



November 20, 2019

«First\_Name» «Last\_Name»  
«Address\_Line\_1»  
«Address\_Line\_2»  
«City», «State» «Zip»

Dear «First\_Name»,

We are writing to notify you of a recent cybersecurity incident involving our company. On Thursday, October 24, 2019, Cadence was subjected to a sophisticated attack when a ransomware program was launched on our systems. The intent of the attack was to encrypt our files and demand payment to release them. Cadence immediately hired a nationally recognized law firm and a nationally recognized cyber forensic firm to help it with recovery efforts. These efforts are ongoing and we are working to bring all systems back online as quickly as possible. We are also conducting a forensic investigation to confirm that no other Company systems were impacted, and that no Company or personal data was exfiltrated out of the Company. Furthermore, we have reported the attack to federal law enforcement.

Though we are still investigating the circumstances of this attack, we note that there is a possibility that the attacker may have accessed certain reports containing human resources related information and other related business documents found on the Company's servers. We are providing this notice out of an abundance of caution because there was potential access to or acquisition of that information.

### **What You Can Do to Protect Yourself**

It is important that you remain vigilant in monitoring for incidents of fraud and identity theft. Should you notice suspicious activity on any of your accounts, you should immediately notify the company that maintains that account. Additionally, you should also report any fraudulent activity or any suspected incidents of identity theft to the proper law enforcement authorities. Further, you can follow the steps recommended by the Federal Trade Commission to protect yourself from identity theft. The FTC's website offers helpful information at [www.ftc.gov/idtheft](http://www.ftc.gov/idtheft). The FTC can also be contacted by calling (877) 438-4338 or by writing to them at 600 Pennsylvania Avenue, Washington, DC 20580.

You can obtain a copy of your credit report, free of charge, directly from each of the three nationwide credit reporting agencies. A credit report is free of charge once every 12 months. To order your credit report, please visit [www.annualcreditreport.com](http://www.annualcreditreport.com) or call toll free at 1-877-322-8228. Alternatively, contact information for the three nationwide credit reporting agencies is listed below.



Equifax  
1-800-685-1111  
[www.equifax.com](http://www.equifax.com)

Experian  
1-888-397-3742  
[www.experian.com](http://www.experian.com)

TransUnion(FVAD)  
1-800-888-4213  
[www.transunion.com](http://www.transunion.com)

Please direct any questions you may have regarding this letter, or the ransomware incident, to me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Mia Danburg', with a stylized flourish at the end.

Mia Danburg  
Chief Human Resources Officer