adults will be determined soon.

For more information, contact LSD Appellate Bureau Chief Mark Fowler at 444-2026.



Kim Winkle





April 24: Take Your Daughters and Sons to Work Day

Each year, the Interagency Committee for Change by Women (ICCW) organizes and develops new activities and partnerships that will help girls and boys discover the path to their futures.

ICCW has designated April 24 as "Take Your Daughters and Sons to Work Day." Its members have planned a full day of activities for participants. The day begins and ends with a visit to the parent's work site, and talks during the day include: Staff from Montana Fish Wildlife and Parks will present "Montana Wild;" forestry personnel from the Department of Natural Resources and Conservation will present "Montana Wood is Good;" the Department of Agriculture will present "The Montana Pollinator Education Project;" and the Department of Environmental Quality will offer a presentation about water science. A tour of the Montana Supreme Court is also planned.

For more information, or to register, contact Vickie Zincke, Supervisor of MVD's Records and Driver Control Bureau at 444-3289 or vzincke@mt.gov.

DCI Welcomes New Agents



Six new DCI agents were sworn in on February 25 in the Montana Supreme Court Chambers by Chief Justice Mike McGrath. Two were hired as narcotics agents assigned to the newly-created Sidney DCI office. To protect the identity of the agents, their faces are not shown in this photo.

DOJ Racing for the Cure May 17

The DOJ Race For The Cure team hopes you'll join them on Saturday, May 17 in the fight against breast cancer. The 5K starts at 10:00 am near the Capitol; the 1 Mile Fun Run starts at 10:15 am (same location). Team members can walk (not run) although the race is timed for those who are interested.

The deadline for team registration is May 2. A t-shirt is included in the registration fee. Family, friends, and non-DOJ employees can join the team. Visit www.komenmontana.org and search for our team, "Cancer Can't Run From Justice." Currently, we have 40 members; the more, the merrier!

For more information, contact team Co-Captains Anastasia Burton 444-9869 or Bev Holnbeck at 444-1952.



Kudos

Recently, the Attorney General's Office received a report via the DOJ website's "Contact DOJ" email function from a concerned citizen. This individual was concerned about the conditions at an area horse boarding and rescue facility, and expressed her frustration with trying to get anyone to look into the situation. **LSD Administrative Assistant Wendi Waterman** referred the writer to



the proper local authorities, and went the extra mile to provide contact information for the local and national Humane Society offices. A few weeks later, 36 horses as well as some additional animals were seized from the facility and are now on their way to better health.

...

JITSD staff have been traveling across Montana, diligently working to upgrade several hundred Windows XP computers to Windows 7 in every DOJ division.



Ben Howard of JITSD's Desktop Support Team, Tracie Hayward, former JITSD intern, and Jon Men, MVD Business Development Specialist, are involved in the project. They're shown here taking a break from building the new machines with updated operating systems in order for them to be deployed throughout the state.

Over 300 machines have been deployed, leaving about 185 more to go.

...

In January, a coroner's inquest was held in Cascade County on an officer involved shooting that occurred last spring in Great Falls. The Great Falls Police Department requested that DCI investigate the shooting. **Agents Mark Hilyard, Bruce McDermott, Butch Huseby and Melina Bucy** were assigned to the investigation. As a result of their work, facts and evidence were presented to a six-member coroner's jury that lead them to rule that the officers involved were justified in using deadly force against a local man who was wanted on a felony warrant issued by the Montana Department of Corrections/Probation and Parole.

The officers involved in the shooting were from the US Marshals Service and Great Falls Police Department.

...

MHP Trooper Glen Barcus was recently selected as Vice Chairman of the Gallatin County DUI Task Force. Trooper Barcus has been very active with the Task Force and in promoting its mission. He is also a Drug Recognition Expert and a Standardized Field Sobriety Instructor. Trooper Barcus's leadership in the area of DUI enforcement, as well as instruction given by him, helped increase DUI arrests in Gallatin County last year.



March Birthdays

- March 1: Jon Men, Dianne Ridgway
- March 2: Duncan Adams, Jeremy Lee
- March 3: Charles Grasmick, Ashlin O'Connell
- March 4: Denise Redford, Lisa South
- March 5: Kathryn Fisher, Mike McCarthy, Richard Salois
- March 6: Scott Darkenwald, Sean Lake
- March 7: Don Lee
- March 8: Janet Bramblett, Jessica Johnson
- March 9: Ben Howard
- March 10: Gary Becker
- March 11: Kathryn Cornell, Susan Kyriss, Greg Mullen, David Pellen
- March 12: Suzanne Krings, Lyndel Thiesen
- March 13: Stuart Segrest, Sylva Stone, Jacqueline Tuszynski
- March 14: Darrell Gackle, Marlee Hanson
- March 15: Lynda Blancher, Tiffany Hoffman, Jacob Parks
- March 16: James Sulages
- March 17: Michele Kavanaugh, Christina Moore
- March 19: Tami Ellia, Mark Fowler, Jim Lumsden, Julie McMahn
- March 20: Rob Collins
- March 21: Geoff Groshelle, Kathryn Mitchell
- March 22: Jeanne Dunn, David Mills, Deborah Murray
- March 23: Theresa Warren
- March 24: Lisa Briese, Amanda Glueckert, Rebecca Guyer-Strait, Brant Light, Danyel Lowell, Marcus Meyer, Nihan Miller
- March 26: Barbara Bessey, Natalia Bowser, Scott Craft, Rebecca Link
- March 27: Mary Capdeville, Raymond Sewell
- March 28: Ben Vetter
- March 29: Kaitlin Moe, Steven Nard
- March 30: Graden Hahn
- March 31: Dave Jeseritz, Katherine Orr

Employee Milestones

- 30 years:** Brenda Ray
- 25 years:** Theresa Grigsby, Daniel Martin
- 20 years:** Craig Baum, David Mills
- 15 years:** Anton Beehler
- 10 years:** Randall Curtis, Jay Weiner
- 5 years:** Ian Caldwell, Sean Lake



CM/ECF

Used to email a pdf, now
emails a link to their online
newsletter



DISTRICT OF MONTANA QUARTERLY NEWSLETTER



VOLUME 4, ISSUE 2, APRIL 2014

NEW LOCAL RULES

The new amendments to the Local Rules went into effect on April 7, 2014. All attorneys and support staff are encouraged to review the changes.

- ◆ *Statement of Stipulated Facts:* No less than seven days prior to the preliminary pretrial conference, the plaintiff is required to file a Statement of Stipulated Facts to which all parties agree. L.R. 16.2(b)(3). The statement can be filed using the event Statement of Stipulated Facts found under the Other Documents menu.
- ◆ *Motion Exhibits:* Within seven days after a motion is decided, exhibits that could not practically be scanned into the electronic record must be reclaimed by the filing party. L.R. 1.4(f)(2)(B); Admin Manual § 4.g(5)(b). The clerk's office will notify you if the exhibit is needed by this or any other court. L.R. 1.4(f)(3); Admin. Manual § 4.g(5)(c).
- ◆ *Consent to Magistrate Judge:* The time for returning forms for consenting or objecting to the jurisdiction of the United States magistrate judge has been shortened to 14 days after the form has been served by the clerk's office. L.R. 73.1(c)
- ◆ *Filing Documents Subject to a Protective Order:* Documents containing information subject to a protective order are no longer pre-authorized to be filed under seal. Parties may redact such documents, but only if they first file a motion for leave to redact and receive an order allowing them to do so. L.R. 26.4(b). Please see the Admin Manual § 6.b.iv(5) for instructions on filing redacted documents subject to a protective order.
- ◆ *Patent, Trademark, and Copyright:* Attorneys filing patent, trademark, or copyright cases are now required to complete Form AO 120 or AO 121 upon filing a new action. Please review L.R. 3.1(b) and Admin Manual § 8.k for further information.
- ◆ *Social Security Cases:* Unless the defendant files a motion to dismiss, the clerk's office will issue a social security briefing schedule after the answer and administrative record have been filed. L.R. 78.2.

Administrative Procedures Manual - Updated

The [Administrative Procedures Manual](#) has been reorganized and modified in accordance with the new Local Rules which went into effect on April 7, 2014. You are encouraged to review the [Administrative Procedures Manual](#) so that you are aware of the latest changes.

Conventionally Filed Document Pursuant to Local Rule 1.4(f) and the Administrative Procedures Manual

Local Rule 1.4(f) no longer requires filers to submit Form A – Notice of Filing Item with a conventional filing. Form A no longer exists. When filing a document conventionally, the document should be accompanied by an original certificate of service. The clerk's office will e-file the certificate of service, and within the docket text note the location of the non-electronic item.

Clerk of Court Divisional Offices

Billings: 247-7000 Great Falls: 727-1922 Butte: 497-1279 Helena: 441-1355 Missoula: 542-7260

District of Montana Website: www.mtd.uscourts.gov

Questions about filing electronically?

CM/ECF Electronic Learning Modules (ELMs) are available at: <http://www.mtd.uscourts.gov/e-filing.html#training>

CM/ECF Helpdesk: 866-463-4052

Public Defender
emails a pdf and posts online

PUBLIC DEFENDER NEWS

CHIEF'S CORNER

Respect. In an article posted on the National Association for Public Defense website in February, public defender Andre Vitale wrote that respect “must be a part of how we treat every person we represent.” Vitale’s essay came to mind recently as I read about the utter lack of respect shown by a Maryland judge to a *pro se* litigant.

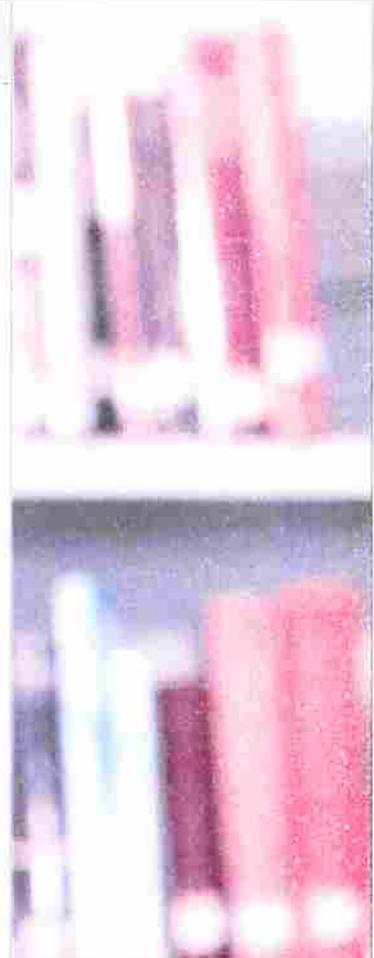
Delvon King was representing himself on gun charges in state court. In recognizing the right of self-representation, the Supreme Court stated that “[t]he public conscience must be satisfied that fairness dominates the administration of justice.” Adams v. United States ex rel. McCann, 317 U.S. 269, 279 (1942). The Court later noted that “[t]he right to appear *pro se* exists to affirm the dignity and autonomy of the accused[.]” A court may terminate self-representation if a defendant “deliberately engages in serious and obstructionist misconduct.” Faretta v. California, 422 US 806, 834 n. 46 (1975). None of these constitutional precepts were honored by the court in Mr. King’s case.

