MEETING MINUTES
MONTANA POST COUNCIL
June 17, 2015
Montana Law Enforcement Academy
HELENA, MT

PRESENT
Tony Harbaugh ~ Chairman
Laurel Bulson
Jim Cashell
Gina Dahl
Bill Dial ~ by phone (briefly)
Lewis Matthews
Ryan Oster
Jesse Slaughter
John Strandell
Jim Thomas

NOT PRESENT
Kimberly Burdick
Kevin Olson
Tia Robbin

STAFF PRESENT
Perry Johnson ~ Executive Director
Mary Ann Keune ~ Administrative Assistant

Staff Not Present
Katrina Bolger ~ Paralegal Investigator

LEGAL COUNSEL PRESENT
Sarah Clerget
Chris Tweeten
Tiffany Hoffman

GUESTS
Brett Petty ~ Helena Police Department
Glen Stinar ~ MLEA Administrator
Genevieve Stasiak ~ Gallatin County Court Services
Bill Todd ~ Gallatin County Court Services
Truman Tolson ~ Missoula Police Department

WELCOME
Meeting called to order by Tony Harbaugh, Chairman at 8:00.

Jim Cashell made a motion and Jesse Slaughter seconded to approve the minutes of the March 11, 2015 meeting. Motion carried with all members voting in favor.
PUBLIC COMMENT

Glen Stinar gave a snapshot of the 2014 year for the MLEA. He also reported on several items that the academy is working on this year.

Bret Petty had nothing to comment on.

Genevieve Stasiak read a letter from Steve Ette in regards to the Pretrial Probation training. He asked the Council to adopt past practice from the prior POST Council. Discussion followed with Perry Johnson, Sarah Clerget, John Strandell and Tony Harbaugh all commenting on the letter.

John Strandell made a motion and Laurel Bulson seconded to deny the request made by the Gallatin County Court Service. The motion was amended to include an adoption by the Council of the analysis and reasoning set forth in Sarah Clerget’s memo pertaining to this issue.

Bill Todd shared the history of his employment and experience with POST. He asked if the Council has the authority to review the curriculum turned in by the Pretrial Officers and could they approve it as a basic.

Gina Dahl, Sarah Clerget, Bill Todd, Genevieve Stasiak, Chris Tweeten and Jesse Slaughter all made comments concerning the basic training requirements for Pretrial Probation Officers. The training many of the Pretrial officers have attended is not equal to the 280 hours required by law for Probation and Parole Officers.

Ryan Oster asked what the status of the basic certificates are that have been issued to several of the officers by the previous POST Director. Sarah Clerget stated that the certificates are not valid. Gina Dahl asked if the certificates have officially been revoked or is it in an informal state. Chris Tweeten reported that he thinks the certificates may be void but would need to do more research about it.

Jesse Slaughter pointed out that a mistake has been made in the past and feels very bad about it but stated we have to follow the law. Lewis Matthews asked if their jobs were in jeopardy. Bill Todd didn’t know the answer to that question but has some worries about it. There are eight people in their office who need to attend a basic. Lewis Matthews asked if the Council can give an extension for these officers. Perry Johnson reported that the Attorney General’s opinion states that the Council can give a one hundred eighty day extension after the first year of service. He doesn’t think that it would fix the problem for Gallatin County. Perry Johnson suggested that Sarah Clerget, Chris Tweeten and he look to see if anything can be done legally in regards to basic.

Bill Todd asked if they could challenge the Basic test or Equivalency. Sarah Clerget explained that there isn’t an Equivalency test in place for Probation and Parole. Jim Cashell agreed with Jesse Slaughter that he feels bad about the past practice and wants to know how the Council is going to deal with it. Perry Johnson commented as well that he isn’t sure what the answer is as far as getting the officers to basic without disrupting their office with half the staff being gone at once.
Bill Todd was also concerned about the firearms portion of the basic. Pretrial Officers are not allowed to carry a gun but need to be certified during basic. Perry Johnson stated that the law doesn’t distinguish between Probation and Parole and Pretrial Officers. The Council doesn’t have the power to waive that part of the training for Pretrial Officers. Jim Thomas also feels bad about the situation and asked for some ideas of what the Council can do within the law to help Pretrial Officers. Genevieve Stasiak stated that they plan on approaching the problem legislatively to make changes to the law. She also asked the Council to help them come up with a way of not depleting their staff when they have to go to Basic. Bill Todd believes there will be more agencies created for Pretrial Officers in the future so getting a fix is important.

