

## Keune, Mary Ann

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**From:** Johnson, Perry  
**Sent:** Monday, February 25, 2019 12:09 PM  
**To:** Keune, Mary Ann  
**Subject:** FW: Good morning!

Mary Ann,

Please print and make a copy for each Council member and send out as an attachment to the Council as additional material.

***Perry Johnson, Executive Director  
Montana Public Safety Officer Standards and Training Council  
2260 Sierra Road East  
Helena, Montana 59602  
(406) 444-9976 Desk  
(406) 444-9978 Fax  
(406) 475-5524 Cell***



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**From:** Jamie Ross <jross@hillso.onmicrosoft.com>  
**Sent:** Monday, February 25, 2019 11:49 AM  
**To:** Johnson, Perry <PJohnson@mt.gov>; Hill SO / Jamie Ross <jross@hillso.org>  
**Cc:** Custer SO / Tony Harbaugh <tharbaugh@ccsomt.com>  
**Subject:** RE: Good morning!

**CAUTION: This email message may contain an unsafe attachment.**

We scan email attachments for malicious software to protect your computer and the State's network. If we determine that an attachment is unsafe, then we block it and you will only see an attachment called 'Unsupported File Types Alert.txt'. If we cannot scan an attachment, then we provide this warning that the attachment may be unsafe and advise you to verify the sender before opening the attachment. If you don't see a file attached to this message, it doesn't mean that we blocked it, some email signatures contain image files that we cannot scan.  
Please contact your agency IT staff for more information.

Perry,

I will not be able to make it to this meeting due to other commitments. Thank you for asking. This email will act as my letter and I would simply ask that POST termination notification submissions be submitted by agencies, and reviewed by POST, in a timelier matter. If an investigation is warranted, these termination notifications need to be flagged somehow and all POST hire notifications from that point forward need to be quickly cross referenced with those that are being investigated. If an issue is discovered during the cross-reference check, both the hiring and the terminating agencies should be notified as quickly as possible so they can communicate with each other, and with POST.

I would also like to see the Department of Corrections modify some of their processes. During Mr. White's background investigation, I contacted the Department of Corrections, was directed to Human Resources, and provided the waiver needed to release information. The Human Resource Specialist I spoke with did not have much information to share with me or was not very forthcoming with information. I'm unsure of which. I was advised Mr. White had voluntarily resigned, there had been an investigation into some issues with his time card, the investigation was closed, and there was nothing more to come. I asked specifically about any ongoing investigations, criminal charges, etc. and was again advised the investigation was closed and there was nothing more to come. I was not given very many specifics about what had occurred.

I did not learn Mr. White was under investigation by POST until months after I had already hired him. Simply put, had I known Mr. White was flagged for investigation by POST or anyone else, no matter the subject of the investigation, I would not have hired him.

Thanks,  
Jamie

Jamieson T. Ross, Hill County Sheriff/Coroner  
1452 2<sup>nd</sup> Street West - P.O. Box 176  
Havre, MT 59501-0176  
(406) 265-2512 Ext 2106  
(406) 262-9548 Fax

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**From:** Johnson, Perry <[PJohnson@mt.gov](mailto:PJohnson@mt.gov)>  
**Sent:** Thursday, February 14, 2019 9:47 AM  
**To:** Hill SO / Jamie Ross <[jross@hillso.org](mailto:jross@hillso.org)>  
**Cc:** Custer SO /Tony Harbaugh <[tharbaugh@ccsomt.com](mailto:tharbaugh@ccsomt.com)>  
**Subject:** Good morning!

Sheriff Ross,

Good morning, I hope that you are finally beginning to thaw out in the frozen tundra of the highline!

Our next POST Council meeting is on February 27, 2019 at 0800 hours, here at MLEA in Helena.

We have an agenda item that includes a discussion about responses from agencies.

The reason I write to you is because in the case of Thad White, the response POST received regarding his termination was months after the fact and by then he had been hired by you.

This creates problems for agencies, and for POST.

I can speak to the problems these tardy/late notices create for POST, but I would suggest that your input would be beneficial for the Council to consider as well.

Would you be interested in providing a letter with your insights into this issue to be presented to the Council on February 27?

Please let me know what you think.

Thanks and have a great day!

*Perry Johnson, Executive Director  
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