At the start of jury selection, but before any potential jurors were in the courtroom, Mr. King, who apparently considers himself a sovereign citizen, challenged the court’s jurisdiction. According to a transcript published in the *Baltimore Post-Examiner*, Mr. King was trying to argue a legal point when Circuit Court Judge Nalley cut him off. King persisted. He did not threaten the judge, nor did it appear King made any attempt to flee the courtroom. He simply continued in his argument that the law did not apply to him. Judge Nalley ordered a deputy sheriff to activate an electronic Stun-Cuff that King was wearing on his ankle. Mr. King screamed and collapsed on the floor. Jury selection resumed after King was examined by a medical worker at the courthouse.

Judge Nalley’s conduct obviously was extreme. The state court of appeals subsequently ordered him removed from the bench. His lack of respect for the judicial



CONTINUED ON PG 2



INSIDE THIS ISSUE

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SPECIAL POINTS OF INTEREST

- Kudos, Awards, and More Awards!
- Self-Help Resources
- Substitution Rule
- Annual Change

process and the dignity of persons appearing before him will likely not be demonstrated by the judges before whom we appear. Still, this callous disregard of the fundamental dignity of a human being took me back to the premise of Andre Vitale's essay: as public defenders, we have an opportunity – and an obligation – to demand that our clients are treated with respect. And the first step starts with us. Vitale writes, "[n]o one, not a [prosecutor], not a Judge, not a member of the Jury, will see the person we represent as anything other than a criminal defendant, unless we as their advocate show that we respect that person as a human being. There are many things we should do to humanize the person we represent. But the most basic; the easiest thing we can do; the one thing we should be doing in every case, at every court appearance, during every trial is refer to that person by his or her name."

We have a right to demand respect. By our actions, we can bring about the same for the people we serve.

Bill

SUBSTITUTION RULE

Bill Hooks

The Montana Supreme Court granted the State Bar's motion to postpone a ruling on a petition by district court judges to substantially amend the rule which permits peremptory substitution. The Court has deferred action until November.

A working group has been formed to attempt to resolve the matter. On August 19, Public Defender Commission Chairman Fritz

Gillespie and I attended a meeting of the working group. In addition to OPD, the group is comprised of district court judges and representatives of Montana Legal Services Association, Montana Defense Trial Lawyers Association, Montana Association of Criminal Defense Attorneys, Montana Trial Lawyers Association, Attorney General's Office, and the State Bar. Further meetings will be scheduled.



Respect "must be a part of how we treat every person we represent."

ANNUAL CHANGE IS HERE!

There are several changes to our healthcare benefits this year, including higher premiums in 2015. The



good news is that the [Live Life Well Incentive](#) can save you up to \$30 per month, or a maximum of \$60 per month if you have a spouse, domestic partner or dependent over 18 also completing the required activities. All requirements for the incentive must be complete by October 31.

Other changes include naturopathic and acupuncture benefits, and a \$500 medical flex rollover.

You must complete your benefits election online by October 22. Plan to attend a [local presentation or webinar](#) to learn more about how the plan changes will affect you and your family.

Who Gets to Decide Whether to Defend with Mental Disease or Defect – The Attorney or The Defendant?



Wade Zolynski,
Chief Appellate Defender

As lawyers, we know the accused’s objectives must control despite counsel’s wishes in a few key areas. For example, only the accused can decide whether to testify, plead guilty, or proceed to trial. Other areas are less clear. Must a defendant’s wish to forego a mental illness

related defense control? Many states have decided it does and that counsel’s wishes must give way. Indeed, “[t]he right to defend is given directly to the accused; for it is he who suffers the consequences if the defense fails” and “the Sixth Amendment does not provide merely that a defense shall be made for the accused; it grants to the accused personally the right to make his defense.” *Faretta v. California*, 422 U.S. 806, 819-820 (1975).

Montana has not yet decided, but it may soon.

Nearly every appellate court to have addressed the question has held that the fundamental decisions over which a defendant has ultimate authority include the decision whether to assert a defense or plea based on mental illness. In *Cooke v. Delaware*, 977 A.2d 803, 841-842, the Delaware Supreme Court held that counsel’s strategy to pursue a “guilty but mentally ill” verdict over Cooke’s objections “deprived Cooke of his constitutional right to make the fundamental decisions regarding his case.” The Kentucky Supreme Court, in *Jacobs v. Kentucky*, 870 S.W.2d 412, 417-18 (Sup. Ct. Kentucky 1994), made a similar ruling and held “Jacobs’s Sixth Amendment right to present his defense of innocence was undermined by counsel’s presentation of an insanity defense” over defendant’s objection. Closer to home, the Washington Supreme Court, in *Washington v. Jones*, 99 Wash.2d 735, 740-42, 664 P.2d 1216, 1219-1220 (Sup. Ct. Wash. 1983), determined a defendant’s constitutional right to control the defense and choose a plea includes whether to forgo a plea of

not guilty by reason of insanity. *See also Frendak v. United States*, 408 A.2d 364 (D.C. Ct. App. 1979); *Treece v. Maryland*, 313 Md. 665, 547 A.2d 1054, (Ct. App. Maryland 1988); *Massachusetts v. Federici*, 427 Mass. 740, 696 N.E.2d 111 (Sup. Jud. Ct. Mass. 1998); *Johnson v. Nevada*, 117 Nev. 153, 17 P.3d 1008 (Sup. Ct. Nev. 2001); *Edwards v. Florida*, 88 Sp.3d 386 (D.Ct. App. Fl., 5th Dist. 2012); *Oregon v. Peterson*, 70 Or.App. 333, 689 P.2d 985 (Ct. App. Oregon 1984);

Montana has not yet decided, but it may soon.

At least one state, however, has ruled the decision whether to present an insanity defense is a matter of trial strategy for counsel to decide. *Illinois v. Anderson*, 266 Ill.App.3d 947, 641 N.E.2d 591, 204 Ill.Dec. 367 (App. Ct. Ill., 1st Dist., Fifth Div. 1994).

In Montana, a defendant’s right to decide whether to assert a mental illness defense seems to find support in Montana’s unique constitutional rights to individual dignity and privacy. *See* Mont. Const. Art. II, Section 4 (“The dignity of the human being is inviolable.”); Mont. Const. Art. II, Section 10 (“The right of individual privacy is essential to the well-being of a free society and shall not be infringed without the showing of a compelling state interest.”) *See also* Matthew O. Clifford & Thomas Huff, *Some Thoughts on the Meaning and Scope of the Montana Constitution’s “Dignity” Clause with Possible Applications*, 61 Mont. L. Rev. 301, 308 (Summer 2000); *Walker*, ¶ 82 (“The plain meaning of the dignity clause commands that the intrinsic worth and the basic humanity of persons may not be violated.”)

Moreover, the rules of professional conduct instruct “a lawyer shall abide by a client’s decisions concerning the objectives of representation . . .” Mont. R. Prof. Cond. 1.2(a).

So who gets to decide? Montana’s Supreme Court will be given an opportunity to weigh-in on the issue soon as a pending case presents just this dilemma.

If you have any questions regarding this or any other issue, contact the Office of the Appellate Defender at 406-444-9505. May the force be with you.

AND THE AWARD GOES TO . . .



Congratulations to Traci Brasier, recipient of the July Support Staff of the Month Award. Traci was recognized because of her “helpful attitude, fabulous documentation, her ability to perform with grace

under pressure and her extraordinary patience with all of OPD—managers, staff and contractors.”

The August award went to Eva Curnow. Eva was honored for her “ability to do things quickly and accurately” and because she “is the type of person that makes OPD run ... managing myriad tasks with a bright smile and a WOW! attitude.”

In September, Marilyn Pulver was honored for “going above and beyond at the drop of a hat.” Her great attitude makes every interaction with her a pleasure.

Thank you all for your nominations! Please continue to recognize your support staff and [submit](#) your October nominations by October 20.

KUDOS!

Bill Hooks



Not all victories in criminal cases can be defined solely by the verdict. Positive outcomes can be found in appropriate negotiated

dispositions, plea deals, and sentences.

Still, OPD staff, attorneys and investigators have chalked up a number of hard-earned verdicts recently. In Region 4, Chris Abbott and Nick Hyde got a “not guilty” verdict on a charge of possession of dangerous drugs; Mark Epperson obtained an acquittal on a felony intimidation charge following a bench trial in Region 10; Jennifer Streano of MCU and Mori Woods obtained a lesser offense verdict, and avoided a conviction on a homicide charge; Mark Dunn (trying his first jury trial) and Liam Gallagher hung a jury in Region 3; a jury returned a “not guilty” verdict on a charge of assault with a weapon for Eddie Werner’s client in Region 9; and, Sheryl Wambsgans, Bridget Carneal and Annie DeWolf have obtained acquittals in Region 8.

Well done!

“Each time a man stands up for an ideal or acts to improve the lot of others or strikes out against injustice, he sends forth a tiny ripple of hope.”

—Robert Kennedy, courtesy of former MCU admin Alta Solan

SELF-HELP RESOURCES

People often come to us with problems that are outside of OPD's mission—landlord/tenant issues, obtaining public benefits, and so on. While we may not be able to provide legal representation, we can direct them to other resources.

The State Bar has an excellent list of [Legal Resources](#) and Frequently Asked Questions on their new website, including a [Montana Citizen's Guide to the Courts](#), which includes a list of legal resources in the appendices.

[MontanaLawHelp.org](#) is another resource for information and forms for civil legal issues. Their website also includes a list of [legal clinics](#) and a legal aid [directory](#).

The Supreme Court's [Court Help Program](#) also provides self-help assistance for civil matters. County resource guides with topics from addiction services to the local VFW post are also available on this page (choose your county on the map and scroll down to Community Resources).



Keep your eye out for local community resource directories, too. Career Futures has directories for [Region 5 counties](#) on their website and in hard copy

throughout Butte. People will be grateful for any direction we can give them, even if we can't offer them legal services.



The arrow **affected** the aardvark.



The **effect** was eye-popping.

Grammar Girl has more on *Affect vs. Effect* (and other grammar conundrums) at <http://www.quickanddirtytips.com/education/grammar/affect-versus-effect>



Montana State Employees CHARITABLE GIVING CAMPAIGN

September 29 to November 7

In 2014 the State Employees Charitable Giving Campaign theme is "**Green in '14**" as we continue to go paperless and cut more than \$5,000 of campaign overhead costs by not printing a giving guide.

Total giving through the end of the '13 campaign year was more than **\$445,000** -- which put the total given by Montana state employees since the first campaign in 1991 to nearly **\$7 million**.

That generous giving has made a big difference to nonprofit organizations and your fellow Montanans.

Thanks state employees!