Perry Johnson assured Genevieve Stasiak and Bill Todd that the POST Council is willing to help them get this fixed. John Strandell stated that the Council will help and asked them to let the Council know when they are ready to do some legislative work and the Council will get behind it.

John Strandell called for the question. Tony Harbaugh called for a vote. Motion carried with all members voting in favor.

**GUEST ISSUES**

None

**OLD BUSINESS**

**Misdemeanor Probation and Pretrial Service Officers:** Sarah Clerget talked to the Council about MCA 46-23-1003(2) requiring officers who go through Probation and Parole Basic to have 16 hours per year of continuing education. POST has an ARM, 23.13.201(2)(j) that requires 20 hours every two years of continuing education. Sarah Clerget asked the Council if they want to consider the 16 hours per year part of the 20 hours every two years required by POST.

Laurel Bulson made a motion and John Strandell seconded that the requirement in 23.13.201(2)(j) of 20 hours of continuing education every two years be satisfied for the purposes of Felony Probation Officers, Misdemeanor Probation Officers and Pretrial Service Officers by the 16 hours per year of continuing education they receive under 46-23-1003(2). Motion carried with all members voting in favor.

**Amicus Brief:** Sarah Clerget spoke about the lawsuit out of Ronan in which POST was asked if they want to come in as an Amici (a friend of the court) and write a brief about the interpretation of the statutes involving Reserve Officers. Sarah Clerget had a chance to meet with Bill Gianoulias, the head of Risk Management. Bill Gianoulias told Sarah Clerget there really isn’t anything to talk about until she has the motion that has been filed in the lawsuit. When the motion has been filed Sarah Clerget will talk with Perry Johnson, Chris Tweeten and Bill Gianoulias about it.

Chris Tweeten added that it may require a special meeting of the Council as there are time limits in place by the courts. He pointed out that the other option is to delegate the decision making to Perry Johnson. Sarah Clerget suggested the Council have a teleconference when the brief is filed. John Strandell and Tony Harbaugh would like to have a teleconference and the Council agreed.
**Lawsuit Update:** Chris Tweeten updated the Council on the Lake County/Nash lawsuit. The complaint has now been served. Chris Tweeten, Perry Johnson and Ann Brodsky spoke and decided to file a motion to dismiss a portion of the complaint. He believes the briefing to dismiss is still going on and hasn’t been decided yet. He stated that the case has been assigned to Judge Christopher in Lake County. The question arose if POST should ask for a substitute judge for the case. It was decided that POST would use their one time judge substitute. Judge Manly has declined the case and Judge Dayton from Anaconda-Deer Lodge has accepted jurisdiction and will sit on the case.

**Contested Case Training:** Sarah Clerget gave a presentation explaining the Contested Case process. A copy of her power point presentation is on file at POST.

**NEW BUSINESS:**

**POST Council Committees:** Perry Johnson handed out a list of committees and the members. Perry Johnson proposed putting Ryan Oster on the Business Plan Committee and putting Kevin Olson on the Curriculum Review Committee. Perry Johnson also proposed moving the Policy Committee to the Business Plan Committee. He felt like the policies for the office should be part of the Business Plan.

John Strandell suggested dissolving the Integrity and Professional Standards Committee for lack of purpose and direction. Tony Harbaugh would not disband the committee without talking to Kimberly Burdick, the committee chair.

Tony Harbaugh assigned Ryan Oster to the Business Plan Committee. Tony Harbaugh decided to combine the Business Plan/Policy Committees. He also assigned Kevin Olson to the Curriculum Review Committee. Lewis Matthews was assigned to the Curriculum Review Committee. Jesse Slaughter offered to serve on the Case Status Committee. It was determined he would hold a standby position.

Perry Johnson talked about the Coroner Association meeting he attended. He reported there aren’t many issues at this time. POST does have a training application in for the May training that took place. Perry Johnson reported that POST would host another Advanced Coroners training in December in Cascade County.

Tony Harbaugh appointed Jesse Slaughter, Gina Dahl and Chris Tweeten to the ARM Committee.

**Training Issues:** Jim Thomas and Perry Johnson described the Center Axis Relock training that Madison County Sheriff’s Office had spoken to Perry Johnson about. Madison County complained about the training. Jesse Slaughter, Jim Cashell and Perry Johnson all looked at the curriculum from the training and didn’t find anything alarming in it.

