



A more human resource

Deshawn Hearn
Vice President - Client Services
400 Covina Blvd
San Dimas, CA 91773

Date

Employee/Former Employee Name

Dear Employee/Former Employee:

ADP provides payroll and related services to Centerra Group, LLC ("Centerra"), your current or former employer. As part of this service, ADP produces reports and W-2 forms for Centerra that include personal information, including your name, wages, address and social security number. On October 28, 2015, Centerra reports were inadvertently posted to a site of another ADP client. We truly regret any inconvenience this may cause you.

What Happened?

Due to an error, reports produced for Centerra were inadvertently posted to the ADP site and viewed by one individual at another ADP client. Once the error was discovered, the reports were immediately removed, ADP and Centerra began an investigation into the incident, and ADP confirmed that no further use or disclosure of your information had occurred.

What are the Risks that My Information will be Misused?

We are not aware of any improper use of the information which was posted and we have no reason to believe that your information will be used for any unintended purposes. Nonetheless, in an abundance of caution, we are sending this advisory to you and other individuals whose information may have been posted to make you aware of this incident so that you can take steps to protect yourself and minimize the possibility of misuse of your information. Additionally, we are offering you credit monitoring out of an abundance of caution and taking steps that will protect you.

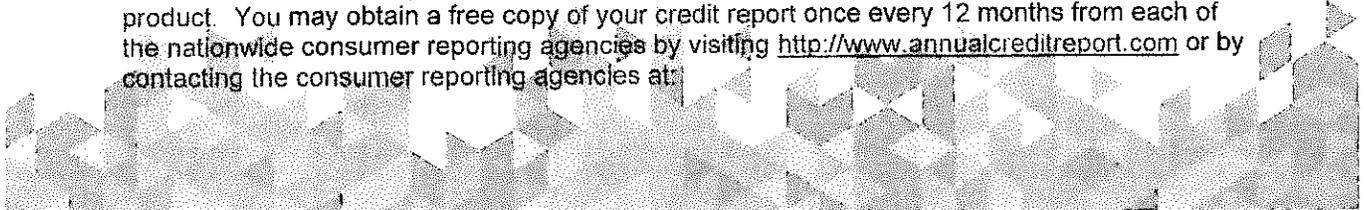
How Can I Protect Myself?

As mentioned, while we believe there is little likelihood your information will be misused as a result of this incident, as a precaution to help protect your identity, ADP is offering you a **complimentary** one-year membership of Experian's ProtectMyID™ Alert. This product helps detect possible misuse of your personal information and provides you with identity protection services focused on immediate identification and resolution of identity theft. Please see the enrollment instruction on the attached sheet.

Should I Do Anything Else?

We recommend you remain vigilant and consider taking one or more of the steps discussed below to protect your personal information.

You will have access to your Experian consumer credit report as part of the ProtectMyID product. You may obtain a free copy of your credit report once every 12 months from each of the nationwide consumer reporting agencies by visiting <http://www.annualcreditreport.com> or by contacting the consumer reporting agencies at:





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Equifax
(800) 685-1111
P.O. Box 740256
Atlanta, GA 30374-0241
www.equifax.com

Experian
(888) 397-3742
P.O. Box 2002
Allen, TX 75013
www.experian.com

TransUnion
(800) 916-8800
P.O. Box 2000
Chester, PA 19022-2000
www.transunion.com

We recommend that you check all of your consumer reports annually.

You may wish to place a fraud alert on your credit report. The fraud alert is a consumer statement that alerts creditors of possible fraudulent activity within your report as well as requests that they contact you prior to establishing any accounts in your name. Once the fraud alert is added to your credit report, all creditors should contact you prior to establishing any account in your name. Visit Experian's Credit Fraud Center https://www.experian.com/fraud/center_rd.html to add an initial security alert and immediately view your report for any potential fraudulent activity. You may also call 1 888 EXPERIAN (1-888-397-3742) to add a security alert.