Give online before November 7 at secgc.mt.gov



While you're not expected to wash the state car *every* time you use it (although once in a while would be nice!), you do have certain **every time** responsibilities as a user—namely to make it clean and safe for the next person.

Be sure to:

- Remove trash and wipe up spills
- See that the exterior (especially windows and headlights) is clean enough for safe driving
- Report any needed maintenance or repairs
- Leave at least a half tank of gas for the next trip

Your co-workers will thank you!

TRAINING, TRAINING AND MORE TRAINING!

Peter Ohman

Annual Investigator Conference

On August 21 and 22 the OPD investigators gathered in Livingston for their annual conference. Topics covered included presentations on toxicology, investigation of crimes involving young complainants, and cellular devices with an emphasis on cell tower information and forensics. Speakers came from Helena, Missoula and North Carolina. There was also a "bring your own case" session which gave attendees an opportunity to brainstorm on some challenging



Lissa Power, Investigator of the Year

investigations from the regions. Unfortunately, Eric Severson's barbeque was rained out but, as always, the OPD investigators managed to find a way to entertain themselves, albeit in the cool, late summer weather of Southwest Montana. Congratulations are also in order for Lissa Power from Region 11 (Miles City), who received the award for Investigator of the Year. Thanks to all those who attended and looking forward to next year.

8th Annual Boot Camp

While some feel like they've already been with OPD for an eternity and others are still waiting for their bar results, a new cadre of OPD lawyers gathered at the Lubrecht Forestry Center outside of Bonner for the 8th Annual Boot Camp. Over the course of three days both full-time and contract attorneys were exposed to a variety of presentations focused on building trial skills. Aside from an introduction to the Chapter method of cross-examination the participants worked on their voir dire skills, with a mock panel who patiently and attentively sat through the entire day on Wednesday. Lawyers brought their own cases for the voir dire exercise, so hopefully they will have learned what to do and not to do when they try the matters for real. Much thanks to those who took time out of their busy schedules to help with the training, including but not limited to: Dave Merchant from the Federal Defenders, Bill Hooks, Annie DeWolf, Wade Zolynski, Noel Larrivee, Brigitte Menard, and Jennifer Streano.



*See you at the
Annual Meeting,
October 8-9 in
Missoula!*

TIPS AND TRICKS

EXCEL TIPS

Brenda Ingersoll, Accountant

Conditional Formatting

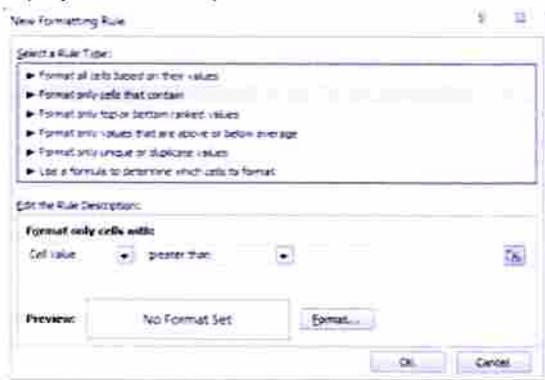
Conditional Formats respond to the contents of cells. They are almost always applied to group of cells, often rows or columns of totals, if not entire tables. Click **Home Tab**, locate the **Style** group and click on the downward arrow of **Conditional Formatting**.



When you click on **Highlight Cell Rules** this method will keep the cells "inactive" until the values (numeric or text) contain the specific rule you select. You have the option to select: **Greater Than, Less Than Between, Equal To, Text that Contains, A Date Occurring, and Duplicate Values**. Once you have selected a rule a dialog box will appear where you may specify the appropriate criteria.



Note: Within the dialog box the dropdown arrow will display numerous options of how the information will appear.

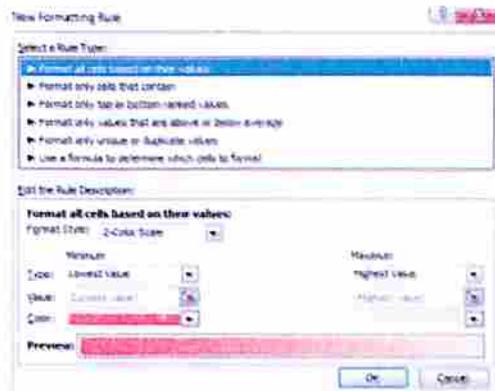


In addition to **Highlighting Cell Rules** there are four other options:

1. **Top Bottom:** Selected formatting applied to all cells in a range that are greater than or less than a given threshold. Click **Top 10 Items, Top 10%, Bottom 10 Items, Bottom 10%, Above Average, or Below Average** to display a dialog box where you can specify the appropriate criteria.
2. **Data Bars:** Gradient fills of color within cells whose lengths indicate the values in the cells relative to all other adjacent cells formatted using the same conditions. Choose from a number of different colors, based on the current theme. Excel will automatically allow you to preview the proposed changes before actually clicking on the changes.
3. **Color Scales:** Two-color or three-color formats whose color indicates the values in the cells relative to all other adjacent cells formatted using the same conditions. Choose from a number of different color combinations, based on the current theme.
4. **Icon Sets:** Sets of three, four, or five tiny graphic images placed inside cells whose shape or color indicates the values in the cells relative to all other adjacent cells formatted using the same conditions. Choose from a number of different types of icons.

Note: Before selecting **Conditional Formatting**, make sure the cells to be formatted have been selected. There are a few more options with how to format data. We can go again to the **Conditional Formatting** box in the **Styles** group. From there select **New Rule**. This will open a dialogue box where we are able to format how we want the formatting to appear. You can select color options, the maximum and minimum value and the format style.

Tip: After adding rules they can easily be removed. Return to the **Conditional Formatting** box in the **Styles** group. Click on the downward arrow and select **Clear Rules from Selected Cells**.





An ALS Ice Bucket Challenge was held 8/22/14 at the Hamilton OPD office. A very dapper (notice the tie) Tom Schoenleben was drenched by Jona Lagerstrom and Ben Williams. Rumor has it none of those challenged has followed suit.

Managing Stress

The first step to managing stress is to learn to recognize your body's response to it. Not everyone reacts the same. Signs can include anxiety, fatigue, anger, headaches and backaches, upset stomach, sleep problems, and memory and concentration problems.

The next step is to choose a healthy way to deal with your stress. In some cases, you may be able to avoid stress, but this often isn't possible. It may be more practical to change the way you react to it.

Experts have these suggestions:

- Build strong relationships with people who can provide emotional and other support. Reach out to them when you're having a tough time.
- Don't worry about things you can't control, like the weather or someone else's behavior.
- Avoid dwelling on problems.
- Set realistic goals at work and home. Avoid overscheduling yourself.
- Set priorities. Decide what must get done and what can wait, and learn to say no to new tasks if they'll overwhelm you. Eliminate tasks that aren't essential.
- Solve the little problems. It can help give you a sense of control.

- Make time for enjoyable and relaxing activities in your life each day. Participate in something you don't find stressful, like hobbies or social events. Get a massage or take a warm bath.
- Eat regular, well-balanced meals and get enough sleep.
- Exercise regularly. It helps to relieve pent-up tension and release mood-improving chemicals in your brain.
- Meditate. Research shows that activities like yoga and relaxation exercises not only help reduce stress, but they also boost immune functioning.
- Do some deep breathing. This helps you get plenty of oxygen and activates the relaxation response, the body's antidote to stress.

If you continue to feel overwhelmed by stress, talk to your health care provider or a mental health professional. He or she can help you learn to manage stress effectively.

Remember, reducing stress in your life won't just make you feel better in the short term. It may protect your health and quality of life in the long term, too.

Excerpted from an Independent Record column by Melanie Reynolds, Lewis and Clark County health officer.

Template

Free template of a mailed
newsletter

PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

STATE OF MONTANA

FROM THE DIRECTOR

This is What a POST Newsletter Could Look Like

Most controls offer a choice of using the look from the current theme or using a format that you specify directly.

On the Insert tab, the galleries include items that are designed to coordinate with the overall look of your document. You can use these galleries to insert tables, headers,

footers, lists, cover pages, and other document building blocks. When you create pictures, charts, or

diagrams, they also coordinate with your current document look.

You can easily change the formatting of selected text in the document text by choosing a look for the selected text from the Quick Styles gallery on the Home tab. You can also format text directly by using the other controls on the Home tab. Most controls offer a choice of using the look from the current theme or using a format that you specify directly.

To change the overall look of your document, choose new Theme elements on the Page Layout tab. To change the looks available in the Quick Style gallery, use the Change Current Quick Style Set command. Both the Themes gallery and the Quick Styles gallery provide reset

commands so that you can always restore the look of your document to the original contained in your

current template.

On the Insert tab, the galleries include items that are designed to coordinate with the overall look of your document. You can use these galleries to insert tables, headers, footers, lists, cover pages, and other document building blocks. When you create pictures, charts, or diagrams, they also coordinate with your current document look.

[THE QUOTE IS BOLD AND DISTINCTIVE. THE GALLERIES INCLUDE ITEMS THAT ARE DESIGNED TO COORDINATE WITH THE OVERALL LOOK OF YOUR DOCUMENT]

[TYPE YOUR SIDEBAR TITLE]

[On the Insert tab, the galleries include items that are designed to coordinate with the overall look of your document. You can use these galleries to insert tables, headers, footers, lists, cover pages, and other document building blocks. When you create pictures, charts, or diagrams, they also coordinate with your current document look. On the insert tab, the galleries include items that are designed to coordinate with the overall look of your document.]

STORY TITLE

Story Subtitle or summary

On the Insert tab, the galleries include items that are designed to coordinate with the overall look of your document. You can use these galleries to insert tables, headers, footers, lists, cover pages, and other document building blocks.

You can easily change the formatting of selected text in the document text by choosing a look for the selected text from the

Quick Styles gallery on the Home tab. You can also format text directly by using the other controls on the Home tab. Most controls offer a choice of using the look from the current theme or using a format that you specify directly.

To change the overall look of your document, choose new Theme elements on the Page Layout tab. To change the looks

available in the Quick Style gallery, use the Change Current Quick Style Set command. Both the Themes gallery and the Quick Styles gallery provide reset commands so that you can always restore the look of your document to the original contained in your current template.

Type a summary of the information in this newsletter or provide more information about your company.

Bolger, Katrina

State of Montana

[Type the sender company address]

[Type the recipient name]

[Type the recipient address]

**New Business:
Director's Report,
New POST Forms**



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

NOTICE OF APPOINTMENT OR RANK CHANGE

This form is to be completed and forwarded to the POST Council at the above address within 10 days of hire.
See § 7-32-303(4), M.C.A.