Perry Johnson went on to explain that when he gets a complete application packet that meets all the requirements of the ARMs, he gives the training POST credit. He doesn’t feel like it is his job to determine if the training is a good training or not. He only looks for a complete application packet. Jim Thomas and Jesse Slaughter both agree with Perry Johnson about the way he approves training and should continue.
Truman Tolson shared that the agency who sends someone to training has the responsibility to validate the training. Tony Harbaugh agrees that POST met the obligation but doesn’t ever want to discourage anyone from voicing a concern to the POST Council.

Perry Johnson spoke to the Council about the ARM that requires a training to be open and advertised to all agencies in order to receive POST credit. He pointed out that in-service training doesn’t meet the requirement of being open and advertised to all agencies. POST isn’t required to track in-service trainings for agencies and Perry Johnson isn’t willing to do that.

Perry Johnson also shared that Clint Pullman from the Helena County Sheriff’s Office has approached him about tracking a PVOC class that is held for a group of agencies but is not open and advertised to all agencies.

Lewis Matthews commented that Perry Johnson answered a question he had about Gracie Combatives. It is only taught to MHP so no POST credit can be given for it.

Perry Johnson shared that he talked to MHP about the Advanced Academy the troopers attend for 9 weeks, 360 hours after basic. He suggested they open and advertise the training so they meet the requirements for POST credit with stipulations for entry into the class. MHP has opened and advertised the Academy now and is awarded POST credit for the training. FWP also puts on an Executive Management class that they won’t open and advertise so no POST credit can be given for that training.

**Letter from Leo Dutton:** Perry Johnson commented on the letter from Leo Dutton concerning the Officer Involved Shooting class that POST sponsored last year. He asked the Council to authorize a $2,500.00 scholarship towards the training this year. Jim Thomas made a motion and Jesse Slaughter seconded that the POST Council contribute a $2,500.00 scholarship for the training this year. Motion carried with all members voting in favor.

**Director’s Report:** Perry Johnson talked about the traveling he had done recently. He attended two days of the Coroner’s Association meeting in Lewistown. Next, he attended the National Academy Retrainer in Bozeman for 3 days. He then attended the MACOP Conference in Missoula for 3 days. He traveled to IADLEST in San Antonio, TX for 4 days.

He shared that IADLEST would like to do curriculum review on trainings. They have an idea to do a national certification on all training. Any vendor that wants to become nationally certified can pay a fee, submit their lesson plans, curriculum and credentials and IADLEST would put their stamp of national certification on the training. Perry Johnson thinks it is a great idea. He also shared that there are a lot of online courses that are very good for agencies to take advantage of.

Perry also spoke about the National Decertification Index. He said that thirty-seven states place the names of officers who have been decertified on the site. Montana POST places names on the site. Also, if POST gets an EQ request, he or Katrina check
the list to see if the requesting officer is listed on it as well as reach out to the state the officer had worked in prior to Montana.

Truman Tolson hoped that everyone would take a look at the 2100 Century report.

Tony Harbaugh asked if POST only cross references the names with the people who are requesting an EQ class. He wondered if an officer attending basic could slip through the cracks. Perry Johnson and Sarah Clerget both commented that the background check is a statutory obligation of the hiring agency. Jesse Slaughter doesn’t think his agency looks at the National Decertification Index as part of their background check. He would like to have the link sent out to the agencies for use while conducting background checks. Jesse Slaughter asked if a check box could be added to the notice of appointment that the agency looked at the National Decertification Index website before they sent in the notice of appointment. Perry said that could be done.

There was some discussion about placing a notary requirement on the notice of appointment in order to insure a background check had been done. It had been done in years gone by but the Council wasn’t interested in adding it to the form.

Jim Cashell shared that Perry Johnson had been the keynote speaker for the MSPOA Conference and did an outstanding job.

**Budget Report:** Perry Johnson reported that he had met with Dan Stanger on Monday to go over the POST budget. He explained that the budget came in where he wanted it. POST hired a temporary staff to fulfill the ARM of issuing basic certificates to those who qualify. He asked that some of the 2015 budget be accrued for the temporary staff. He also asked for 30% of the left over monies be left in the budget for 2016. Perry Johnson also passed out a copy of the 2016 budget that Dan Stanger supplied for the council meeting. He thinks the Business Plan committee can work on adding a legal staff to POST.