AGENCY INFORMATION

Agency Name: Agency Phone:
Agency E-mail:
Agency Contact (Person completing this form):
Contact's Phone: Contact's E-mail:

EMPLOYEE INFORMATION

Last Name: First Name:
Middle Initial: Suffix: Gender: DOB:
Phone: E-mail Address:

APPOINTMENT INFORMATION

This is a Notice of (check one): Appointment
Rank Change
Peace Officer Corrections/Detention Officer Coroner
Deputy Coroner Public Safety Communications Officer Reserve Officer
Adult Probation and Parole Juvenile Probation and Parole
Other

Current Rank/Title:
Prior Rank (for Notice of Rank Change only):
Date of Hire or Rank Change:

I certify the above information is true and meets the requirements of the State of Montana and the POST Council.

Official's Name and Title-Printed Official's Signature Date



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

NOTICE OF TERMINATION

This form is to be completed and forwarded to the POST Council at the above address within 10 days of termination, resignation, retirement or death. See § 7-32-303(4), M.C.A.

AGENCY INFORMATION

Agency Name: _____ Agency Phone: _____

Agency E-mail: _____

Agency Contact (Person completing this form): _____

Contact's Phone: _____ Contact's E-mail: _____

EMPLOYEE INFORMATION

Last Name: _____ First Name: _____

Middle Initial: _____ Suffix: _____ Gender: _____ DOB: _____

Phone: _____

TERMINATION INFORMATION

Dates of Employment: From _____ to _____

Employee's Rank/Title upon departure: _____

Type of Termination (check one): _____ Resigned _____ Retired _____ Medically Disabled
_____ Deceased _____ Involuntary* _____ Other _____

*Explanation of circumstances (attach additional sheets/reports if necessary): _____

I certify the above information is true and meets the requirements of the State of Montana and the POST Council.

Official's Name and Title-Printed

Official's Signature

Date



Montana Public Safety Officer Standards & Training Council

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dojmt.gov/post

APPLICATION FOR AWARD OF BASIC CERTIFICATE

ARM 23.13.206

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Basic Certificate are:**

1) you must successfully complete a POST-Approved Basic course in the discipline for which you seek the certificate

Did you complete a POST-Approved Basic Course? Yes No

Basic course completion date: _____ Basic Course #: _____

2) you must be employed with your current employer for one full year.

Have you been employed with your current employer for one year or more? Yes No

If you do not meet these requirements, you will not be issued a Basic Certificate.

Full Name: _____
POST ID Number: _____
Date of Birth: _____
Phone: _____

Agency Name: _____
Rank/Title: _____
Date Hired by Current Agency: _____
E-mail Address: _____

Field of Employment (check one):

- Peace Officer
- Public Safety Communications Officer
- Adult Probation & Parole
- Coroner/Deputy Coroner
- Corrections/Detention Officer
- Juvenile Probation & Parole

Applicant Certification: I attest that the information contained on this application is true and correct to the best of my knowledge.

Signature of Applicant Date

Agency Recommendation: I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.

Printed Name of Agency Head

Signature of Agency Head Date

E-mail: _____

Phone: _____

POST Council Use Only			
Approved for _____	Approved by _____		
Date Mailed _____	Date: _____ Cert. # _____		



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR AWARD OF INTERMEDIATE CERTIFICATE

ARM 23.13.207

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Intermediate Certificate are:**

1) you must qualify for and possess the discipline-specific Basic Certificate

Do you possess the discipline-specific Basic Certificate?

Yes No Applied

2) you must have four or more years of experience

Do you have at least four years of discipline-specific experience? Yes No

3) you must have a minimum of 200 POST training hours. College hours may be credited for up to 25% of the total hours needed for certification purposes (or 50 hours for an Intermediate Certificate) if the "Application for POST Credit for College Courses" form is completed and submitted to POST prior to or with this application. Inservice hours may be credited for up to 15% of total hours needed for certification purposes (or 30 hours for an Intermediate Certificate) if documentation accompanies this application.

Do you have a minimum of 200 POST training hours? Yes No

Number of POST-Certified Training Hours Earned: _____

Have you attached an inservice training record? Yes No

Number of inservice training hours earned: _____

If you do not meet these requirements, you will not be issued an Intermediate Certificate.

Full Name: _____

Agency Name: _____

POST ID Number: _____

Rank/Title: _____

Date of Birth: _____

Date Hired by Current Agency: _____

Phone: _____

E-mail Address: _____

Field of Employment (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Officer Experience: Attach additional pages as necessary.

Agency _____

Dates of Employment _____

Position Held _____

Agency _____

Dates of Employment _____

Position Held _____

Agency _____

Dates of Employment _____

Position Held _____

Agency _____

Dates of Employment _____

Position Held _____

Applicant Certification: *I attest that the information contained on this application is true and correct to the best of my knowledge.*

Signature of Applicant *Date*

Agency Recommendation: *I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.*

Printed Name of Agency Head

Signature of Agency Head *Date*

E-mail: _____

Phone: _____

POST Council Use Only	
Approved for _____	Approved by _____
Date Mailed _____	Date: _____ <u>Cert. #</u> _____



Montana Public Safety Officer Standards & Training Council

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APPLICATION FOR AWARD OF ADVANCED CERTIFICATE

ARM 23.13.208

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Advanced Certificate are:**

1) you must qualify for and possess the discipline-specific Basic and Intermediate Certificates

Do you possess the discipline-specific Basic Certificate?

Yes No Applied

Do you possess the discipline-specific Intermediate Certificate?

Yes No Applied

2) you must have eight or more years of experience

Do you have at least eight years of discipline-specific experience? Yes No

3) you must have a minimum of 400 POST training hours. College hours may be credited for up to 25% of the total hours needed for certification purposes (or 100 hours for an Advanced Certificate) if the "Application for POST Credit for College Courses" form is completed and submitted to POST prior to or with this application. Inservice hours may be credited for up to 15% of total hours needed for certification purposes (or 60 hours for an Advanced Certificate) if documentation accompanies this application.

Do you have a minimum of 400 POST training hours? Yes No

Number of POST-Certified Training Hours Earned: _____

Have you attached an inservice training record? Yes No

Number of inservice training hours earned: _____

If you do not meet these requirements, you will not be issued an Advanced Certificate.

Full Name: _____
POST ID Number: _____
Date of Birth: _____
Phone: _____

Agency Name: _____
Rank/Title: _____
Date Hired by Current Agency: _____
E-mail Address: _____

Field of Employment (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Officer Experience: Attach additional pages as necessary.

Agency _____
Position Held _____

Dates of Employment _____

Agency _____
Position Held _____

Dates of Employment _____

Agency _____
Position Held _____

Dates of Employment _____

Agency _____
Position Held _____

Dates of Employment _____

Applicant Certification: *I attest that the information contained on this application is true and correct to the best of my knowledge.*

Signature of Applicant

Date

Agency Recommendation: *I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.*

Printed Name of Agency Head

Signature of Agency Head

Date

E-mail: _____

Phone: _____

POST Council Use Only

Approved for _____

Approved by _____

Date Mailed _____

Date: _____ Cert. # _____



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Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR AWARD OF SUPERVISORY CERTIFICATE

ARM 23.13.209

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Supervisory Certificate are:**

1) you must qualify for and possess the discipline-specific Intermediate Certificate

Do you possess the discipline-specific Intermediate Certificate?

Yes No Applied

2) you must complete a 40 hour POST-approved management course

Have you successfully completed a POST-approved management course? Yes No

3) you must currently be a first level supervisor who has served in that position satisfactorily for at least one year.

Are you currently a first level supervisor? Yes No

Have you been a first level supervisor for at least one year? Yes No

What is your current job title? _____

Date of Promotion: _____

If you do not meet these requirements, you will not be issued a Supervisory Certificate.

Full Name: _____

POST ID Number: _____

Date of Birth: _____

Phone: _____

Agency Name: _____

Rank/Title: _____

Date Hired by Current Agency: _____

E-mail Address: _____

Field of Employment (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Officer Experience: Attach additional pages as necessary.

Agency _____

Position Held _____

Dates of Employment _____

Agency _____

Position Held _____

Dates of Employment _____

Agency _____

Position Held _____

Dates of Employment _____

Agency _____

Position Held _____

Dates of Employment _____

Applicant Certification: *I attest that the information contained on this application is true and correct to the best of my knowledge.*

Signature of Applicant

Date

Agency Recommendation: *I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.*

Printed Name of Agency Head

Signature of Agency Head

Date

E-mail: _____

Phone: _____

POST Council Use Only

Approved for _____

Approved by _____

Date Mailed _____

Date: _____

Cert. # _____



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR AWARD OF COMMAND CERTIFICATE

ARM 23.13.210

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements for the Command Certificate are:**

1) you must qualify for and possess the discipline-specific Supervisory Certificate

Do you possess the discipline-specific Supervisory Certificate?

Yes No Applied

2) you must complete a minimum of 200 hours of POST-approved management, professional development, and leadership training

Have you successfully completed at least 200 hours of POST-approved management, professional development and leadership training? Yes No

3) you must currently be a mid-management supervisor who has served in that position satisfactorily for at least one year.

Are you currently a mid-management level supervisor? Yes No

Have you been a mid-management level supervisor for at least one year? Yes No

Date of Promotion: _____

If you do not meet these requirements, you will not be issued a Command Certificate.

Full Name: _____

Agency Name: _____

POST ID Number: _____

Rank/Title: _____

Date of Birth: _____

Date Hired by Current Agency: _____

Phone: _____

E-mail Address: _____

Field of Employment (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Applicant Certification: I attest that the information contained on this application is true and correct to the best of my knowledge.

Signature of Applicant

Date

Agency Recommendation: I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.

Printed Name of Agency Head

Signature of Agency Head

Date

E-mail: _____

Phone: _____

POST Council Use Only

Approved for _____

Approved by _____

Date Mailed _____

Date: _____

Cert. # _____



Montana Public Safety Officer Standards & Training Council

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dojmt.gov/post

APPLICATION FOR AWARD OF ADMINISTRATIVE CERTIFICATE

ARM 23.13.211

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the qualifications for the Administrative Certificate are:**

1) you must qualify for and possess the discipline-specific Command and Advanced Certificates

Do you possess the discipline-specific Advanced Certificate?

Yes No Applied

Do you possess the discipline-specific Command Certificate?

Yes No Applied

2) you must currently be a management or administrative level employee who has served in that position for at least one year.

Are you currently a management or administrative level employee? Yes No

Have you been a management or administrative level employee for at least one year?

Yes No

Date of Promotion: _____

If you do not meet these qualifications, you will not be issued an Administrative Certificate.

Full Name: _____

Agency Name: _____

POST ID Number: _____

Rank/Title: _____

Date of Birth: _____

Date Hired by Current Agency: _____

Phone: _____

E-mail Address: _____

Field of Employment (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Applicant Certification: I attest that the information contained on this application is true and correct to the best of my knowledge.

Signature of Applicant

Date

Agency Recommendation: I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.

Printed Name of Agency Head

Signature of Agency Head

Date

E-mail: _____

Phone: _____

POST Council Use Only			
Approved for _____	Approved by _____		
Date Mailed _____	Date: _____	Cert. # _____	



Montana Public Safety Officer Standards & Training Council

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APPLICATION FOR INDIVIDUALS SEEKING POST CREDIT FOR OUT-OF-STATE AND OTHER COURSES

ARM 23.13.301 & 23.13.302

Instructions: This form is to be completed and submitted by an officer who attended training (including online training) which was not already approved for POST credit. This form must be submitted after the training takes place. Please note the requirements for POST approval and credit are:

1) you must complete this application and submit it with all required materials

Have you attached the following information*

- a copy of the course certificate of completion? Yes No
- course outline, lesson plan, or agenda? Yes No
- instructor biographies? Yes No
- study guide or course syllabus for self-instructional study? Yes No
- student materials & handouts? Yes No

2) the course must be a minimum of two hours in length

Is the course at least 2 hours in length? Yes No

3) the course must be open and advertised to all public safety agencies

Is the course open and advertised to all public safety agencies? Yes No

If the course does not meet these qualifications, it will not receive POST approval or credit.

Full Name: _____
 POST ID Number: _____
 Date of Birth: _____
 Personal Phone: _____

Agency Name: _____
 Rank/Title: _____
 Work Phone: _____
 E-mail Address: _____

Course Information:

Course Name: _____
 Course Dates: _____ Course Location: _____
 Sponsoring Agency Name: _____ Number of Course Hours: _____

Course Name: _____ Course Dates: _____
 Number of Course Hours: _____

Instructor Information:

Instructor Name(s): _____
 (if available) Phone: _____ E-mail: _____

*** Failure to attach the items listed may result in POST denying course credit.**

POST Council Use Only	
Approved By _____	Date _____



Montana Public Safety Officer Standards & Training Council

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Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR POST CREDIT FOR COLLEGE COURSES

POST Resolution 08-001

Instructions: This form is to be completed and submitted by the individual requesting POST credit for all college courses, including online college courses. POST awards 10 hours of credit per semester credit hour or 6 hours of credit for each quarter credit hour. You do not need to submit a separate application for each individual class. **Please note the requirements for POST approval and credit are:**

1) you must complete this application and submit it with all required materials

Have you attached the following to this application*

- College Transcripts? Yes No

- A written explanation, in your own words, describing how the college class(es) applies to your work as a public safety officer? (You must submit a separate explanation for each class for which you are requesting POST credit.) Yes No

2) you must have successfully completed each course for which you are seeking credit

Did you successfully complete (pass) each course for which you are seeking credit? Yes No

3) the course must relate to your work as a public safety officer

Does each course relate to your work as a public safety officer? Yes No

If the course does not meet these requirements, it will not receive POST approval or credit.

Applicant Information:

Last Name: _____

First Name: _____

Middle Initial: _____ Suffix: _____

Gender: _____ DOB: _____

Personal Phone: _____

E-mail Address: _____

College Information:

College: _____

College Location: _____

Dates Attended: _____

Major/Minor: _____

Hours Completed: _____

Hour Type (check one): Quarter Semester

Degree Received (check one): AA BA BS MA MS

Other: _____

Course Information: (attach additional sheets with additional courses if necessary)

Course Name: _____

Instructor Name(s): _____

Course Dates: _____ Number of Course Hours: _____

*** Failure to attach the items listed may result in POST denying course credit.**

POST Council Use Only

Approved by _____

Date _____



Montana Public Safety Officer Standards & Training Council

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Fax: (406) 444-9978

dojmt.gov/post

APPLICATION FOR PREAPPROVAL/APPROVAL FOR POST CREDIT FOR A TRAINING

ARM 23.13.301 & 23.13.302

Instructions: This form is to be completed and submitted by the individual or agency offering training. This form must be submitted prior to the training taking place. Please note the requirements for POST approval and credit are:

1) you must complete this application and submit it with all required materials

Have you attached the following to this application*

- The Instructor's biography? Yes No

- Course agenda? Yes No

- lesson plan? Yes No

- all student materials & handouts? Yes No

2) the course must be a minimum of two hours in length

Is the course at least two hours in length? Yes No

3) the course must be open and advertised to all public safety agencies

Is the course open and advertised to all public safety agencies? Yes No

If the course does not meet these requirements, it will not receive POST approval or credit.

Course Name: _____

Course Dates: _____ Course Location: _____

Number of Course Hours: _____

Sponsoring Agency Information:

Agency Name: _____ Agency E-mail: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Contact Name(s): _____

Contact Phone: _____ Contact E-mail: _____

Instructor Information:

Instructor Name(s): _____

(if available) Phone: _____ E-mail: _____

* Failure to attach the items listed may result in POST denying course credit.

POST Council Use Only

Approved by _____ Date _____



Montana Public Safety Officer Standards & Training Council

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POST ATTENDANCE ROSTER – SINGLE DAY

ARM 23.13.301 & ARM 23.13.302

Instructions: This roster must be used for all courses approved by POST for credit hours. Do not have students fill out individual applications for approved courses. The course instructor or coordinator is responsible for ensuring that this roster is filled out completely and returned to POST for the students to get credit for the course. If the course being taught is longer than one full day, the POST Attendance Roster – Multi-day form should be used. Students will not receive any credit unless they attend at least 90% of the course.

Course Title: _____

Instructor(s): _____

Course Location: _____ Hours: _____

Phone: _____ E-mail Address: _____

Public Safety Officers must print their name, agency, date of birth or POST ID#, and sign this roster to receive POST credit. Failure to provide the information required may result in denial of credit or delay in credit appearing on your POST transcript.

1. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

2. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

3. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

4. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

5. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

6. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

7. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

8. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

9. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____

10. Name: _____ Signature: _____
Agency: _____ Date of Birth or POST ID#: _____



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dojmt.gov/post

POST ATTENDANCE ROSTER – MULTI-DAY

ARM 23.13.301 & ARM 23.13.302

Instructions: This Attendance Sheet must be used for all courses approved by POST for credit hours which are longer than one full day. Do not have students fill out individual applications for approved courses. The course instructor or coordinator is responsible for ensuring that this Attendance Sheet is filled out completely and returned to POST for the students to get credit for the course. Students will not receive any credit unless they attend at least 90% of the course.

Course Title: _____

Course Location: _____ Hours: _____

Course Dates: _____

Public Safety Officers must print their name, agency, date of birth or POST ID#, and sign this roster to receive POST credit. Failure to provide the information required may result in denial of credit or delay in credit appearing on your POST transcript.

Attendee Information

Attendance

1.	Name: _____	Mon.	Tues.	Wed.	Thur.	Fri.
	Agency: _____	a.m.____	a.m.____	a.m.____	a.m.____	a.m.____
	Date of Birth or POST ID#: _____	p.m.____	p.m.____	p.m.____	p.m.____	p.m.____

Signature: _____

2.	Name: _____	Mon.	Tues.	Wed.	Thur.	Fri.
	Agency: _____	a.m.____	a.m.____	a.m.____	a.m.____	a.m.____
	Date of Birth or POST ID#: _____	p.m.____	p.m.____	p.m.____	p.m.____	p.m.____

Signature: _____

3.	Name: _____	Mon.	Tues.	Wed.	Thur.	Fri.
	Agency: _____	a.m.____	a.m.____	a.m.____	a.m.____	a.m.____
	Date of Birth or POST ID#: _____	p.m.____	p.m.____	p.m.____	p.m.____	p.m.____

Signature: _____

4.	Name: _____	Mon.	Tues.	Wed.	Thur.	Fri.
	Agency: _____	a.m.____	a.m.____	a.m.____	a.m.____	a.m.____
	Date of Birth or POST ID#: _____	p.m.____	p.m.____	p.m.____	p.m.____	p.m.____

Signature: _____

5.	Name: _____	Mon.	Tues.	Wed.	Thur.	Fri.
	Agency: _____	a.m.____	a.m.____	a.m.____	a.m.____	a.m.____
	Date of Birth or POST ID#: _____	p.m.____	p.m.____	p.m.____	p.m.____	p.m.____

Signature: _____



Montana Public Safety Officer Standards & Training Council

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dojmt.gov/post

PRIMARY INSTRUCTOR APPLICATION

ARM 23.13.401

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements to become a Primary Instructor are:**

1) you must have a minimum of 3 years of experience working as a public safety officer

Do you have at least 3 years of public safety officer experience? Yes No

2) you must have education or training in the subject matter to be taught

Have you received education or training in the subject matter to be taught? Yes No

3) you must have successfully completed a 40 hour instructor development class or its equivalent as approved by the council

Have you attended a 40 hour instructor development class or an equivalent approved by POST? Yes No

Do you have a degree in adult education? Yes No

4) with this application you must submit your lesson plan(s) including performance objectives, instructional strategies, and complete course content

Have you attached your Lesson Plan(s)? Yes No

Does your Lesson Plan contain the following

- a training block that is two hours or more in length? Yes No

- a program that you instruct, or that you plan to instruct? Yes No

- include:

- a goal statement describing the training;
- performance objectives;
- a list of all required equipment or materials;
- one or two references supporting the training; and
- the outline an instructor would use to teach from? Yes No

5) you must provide a list of classes taught, giving the course name, location, dates and total teaching hours. For a renewal, you must also submit a summary explanation of how you have stayed current on the discipline for which you are requesting the renewal certificate.

Have you provided a list of classes taught? Yes No

For Renewals: Have you provided an explanation of how you have stayed current on the discipline for which

you are requesting the renewal? Yes No

6) you must have endorsement from your agency head to deliver a specific lesson plan(s)

Is this form signed by your agency head? Yes No

If you do not meet these requirements, you will not be issued a Primary Instructor Certificate.

Full Name: _____

Agency Name: _____

POST ID Number: _____

Rank/Title: _____

Date of Birth: _____

Date Hired by Current Agency: _____

Phone: _____

E-mail Address: _____

This is an: Initial Application

* *Instructor certificates must be renewed every two years. After one renewal or four total years of being a Primary Instructor, additional instructor renewals are valid for four years. **Please note, if your certificate expires prior to completing an application for renewal, you must start over with an initial application, and you will be required to renew your certificate every two years again.***

OR

This is a Renewal Application

* *Instructor certificates must be renewed every two years. After one renewal or four total years of being a Primary Instructor, additional instructor renewals are valid for four years. **Please note, if your certificate expires prior to completing an application for renewal, you must start over with an initial application, and you will be required to renew your certificate every two years again.***

Course(s) to be Taught: *The lesson plan for each subject to be taught must accompany this application.*

Name of subject: _____
Name of subject: _____
Name of subject: _____

Applicant Certification: *I attest that the information contained on this application is true and correct to the best of my knowledge.*

Signature of Applicant *Date*

Agency Head Endorsement: *I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.*

Printed Name of Agency Head

Signature of Agency Head *Date*

E-mail: _____

Phone: _____

POST Council Use Only	
Approved for _____	Approved by _____
Date Mailed _____	Date: _____ Cert. # _____



Montana Public Safety Officer Standards & Training Council

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Helena, MT 59602

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dojmt.gov/post

MASTER INSTRUCTOR APPLICATION

ARM 23.13.401

Instructions: The applicant must complete this form and forward it to his or her agency head for the agency head's endorsement. The agency should then forward the completed form and attachments to the POST Council at the address above. The Council will notify the agency head of action taken. **Please note the requirements to become a Master Instructor are:**

1) you must possess a Primary Instructor Certificate

Do you have a Primary Instructor Certificate? Yes No

2) you must have successfully completed a 40 hour curriculum design and development class or its equivalent as approved by the council

Have you attended a 40 hour curriculum design and development class or an equivalent approved by POST? Yes No

3) you must provide a list of classes taught, giving the course name, location, dates and total teaching hours. For a renewal, you must also submit a summary explanation of how you have stayed current on the discipline for which you are requesting the renewal certificate.