Katrina Bolger brought her baby in for a visit. Break for lunch.

Meeting reconvened at 12:45.

**Legislative Updates:** Perry Johnson reported that POST’s legislative package sailed through except for one change. The wording was changed from “equivalency certificate” to “high school equivalency diploma”. The final vote was 99 to 1 in the House and 49 to 0 in the Senate. POST had good support from the Chiefs and Sheriffs. Perry Johnson thought it would be a good idea to start talking about the next legislative package at the September Council meeting.

John Strandell asked if everyone understood that POST is now a Criminal Justice Agency. Perry Johnson stated that he pushed that information out after it was passed. He was really pleased with the support POST has received.

**Certifying Reserve Officers:** Perry Johnson read part of the minutes from August 11, 2011 where certifying Reserve Officers was discussed and suspended. He referred the Council to 44-4-403(1)(c) and 44-4-401(2)(e) and explained the statutes are
very clear stating that it is the Council’s duty to certify Reserve Officers. There is also a component requiring Reserve Officers to attend eighty-eight hours of training. Perry Johnson asked the Council if they see any reason why POST wouldn’t certify Reserve Officers since it is a statutory requirement.

Tony Harbaugh explained the history involved with the prior Council concerning the Reserve Officer issue. John Strandell, Jim Cashell and Perry Johnson all had memories they shared as well.

Perry Johnson referred the Council to a draft copy of the “Application For Award Of Reserve Certificate” found in their meeting materials. Jim Thomas asked about the trainings requirements being POST approved and tracked. Sarah Clerget referred to 7-32-303 that charges the agencies to do a background check. POST doesn’t want to get involved in that part of it. POST takes the word of the agency that the background check has been done. Sarah Clerget explained that if the head of an agency is allowing an officer to operate outside the scope of their authority, the head of the agency’s POST certificate is now on the line.

Jesse Slaughter thought it would be a good idea to add a notary line to the Reserve Basic Certificate application. Sarah Clerget agreed. Tony Harbaugh remembered Dawson Community College came to a Council meeting as they have a Reserve Officer Training module. They, however, weren’t willing to submit their lesson plans to POST for approval. He and Jesse Slaughter both feel like POST is covered by the fact that the head of the agency is signing the application especially if it is notarized.

Chris Tweeten wasn’t sure that subsection (2) of 7-32-214 is crystal clear with respect to the question of who provides the training. It says the agency is responsible to provide the training but it doesn’t say that the agency has to provide it as in-service training. The second question Chris Tweeten brought up is what will POST be doing with the second part of subsection (2) of 7-32-214. He asked the Council if there was anything besides (a) through (r) that needs to be added.

Jesse Slaughter wondered about the 30 hours of firearms training. For regular officers that training needs to be conducted by a POST approved instructor. He asked if that carries over for Reserve Officers. Tony Harbaugh explained that he sends his reserves to Dawson Community College for the 88 hours then brings them home and gives them 30 hours of firearms with his instructor. He doesn’t think it’s a requirement but he chooses to train his people that way. Jim Cashell believes that if POST is going to certify these officers then we need to write the rules.

Chris Tweeten shared that the statute invites POST to make sure the training that is provided to the officers meets the minimum standards. He wondered if the training should be presented by POST certified instructors just as it is for full time officers. He believes that if POST fails to take that responsibility it could be characterized as substandard training. He feels that there is a question of legal responsibility that the Council needs to think about.

Jesse Slaughter remarked that the stakeholders will have a hard time with having POST certified instructors for every part of the reserve training. Tony Harbaugh agreed. Sarah Clerget wondered if POST could certify the existing programs. Perry
Johnson asked the Council if they are willing to adopt the requirements in 7-32-214 as the minimum training standards first, then look at what else needs to be done. Sarah Clerget mentioned that perhaps POST could review the curriculums used by the agencies. Perry Johnson and Tony Harbaugh didn’t think that would work. Jesse Slaughter asked if by certifying Reserve Officers opens them up to the whole complaint process as it is with full time officers and should POST do that. Perry Johnson and Sarah Clerget pointed out that it isn’t an option for POST. It’s the law for POST to certify Reserve Officers.