Have you provided a list of classes taught? Yes No

For Renewals: Have you provided an explanation of how you have stayed current on the discipline for which you are requesting the renewal? Yes No

4) you must have endorsement from your agency head to deliver a specific lesson plan(s)

Is this form signed by your agency head? Yes No

5) you must have an endorsement from a Professional Instructor

Is this form signed by a Professional Instructor? Yes No

6) you must receive endorsement from the POST Director or the Director's designee

If you do not meet these requirements, you will not be issued a Master Instructor Certificate.

Full Name: _____

Agency Name: _____

POST ID Number: _____

Rank/Title: _____

Date of Birth: _____

Date Hired by Current Agency: _____

Phone: _____

E-mail Address: _____

This is an: Initial Application

** Instructor certificates must be renewed every two years. After two renewals or four total years of being a Master Instructor, additional instructor renewals are valid for four years. When renewing a Master Instructor Certificate, you must provide a list of classes taught with the course name, location, dates, and total teaching hours. You must also submit a summary paragraph of how you have stayed current on the subjects for which you are requesting a renewed certificate. Please note, if your certificate expires prior to completing an application for renewal, you must start over with an initial application, and you will be required to renew your certificate every two years again.*

OR

This is a: Renewal Application*

** Instructor certificates must be renewed every two years. After two renewals or four total years of being a Master Instructor, additional instructor renewals are valid for four years. When renewing a Master Instructor Certificate, you must provide a list of classes taught with the course name, location, dates, and total teaching hours. You must also submit a summary paragraph of how you have stayed current on the subjects for which you are requesting a renewed certificate. Please note, if your certificate expires prior to completing an application for renewal, you must start over with an initial application, and you will be required to renew your certificate every two years again.*

Discipline to be Taught:

- | | | |
|---|---|--|
| <input type="checkbox"/> Peace Officer | <input type="checkbox"/> Public Safety Communications Officer | <input type="checkbox"/> Adult Probation & Parole |
| <input type="checkbox"/> Coroner/Deputy Coroner | <input type="checkbox"/> Corrections/Detention Officer | <input type="checkbox"/> Juvenile Probation & Parole |

Applicant Certification: *I attest that the information contained on this application is true and correct to the best of my knowledge.*

Signature of Applicant *Date*

Professional Instructor Endorsement: *I recommend that the certificate be awarded. My opinion is based on personal knowledge of the inquiry.*

Printed Name of Professional Instructor *Signature of Professional Instructor* *Date*

E-mail: _____ *Phone:* _____

Agency Head Endorsement: *I recommend that the certificate be awarded. I certify that the applicant has complied with the minimum standards set forth in the Administrative Rules of Montana, is of good moral character and is worthy of this award. My opinion is based on personal knowledge of the inquiry, and the personnel records of this jurisdiction substantiate the recommendation.*

Printed Name of Agency Head *Signature of Agency Head* *Date*

E-mail: _____ *Phone:* _____

POST Council Use Only

Approved for _____	Approved by _____
Date Mailed _____	Date: _____ Cert. # _____

**New Business:
Director's Report,
Budget Report**

41100 Department of Justice Standard Budget Summary By Org, Fund, Account

Data Selected for Month/FY: 01 (Jul)/2015 through 05 (Nov)/2015

Business Unit	(All)
Program Year	(All)
FY BudPer	(All)
Month	(All)
Subclass	(All)
Source of Auth	(All)
OBPP Program	(All)
Fund Type	(All)
Account	(All)
Account Type	(All)
Project	(All)
Ledger	(All)

[Refresh](#)

[Return to Menu](#)

Org	Fund	Acct Lvl 1	Acct Lvl 2	Standard Budget	Actuals Amt	A Accrual Amt	Balance
2517 POST Program				315,622.00	87,295.81	(10,608.00)	238,934.19
	01100 General Fund			315,622.00	87,295.81	(10,608.00)	238,934.19
		61000 Personal Services		176,260.00	66,854.24	0.00	109,405.76
			61000 Personal Services	176,260.00	0.00	0.00	176,260.00
			61100 Salaries	0.00	48,895.69	0.00	(48,895.69)
			61400 Employee Benefits	0.00	17,958.55	0.00	(17,958.55)
		62000 Operating Expenses		139,362.00	20,441.57	(10,608.00)	129,528.43
			62000 Operating Expenses	139,362.00	0.00	0.00	139,362.00
			62100 Other Services	0.00	6,971.90	(2,500.00)	(4,471.90)
			62200 Supplies & Materials	0.00	8,881.52	(8,108.00)	(773.52)
			62300 Communications	0.00	1,082.89	0.00	(1,082.89)
			62400 Travel	0.00	3,128.61	0.00	(3,128.61)
			62700 Repair & Maintenance	0.00	50.51	0.00	(50.51)
			62800 Other Expenses	0.00	326.14	0.00	(326.14)
Grand Total				315,622.00	87,295.81	(10,608.00)	238,934.19

**New Business:
Director's Report,
Legal Counsel, Legislative Update**

1 otherwise, "peace officer" means a deputy sheriff, undersheriff, police officer, highway patrol
2 officer, fish and game warden, park ranger, campus security officer, or airport police officer.

3 (2) A sheriff of a county, the mayor of a city, a board, a commission, or any other person
4 authorized by law to appoint peace officers in this state may not appoint any person as a peace
5 officer who does not meet the following qualifications plus any additional qualifying standards
6 for employment promulgated by the Montana public safety officer standards and training
7 council established in 2-15-2029:

8 (a) be a citizen of the United States;

9 (b) be at least 18 years of age;

10 (c) be fingerprinted and a search made of the local, state, and national fingerprint files to
11 disclose any criminal record;

12 (d) not have been convicted of a crime for which the person could have been imprisoned in a
13 federal or state penitentiary;

14 (e) be of good moral character, as determined by a thorough background investigation;

15 (f) be a high school graduate or have ~~passed the general educational development test and~~
16 been issued an equivalency certificate by the superintendent of public instruction or by an
17 appropriate issuing agency of another state or of the federal government;

18 (g)(i) be examined by a licensed physician, or for purposes of a mental health evaluation, a
19 person who is licensed by the state under title 37 and acting within the scope of the person's
20 licensure, who is not the applicant's personal physician or licensed mental health professional,
21 appointed by the employing authority to determine if the applicant is free from any mental or
22 physical condition that might adversely affect performance by the applicant of the duties of a
23 peace officer; or

24 (ii) satisfactorily complete the physical examination required by subsection (2)(g)(i) and
25 complete a standardized mental health evaluation instrument determined by the employing
26 authority to be sufficient to examine for any mental health conditions that might adversely
27 affect performance by the applicant of the duties of a peace officer if the instrument is scored
28 by a mental health professional acting within the scope of licensure by any state and the mental
29 health professional finds that the applicant is free from any such mental health condition.

1 (h) successfully complete an oral examination conducted by the appointing authority or its
2 designated representative to demonstrate the possession of communication skills,
3 temperament, motivation, and other characteristics necessary to the accomplishment of the
4 duties and functions of a peace officer; and

5 (i) possess or be eligible for a valid Montana driver's license.

6 (3) At the time of appointment, a peace officer shall take a formal oath of office.

7 (4) Within 10 days of the appointment, termination, resignation, or death of any peace
8 officer, written notice of the event must be given to the Montana public safety officer
9 standards and training council by the employing authority.

10 (5) (a) Except as provided in subsections (5)(b) and (5)(c), it is the duty of an appointing
11 authority to cause each peace officer appointed under its authority to attend and successfully
12 complete, within 1 year of the initial appointment, an appropriate peace officer basic course
13 certified by the Montana public safety officer standards and training council. Any peace officer
14 appointed after September 30, 1983, who fails to meet the minimum requirements as set forth
15 in subsection (2) or who fails to complete the basic course as required by this subsection (5)(a)
16 forfeits the position, authority, and arrest powers accorded a peace officer in this state.

17 (b) A peace officer who has been issued a basic certificate by the Montana public safety
18 officer standards and training council and whose last date of employment as a peace officer
19 was less than 36 months prior to the date of the person's present appointment as a peace
20 officer is not required to fulfill the basic educational requirements of subsection (5)(a). If the
21 peace officer's last date of employment as a peace officer was 36 or more but less than 60
22 months prior to the date of present employment as a peace officer, the peace officer may
23 satisfy the basic educational requirements as set forth in subsection (5)(c).

24 (c) A peace officer referred to in subsection (5)(b) or a peace officer who has completed a
25 basic peace officer's course that is taught by a federal, state, or United States military law
26 enforcement agency and that is reviewed and approved by the Montana public safety officer
27 standards and training council as equivalent with current training in Montana and whose last
28 date of employment as a peace officer or member of the military law enforcement was less
29 than 60 months prior to the date of present appointment as a peace officer may, within 1 year

1 of the peace officer's present employment or initial appointment as a peace officer within this
2 state, satisfy the basic educational requirements by successfully completing a basic equivalency
3 course administered by the Montana law enforcement academy. The prior employment of a
4 member of the military law enforcement must be reviewed and approved by the Montana
5 public safety officer standards and training council. If the peace officer fails the basic
6 equivalency course, the peace officer shall complete the next available appropriate basic
7 equivalency course ~~within 120 days of the date of the failure of the equivalency course.~~

8 (6) The Montana public safety officer standards and training council may extend the 1-year
9 time requirements of subsections (5)(a) and (5)(c) upon the written application of the peace
10 officer and the appointing authority of the officer. The application must explain the
11 circumstances that make the extension necessary. Factors that the council may consider in
12 granting or denying the extension include but are not limited to illness of the peace officer or a
13 member of the peace officer's immediate family, absence of reasonable access to the basic
14 equivalency course, and an unreasonable shortage of personnel within the department. The
15 council may not grant an extension to exceed 180 days.

16 (7) A peace officer who has successfully met the employment standards and qualifications and
17 the educational requirements of this section and who has completed a 1-year probationary
18 term of employment must, ~~upon application to the Montana public safety officer standards and~~
19 ~~training council,~~ be issued a basic certificate by the council, certifying that the peace officer has
20 met all the basic qualifying peace officer standards of this state.