Jesse Slaughter asked if POST could create a test for the Reserve Officers administered by a proctor at the completion of their training. Tony Harbaugh said it should be made available to all the trainers. There was discussion by Jesse Slaughter and Jim Cashell as to who would administer the test. It was suggested that the MLEA send proctors. Perry Johnson asked why they thought the MLEA would have any interest in doing that. He pointed out that the ARM states that it’s the agencies responsibility to give the test, not the MLEA. Jim Thomas thought it would be a good idea to ask the MLEA to help POST come up with a test for the Reserve Officers. Jim Cashell agreed. Laurel Bulson asked how a test would be created when not all agencies train the same. Jesse Slaughter thought there are enough basic procedures that apply to everyone and the instructors from the MLEA are the experts and know how to create the test. Tony Harbaugh thought that the MLEA teaches full time officers and that’s a whole different program. He doesn’t think that all agencies train the same and it would be hard to come up with a fair test. Jim Cashell thought there are enough basic skills that are trained for a standard test. Laurel Bulson disagreed, and Sarah Clerget compared it to the SAT’s in high school. Everyone takes different classes but there are standards that are taught. Jim Thomas agreed that this would be a minimum standard and if the agencies teach to the test POST would know what is going on out there. Tony Harbaugh asked if it would be appropriate for the Curriculum Committee to propose a test and ask the MLEA to help write one. Perry Johnson asked Gina Dahl if she would be on the committee since she is already helping her county agency train Reserve Officers. Gina Dahl agreed. John Strandell recommended that the committee reach out to some agencies who have a reserve program to supply their curriculum for review by the committee for ideas. Jim Cashell offered to help with this project.

Jesse Slaughter suggested instead of writing a standardized test, POST should review the tests already being given by the agencies and certify each test according to the standards set by the POST Council. Sarah Clerget asked if it would be easier for Perry Johnson to create and test or review each test to certify. He liked the idea of looking over what is already out there before he makes a decision on which would be better. He said the next issue is going to be span and control. We have to make some decisions and follow through. Sarah Clerget asked how we are going to enforce the span and control when it isn’t adequately defined. Jesse Slaughter wondered how Perry Johnson is going to have the resources to handle this project.

Mary Ann Keune asked the Council about the Reserve Officers who are already trained and volunteering at an agency. Can they be certified or would they have to take the test the Council would like to create before they are certified. Sarah Clerget responded that she was going to ask the Council for a short term solution as well as a long term solution. A test created by the Council may work for a long term solution,
but what is the short term solution for Perry Johnson? What is Perry Johnson going to do from this moment forward?

Chris Tweeten believes a long term solution should be handled with an ARM, rather than a policy. John Strandell thought that the best idea is to reach out to the Chiefs and Sheriffs informing them of what the Council is trying to do and ask for their input. Tony Harbaugh shared that there was push back years ago because the agencies weren’t sure what was going to be required for Reserve Officers who have been on staff for a number of years. The agency head wanted to be able to sign the application and that would be proof enough that the officer had received the required training. He commented that the Council needs to be able to trust the Administrators out there are doing the right thing by statute. He hasn’t heard of any problems around the state concerning Reserve Officer training and certification. He thinks it’s well done.

Perry Johnson posed the question of what is the minimum training standard established by the Council today? John Strandell said it is outlined in 7-32-214. John Strandell made a motion and Jim Cashell seconded that the Council standardize the Reserve Officer training that is outlined in 7-32-214. Motion carries with all members voting in favor.

Perry Johnson commented that he feels like the Council has a plan now. The Curriculum Committee will reach out, will enlist the assistance from the MLEA, will reach out the different agencies and start to harvest the information they have already. Collectively with the committee and our stakeholders, try to put together a program that meets these other needs as discussed. He feels like the Council should be back at this conversation in September. Sarah Clerget shared that the form should also have a check box for the code of ethics found in 23.13.203 that they are required to take.

Jesse Slaughter asked if the form was going to have a spot for a notary. John Strandell asked why we would only require a notary for one form. If it is required on one form why wouldn’t it be required on all our forms? Perry Johnson feels like the Council needs to trust those administrators out there and POST doesn’t have a notary spot on any other forms.