21 (8) It is unlawful for a person whose certification as a peace officer, detention officer, or
22 detention center administrator has been revoked or suspended by the Montana public safety
23 officer standards and training council to act as a peace officer, detention officer, or detention
24 center administrator. A person convicted of violating this subsection is guilty of a misdemeanor,
25 punishable by a term of imprisonment not to exceed 6 months in the county jail or by a fine not
26 to exceed \$500, or both."

27 **SECTION 2.** Section 44-4-403 is amended to read as follows:

**New Business:
Director's Report,
Approval/Denial of
Certificate Requests**



PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

Pending Certification Report

Name	Instructor Type	Issue Date
BAS Basic		
5017 Panas, Benjamin G	MONTANA HIGHWAY PATROL	12/03/2014
5018 Baker, Shawn T	CASCADE COUNTY SHERIFF'S OFFICE	12/03/2014
5019 Stratton, Seth A	COLUMBIA FALLS POLICE DEPARTMENT	12/03/2014
5020 Ritterbach, Thomas J	BLAINE COUNTY SHERIFF'S OFFICE	12/03/2014
5021 Parks, Jacob C	MONTANA HIGHWAY PATROL	12/03/2014
5022 O'Connell, Ashlin B	MONTANA HIGHWAY PATROL	12/03/2014
5023 Lau, Bertie S	MONTANA HIGHWAY PATROL	12/03/2014
5024 Bourdeau, Cody L	CASCADE COUNTY SHERIFF'S OFFICE	12/03/2014
5025 Garza (Hay), Jessica J	MONTANA HIGHWAY PATROL	12/03/2014
5026 Ward, Carl D	MONTANA HIGHWAY PATROL	12/03/2014
5027 Beniger, Bryan E	HELENA POLICE DEPARTMENT	12/03/2014
5028 Barton, Andrew K	HELENA POLICE DEPARTMENT	12/03/2014
5029 Stufflebeam, Salisha A	MISSOULA POLICE DEPARTMENT	12/03/2014
5030 Jensen, Henry F	MISSOULA POLICE DEPARTMENT	12/03/2014
5031 Sargent (Olds), Caitlyn E	MISSOULA POLICE DEPARTMENT	12/03/2014
5032 Richter, Bethany A	YELLOWSTONE COUNTY SHERIFF'S OFFICE	12/03/2014
5033 Williams, Joshua D	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
5034 Fowler, Joseph S	MONTANA HIGHWAY PATROL	12/03/2014
5035 Harvey, Ethan	SANDERS COUNTY SHERIFF'S OFFICE	12/03/2014
5036 Weaver, Brian H	BILLINGS POLICE DEPARTMENT	12/03/2014
5037 Beckett, Jace A	ROSEBUD COUNTY SHERIFF'S OFFICE	12/03/2014
5038 DeNio, Gabrielle	BILLINGS POLICE DEPARTMENT	12/03/2014
5039 Brundell, Jack P	BILLINGS POLICE DEPARTMENT	12/03/2014
5040 Johnson, Michael E	BILLINGS POLICE DEPARTMENT	12/03/2014
5041 Widdekind, Matthew D	BILLINGS POLICE DEPARTMENT	12/03/2014
5042 Fields, Joshua L	WHITEFISH POLICE DEPARTMENT	12/03/2014
5043 Caye, Christine I	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
5044 Branam, Ryland N	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
5045 Miller, Eric	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
5046 Freeman, Zachary J	MONTANA HIGHWAY PATROL	12/03/2014
5047 Uriarte, Justin A	MISSOULA COUNTY SHERIFF'S OFFICE	12/03/2014
5048 Pflieger, Eric W	HOT SPRINGS POLICE DEPARTMENT	12/03/2014
5049 Negron, Javier	BEAVERHEAD COUNTY SHERIFF'S OFFICE	12/03/2014
5050 Grimsrud (Collinson), Renee C	MONTANA HIGHWAY PATROL	12/03/2014
5051 Casey, Brian J	MONTANA HIGHWAY PATROL	12/03/2014

Total BAS Certificates 35

INT	Intermediate	Instructor Type	Issue Date
0	Arnold, Daniel T	MONTANA HIGHWAY PATROL	12/03/2014
0	Belford, Eric J	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0	Cunningham, Kaylin H	GREAT FALLS POLICE DEPARTMENT	12/03/2014
0	Darby, William A	CASCADE COUNTY SHERIFF'S OFFICE	12/03/2014
0	Edwards, Tyler D	GLASGOW POLICE DEPARTMENT	12/03/2014
0	Finnicum, Scott B	HELENA POLICE DEPARTMENT	12/03/2014
0	Fleming, Matthew S	GREAT FALLS POLICE DEPARTMENT	12/03/2014



PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

Pending Certification Report

Name	Instructor Type	Issue Date
0 Funke, Ryan A	LAKE COUNTY SHERIFF'S OFFICE	12/03/2014
0 Gillhouse, Jay J	LAKE COUNTY SHERIFF'S OFFICE	12/03/2014
0 Jessop, Ross W	MISSOULA COUNTY SHERIFF'S OFFICE	12/03/2014
0 Kirkpatrick, Cory J	BILLINGS POLICE DEPARTMENT	12/03/2014
0 Lausch, Jared T	BILLINGS POLICE DEPARTMENT	12/03/2014
0 LeBrun, Andrew J	CASCADE COUNTY SHERIFF'S OFFICE	12/03/2014
0 Lundeen, Nate	LAKE COUNTY SHERIFF'S OFFICE	12/03/2014
0 McLaughlin, Jeffrey R	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0 Niemeir, James A	RAVALLI COUNTY SHERIFF'S OFFICE	12/03/2014
0 Pflieger, Eric W	HOT SPRINGS POLICE DEPARTMENT	12/03/2014
0 Schroder, Craig B	MADISON COUNTY SHERIFF'S OFFICE	12/03/2014
0 Sciaretta, Alan S	LAKE COUNTY SHERIFF'S OFFICE	12/03/2014
0 Shanks, Adam	HELENA POLICE DEPARTMENT	12/03/2014
0 Snider, Marc E	BILLINGS POLICE DEPARTMENT	12/03/2014
0 Tompkins, Joani L	LEWIS AND CLARK COUNTY SHERIFF'S OFFI	12/03/2014
0 Uriarte, Justin A	MISSOULA COUNTY SHERIFF'S OFFICE	12/03/2014

Total INT Certificates 23

ADV Advanced

0 Becker, Bret A	BILLINGS POLICE DEPARTMENT	12/03/2014
0 Belford, Eric J	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0 Cavalea, Seth	MONTANA HIGHWAY PATROL	12/03/2014
0 Gane, Adam R	MONTANA HIGHWAY PATROL	12/03/2014
0 McLaughlin, Jeffrey R	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0 Nash, Katherine M	BILLINGS POLICE DEPARTMENT	12/03/2014
0 Peterson, Garrett	BILLINGS POLICE DEPARTMENT	12/03/2014
0 Pflieger, Eric W	HOT SPRINGS POLICE DEPARTMENT	12/03/2014
0 Polich, Jonathan M	LEWISTOWN POLICE DEPARTMENT	12/03/2014
0 Smith, Garrett R	KALISPELL POLICE DEPARTMENT	12/03/2014

Total ADV Certificates 10

SUP Supervisory

0 Belford, Eric J	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0 Cunningham, Kevin J	YELLOWSTONE COUNTY SHERIFF'S OFFICE	12/03/2014
0 Gilbert, Eric E	MONTANA HIGHWAY PATROL	12/03/2014
0 Johnson, Scott T	MUSSELSHELL COUNTY SHERIFF'S OFFICE	12/03/2014
0 Lester, Robert L	YELLOWSTONE COUNTY SHERIFF'S OFFICE	12/03/2014
0 McLaughlin, Jeffrey R	DEPT OF HIGHWAYS/MOTOR CARRIER SERV	12/03/2014
0 Richardson, Moses A	STILLWATER COUNTY SHERIFF'S OFFICE	12/03/2014
0 White, Kenneth J	MISSOULA COUNTY SHERIFF'S OFFICE	12/03/2014

Total SUP Certificates 8

DTB Detention/Corrections Basic

0 Brustad, Jonathan D	MONTANA STATE PRISON	12/03/2014
0 Burden, Derek J	MISSOULA ADULT DETENTION FACILITY	12/03/2014



PUBLIC SAFETY OFFICER STANDARDS AND TRAINING COUNCIL

Pending Certification Report

Name	Instructor Type	Issue Date
0 Carey, Michael D	FLATHEAD COUNTY SHERIFF'S OFFICE	12/03/2014
0 Cordova, Tony J	BROADWATER COUNTY SHERIFF'S OFFICE	12/03/2014
0 Evans (Danno), Sean T	MISSOULA ADULT DETENTION FACILITY	12/03/2014
0 Geer, Chanel A	LINCOLN COUNTY SHERIFF'S OFFICE	12/03/2014
0 Karels, Matt Z	MISSOULA ADULT DETENTION FACILITY	12/03/2014
0 Knapp, Kenneth W	MONTANA STATE PRISON	12/03/2014
0 McCracken, Carol J	MONTANA STATE WOMEN'S PRISON	12/03/2014
0 Mosier, Jacob K	MONTANA STATE PRISON	12/03/2014
0 Rasmussen, Scott	MISSOULA ADULT DETENTION FACILITY	12/03/2014
0 Shaver, Sandra K	MONTANA STATE PRISON	12/03/2014

Total DTB Certificates 12

DTI Detention/Corrections Intermediate

454 Caball, Edward A	GALLATIN COUNTY SHERIFF'S OFFICE	12/03/2014
455 Atkins, Dustin L	MISSOULA ADULT DETENTION FACILITY	12/03/2014

Total DTI Certificates 2

DTA Detention/Corrections Advanced

0 Collins, Jr, Richard K	MONTANA DEPARTMENT OF CORRECTIONS	12/03/2014
0 Gottula, John A	MISSOULA ADULT DETENTION FACILITY	12/03/2014
0 Jackson, Douglas A	MISSOULA ADULT DETENTION FACILITY	12/03/2014
0 Kingsley, Jason T	MISSOULA JUVENILE DETENTION FACILITY	12/03/2014
0 Petersen, Bruce C	MISSOULA JUVENILE DETENTION FACILITY	12/03/2014

Total DTA Certificates 5

DIS Public Safety Communicators Basic

0 Anderson, Nichole A	MONTANA DEPARTMENT OF CORRECTIONS	12/03/2014
0 Culley, Marianne C	HAVRE POLICE DEPARTMENT	12/03/2014

Total DIS Certificates 2

INS Instructors

4664 Collins, Jr, Richard K	MONTANA DEPARTMENT OF CORRECTIONS	FIREARMS INSTRUCTION	12/03/2014
4665 Johnson, Michael D	COLUMBIA FALLS POLICE DEPARTMENT	TASER	12/03/2014
4666 Mueller, Craig R	MISSOULA ADULT DETENTION FACILITY	RESTRAINTS	12/03/2014
4667 Clark Jr., Edward J	BELGRADE POLICE DEPARTMENT	FIREARMS INSTRUCTOR	12/03/2014
4668 Hughes, Alan R	LEWIS AND CLARK COUNTY SHERIFF'S OFFI	FIREARMS	12/03/2014

Total INS Certificates 5

ADDITIONAL CERTIFICATES ISSUED

	A	B	C
1	NAME	INSTRUCTOR TYPE	DATE ISSUED
2	Donald R Gerstein	Instructor - Blood Borne Pathogens	5/8/2014
3	Donald R Gerstein	Instructor - First Aid	5/8/2014
4	Donald R Gerstein	Instructor - Automated External Defibrillation	5/8/2014
5	Cory Welch	Intermediate - Peace Officer	5/8/2014
6	Brittana Brupbacher	Basic - Peace Officer	5/21/2014
7	Michael Wenzel	Basic - Detention	5/19/2014
8	Kevin Klostermeier	Instructor - Police K9 Handler Basic	6/13/2014
9	Sean Finley	Supervisory - Peace Officer	6/15/2014
10	Conner Smith	Supervisory - Peace Officer	6/15/2014
11	Martin L Clark	Instructor - Firearms	9/3/2014
12	Anthony J Faldzinski	Intermediate - Peace Officer	9/25/2014
13	Anthony J Faldzinski	Basic - Peace Officer	9/25/2014
14	Reed Mesman	Basic - Peace Officer	10/6/2014
15	Reed Mesman	Intermediate - Peace Officer	10/6/2014
16	Reed Mesman	Advanced - Peace Officer	10/6/2014
17	Reed Mesman	Supervisory - Peace Officer	10/6/2014
18	Nicholas S Taylor	Intermediate - Peace Officer	10/7/2014

**New Business:
Director's Report,
Approval/Denial of
Extension Requests**



Montana Public Safety Officer Standards and Training Council
Perry Johnson – Executive Director

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

www.doj.mt.gov/post

Extension Requests

Montana POST Council Meeting
December 3, 2014

- 1. Steffany Rogers – Public Safety Communicator, Troy Area Dispatch**
Dispatch Supervisor Katie Davis has sent an extension request for Ms. Rogers to attend PSC Basic. Ms. Rogers was first hired on July 17, 2013, she left on July 16, 2014. Ms. Rogers later decided to return to work as a Public Safety Communicator on October 17, 2014. Troy has been experiencing a staff shortage due to various issues, so Ms. Rogers was hired back on. Due to Ms. Rogers already having worked just one day shy of her one year, she needed to obtain an extension to return to work. I have given conditional approval for an extension of up to 180 days, or until April 17, 2015, for Ms. Rogers to attend and complete PSC Basic.
- 2. Ross Drishinski – Deputy Coroner, Pondera County Sheriff**
Sheriff Tom Kuka has sent an extension request for Deputy Drishinski to attend advanced coroner training and recertify as a coroner. Deputy Drishinski was first certified as a coroner on December 14, 2012. Deputy Drishinski plans to attend the next advanced coroner training at MLEA in May, 2015.

Perry Johnson, Executive Director
Montana POST Council

**New Business:
Director's Report,
Approval/Denial of
Equivalency Requests**



Montana Public Safety Officer Standards and Training Council

Perry Johnson – Executive Director

2260 Sierra Road East
Helena, MT 59602

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<https://dojmt.gov/post/>

Basic Equivalency Requests

- 1. Reggie Martin – Police Officer, Sidney Police Department**
Frank DiFonzo, Chief of Police sent a request for reciprocity and requested that Officer Martin be allowed to attend the Legal Equivalency course. Officer Martin attended Alexandria Technical and Community College in Alexandria, Minnesota and received his Associate Degree in Law Enforcement on May 14, 2014. Officer Martin was hired by the Sidney Police Department in July, 2014. He was given conditional approval to attend the Legal Equivalency course in October, 2014.
- 2. Kenneth J. Trottier, Jr. – Investigator, Fort Peck Department of Law & Justice**
Jim Summers, Captain sent a request for reciprocity for Mr. Trottier and requested that he be allowed to attend the Legal Equivalency course. Mr. Trottier completed a 752.3-hour basic police officer course at the Federal Law Enforcement Training Center in 1995. He was employed as a police officer with the Poplar Police Department from August of 1991 to April of 1992. He went to work at the Fort Peck Department of Law & Justice in March, 1996. He was given conditional approval to attend the Legal Equivalency course in October, 2014. However, he did not.
- 3. Angela D. Matthews – Officer, Fort Peck Department of Law & Justice**
Jim Summers, Captain sent a request for reciprocity for Officer Matthews and requested that she be allowed to attend the Legal Equivalency course. Officer Matthews completed a 622-hour basic police officer course at the Federal Law Enforcement Training Center in 2002. She has been employed as a police officer in Montana for approximately 13 years, the majority of that time being with Fort Peck. She most recently went to work at the Fort Peck Department of Law & Justice in September, 2009. She was given conditional approval to attend the Legal Equivalency course in October, 2014.
- 4. Erik Johannessen –Officer, Fort Peck Department of Law & Justice**
Jim Summers, Captain sent a request for reciprocity for Officer Johannessen and requested that he be allowed to attend the Legal Equivalency course. Officer Johannessen completed a 770-hour basic police officer course at the Federal Law Enforcement Training Center in 2008. He was employed as an officer with the Fort Peck Department of Law & Justice from February of 2008 to October of 2010. He was rehired at the Fort Peck Department of Law & Justice in June, 2014. He was given conditional approval to attend the Legal Equivalency course in October, 2014.

5. **Heather Daniels – Officer, Fort Peck Department of Law & Justice**
Jim Summers, Captain sent a request for reciprocity for Officer Daniels and requested that she be allowed to attend the Legal Equivalency course. Officer Daniels completed a 752.3-hour land management police officer course and a 42-hour BIA Follow on Training at the Federal Law Enforcement Training Center in 2011. She has been employed as a police officer at the Fort Peck Department of Law & Justice since December, 2014. She was given conditional approval to attend the Legal Equivalency course in October, 2014. However, she did not.
6. **Kevin Barnes – Deputy Sheriff, Madison County Sheriff's Office**
Roger Thompson, Undersheriff sent a request for reciprocity and requested that Deputy Barnes be allowed to attend the Legal Equivalency course. Deputy Barnes attended and successfully completed MLEA's LEOB #125 in 2006. He worked as a Detention officer, then as a Deputy for the Madison County Sheriff's Office from January, 2004 through September, 2009. He was then a reserve deputy from September, 2009 through June, 2010. He was rehired as a part-time deputy in September, 2014. He was given conditional approval to attend the Legal Equivalency course in October, 2014.
7. **Paul Arbogast – Police Officer, Fairview Police Department**
Cal Seadeek, Chief of Police sent a request for reciprocity for Officer Arbogast and requested that he be allowed to attend the Legal Equivalency course. Officer Arbogast became certified as a law enforcement officer in the state of Louisiana in July of 1999, after attending and completing the 400-hour basic law enforcement course there. He was employed as a Police Officer in Louisiana and Texas from 1997 until receiving his position at the Fairview Police Department on June 1, 2014. He was given conditional approval to attend the Legal Equivalency course in October, 2014.
8. **Kenneth Weaver – Chief of Police, Ronan Police Department**
Kim Aipperspach, Mayor sent a request for reciprocity and requested that Chief Weaver be allowed to attend the Legal Equivalency course. Chief Weaver became certified as a law enforcement officer in the state of California in December of 1985 after attending and completing the 564-hour law enforcement basic program there. He was hired as a Deputy with the Solano County Sheriff's Department in December, 1984. He left there to work as a police officer with the Vallejo Police Department in 1989, where he remained until June of 2013. Solano County Sheriff's Department hired him in July of 2014 as an investigator. The Ronan Police Department hired Chief Weaver in September, 2014. He was given conditional approval to attend the Legal Equivalency course in October, 2014.
9. **Steve Barr – Deputy Sheriff, Roosevelt County Sheriff's Office**
John Summers, Undersheriff sent a request for Deputy Barr to attend the Legal Equivalency course. Deputy Barr attended MLEA's LEOB # 113 in 2001. Deputy Barr was initially hired as a police officer at the Fort Peck Department of Law & Justice in April of 2001, until he resigned in April of 2009. He then worked for Roosevelt County as a Deputy from April of 2009 until June of 2011. Deputy Barr was reinstated on October 23, 2014, at the Roosevelt County Sheriff's Office. He was given conditional approval to attend the Legal Equivalency course in October, 2014.

- 10. Eugene Culbertson, II – Deputy Sheriff, Roosevelt County Sheriff’s Office**
John Summers, Undersheriff sent a request for reciprocity and requested that Deputy Culbertson be allowed to attend the Legal Equivalency course. Deputy Culbertson became certified as a law enforcement officer in January of 2004 after attending and completing the Basic Police Officer Training program there. Deputy Culbertson was initially hired as a police officer at the Fort Peck Department of Law & Justice in August of 2002, until he resigned in February of 2009. He returned to the Fort Peck Department of Law & Justice in December of 2010, and remained there through May of 2014. Deputy Culbertson was hired on October 1, 2014, at the Roosevelt County Sheriff’s Office. He was given conditional approval to attend the Legal Equivalency course in October, 2014.
- 11. Garrett Matthews – Deputy Sheriff, Flathead County Sheriff’s Office**
Nic Salois, Patrol Division Commander sent a request for reciprocity for Deputy Matthews and requested that he be allowed to attend the Legal Equivalency course. Deputy Matthews became certified as a law enforcement officer in the state of Wisconsin in March of 2008 after attending and completing the 520-hour law enforcement basic program there. He was employed as a Law Enforcement and Jail Officer at the Sauk County Sheriff’s Office from November of 2007 to June of 2014. He was hired by the Flathead County Sheriff’s Office in July of 2014. He was offered conditional approval to attend the Legal Equivalency course in October, 2014, but elected to wait for approval from the full Council.
- 12. C.P. Kuczynski, Jr. – Chief of Police, St. Ignatius Police Department**
Chief Kuczynski sent a request to be allowed to attend the Legal Equivalency course. Chief Kuczynski attended MLEA’s LEOB # 31 in 1978. He has worked as a peace officer in Montana, Minnesota, and Arkansas since then. He was hired by the St. Ignatius Police Department in October of 2014.
- 13. Wyatt Wilder – Deputy Sheriff, Sheridan County Sheriff’s Office**
Patrick Ulrickson, Sheriff sent a request for reciprocity for Deputy Wilder and requested that he be allowed to attend the Legal Equivalency course. Deputy Wilder became certified as a law enforcement officer in the state of Ohio in August of 2013, after attending and completing the 550-hour basic law enforcement course there. He was employed as an auxiliary officer for the Clark County Park District from December of 2012 until October of 2014, and with the Catawba Police Department starting in November of 2013. He began working at the Sheridan County Sheriff’s Office on October 6, 2014.

Perry Johnson, Executive Director
Montana POST Council