Jim Cashell made a motion and Jesse Slaughter seconded that the form presented be used in order to start gathering information necessary in regards to Reserve Officers. Tony Harbaugh added, “as amended to include the ethics oath.” Jim Cashell amended the motion to include a notarized signature. Ryan Oster asked where the one full year requirement on the form comes from. Perry Johnson answered that it comes from the standard that requires an officer to be employed by an agency for a year and successfully complete basic before they can be issued a basic certificate. The day that they are sworn is the start date. Jesse Slaughter asked if there should be a swear-in date. Perry Johnson said that the appointment notice asks for a start date. The swear in date is the trigger for the start date. Motion carried. Gina Dahl and John Strandell opposed.
**Public Safety Officers:** Perry Johnson directed the Council to a list of Public Safety Officers in the meeting materials that Katrina Bolger gathered by searching the statutes. Perry Johnson shared that he found out at MSPOA that there are actually eight railroads in Montana. He said POST would reach out to all of them and see if there are any officers employed. It was mentioned that Sheriffs weren’t on the list and should possibly be included since they can attend a basic and be POST certified.

**Case Files:** Tony Harbaugh said he feels good about the way the old cases are being closed. Chris Tweeten concurred.

**Office Update:** Perry Johnson gave a brief report. He mentioned Tiffany Hoffman was present at the Council meeting in the morning to watch the Contested Case presentation that Sarah Clerget trained on. He also reported that Shan Johnson is still temporarily employed working on cleaning up the rosters and is doing a nice job. Perry Johnson met with DOC and explained the steps in regard to certificates. He commented that many agencies have started applying the POST certificate level to pay incentives.

**Approval/Denial Of Certificate Requests:** Perry Johnson reported there were 329 certificate requests. John Strandell referred to page 113 and the name Genevieve Stasiak (Poole) from Gallatin County Court Services. She was issued a basic certificate and he wondered if she has gone to a basic. Mary Ann Keune was asked to go look for the application to be sure Genevieve Stasiak had attended a basic program. Genevieve Stasiak had attended a Probation and Parole basic so the certificate stands as issued.

Gina Dahl asked if the Attendance/Truancy Officers that were on the Public Officer list were covered by POST since they are usually school district employees. Perry Johnson said they have the power to arrest which would cover them. The statute states that an Attendance/Truancy Officers can take a child into custody. Gina Dahl doesn’t agree that taking a child into custody necessarily means that they are arrested. The truancy statues are applicable to adults. A parent gets charged with truancy, not the children. Chris Tweeten reported that in 46-1-202 in the Criminal Procedure Code, arrest is defined as taking a person into custody in a manner authorized by law. So, a child is definitely a person and can be taken into custody in the manner a truant officer is allowed to do under law. He believes that it’s a pretty good argument that it’s an arrest.

Jim Cashell made a motion and Laurel Bulson seconded to accept the certificate requests. Motion carried with all members voting in favor.

**Extension Requests:** Perry Johnson reported there are eight extension requests. Number eight on the list, Mike Harris resigned. Jim Thomas made a motion and John Strandell seconded to approve six extension requests and deny the request for Conner Tilleman who had exceeded the period in which the Council can authorize an extension. Motion carried, all members voting in favor. Gina Dahl abstained.

**Basic Equivalency Requests:** Perry Johnson presented the eleven officers requesting an EQ class. John Strandell made a motion and Laurel Bulson seconded to approve the requests for Basic Equivalency. Motion carried with all members voting in favor.
COMMITTEE REPORTS:

**ARM Committee:** Tony Harbaugh had nothing to add.

**Coroner Committee:** Tony Harbaugh had nothing to add.

**Integrity and Professional Standard Committee:** Kimberley Burdick was not present so no report was given.

**Curriculum Committee:** Jim Thomas will get together with Perry Johnson and Glen Stinar.

**Business Plan Committee:** Tony Harbaugh had nothing to add.

**Policy Committee:** Perry Johnson commented that he asked Chris Tweeten to take a look at the policies and work on them. Chris Tweeten gave a quick report about his approach and will be working on them over the summer.

**Individual Council Member Reports and Comments:**

- **Kimberly Burdick:** Not present.
- **Bill Dial:** Not present.
- **Ryan Oster:** No comment.
- **Laurel Bulson:** No comment.
- **John Strandell:** No comment.
- **Tony Harbaugh:** No comment.
- **Lewis Matthews:** No comment.
- **Jesse Slaughter:** No comment.
- **Kevin Olson:** Not present.
- **Jim Thomas:** No comment.
- **Jim Cashell:** No comment.
- **Tia Robin:** Not present.
- **Gina Dahl:** No comment.

Session adjourned at 2:37 for a five minute break then the Council went into Executive Session.

Submitted by
Mary Ann Keune
MAK
9/2/15