You can obtain further information about fraud alerts and security freezes from these sources as well as from the Federal Trade Commission (FTC), whose contact information is listed below.

We also recommend that you carefully review all your financial account statements to make certain there have been no unauthorized transactions made or new accounts opened in your name. Contact your financial institutions immediately if there is unauthorized activity on your accounts or if an unauthorized account has been opened in your name. You should also report any suspected identity theft to your local law enforcement agency.

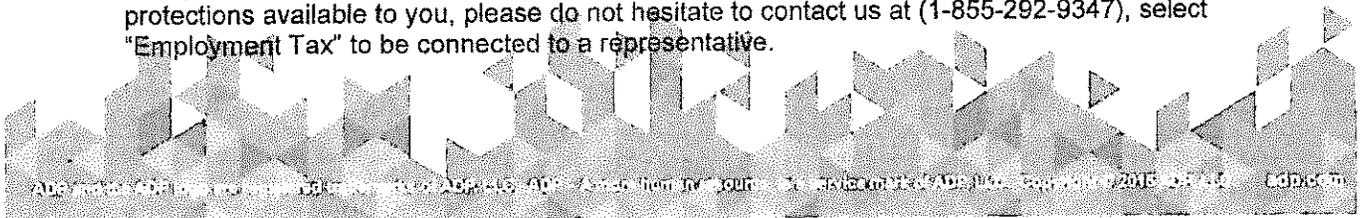
Where Can I Go For More Information?

If you want to learn more about the steps you can take to avoid identity theft, visit the FTC's website. The FTC offers consumer assistance and educational materials relating to identity theft, privacy issues, and how to avoid identity theft. Additionally, the FTC runs the U.S. government's identity theft information website, at <http://www.ftc.gov/bcp/edu/microsites/idtheft/>. You can also contact the Federal Trade Commission via phone at 1-877-ID-THEFT (877-438-4338) or via mail to:

Federal Trade Commission - Consumer Response Center
600 Pennsylvania Avenue, NW, Washington, DC 20580

Is There Anything Else I Should Know?

Please know that ADP and Centerra take the security of your personal data very seriously and are committed to minimizing the risks associated with the exposure of your personal information. Both ADP and Centerra maintain numerous safeguards to protect your information, and are constantly updating security controls in our effort to protect the personal information that is entrusted to us. Again, we sincerely apologize for this incident and regret any inconvenience it may cause you. Should you have questions or concerns regarding this matter and/or the protections available to you, please do not hesitate to contact us at (1-855-292-9347), select "Employment Tax" to be connected to a representative.

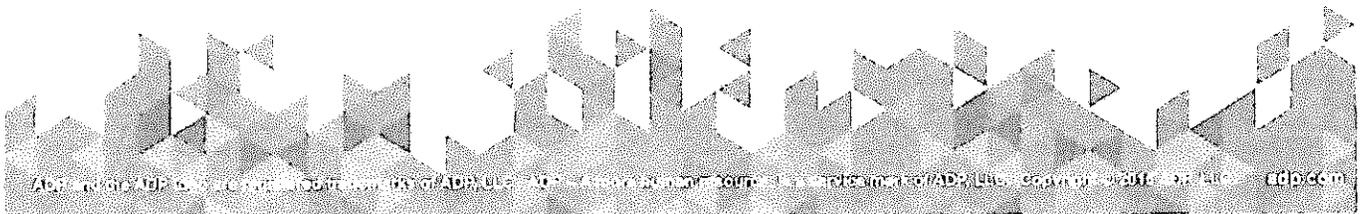




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Sincerely,

Deshawn Hearn
Vice President, Client Services





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ADDITIONAL INFORMATION FOR RESIDENTS OF MARYLAND:

Maryland residents may contact the Maryland Attorney General's Office for more information about identity theft:

Office of the Maryland Attorney - General Consumer Protection Division
200 St. Paul Place, Baltimore, MD 21202
1-888-743-0023
www.oag.state.md.us

ADDITIONAL INFORMATION FOR RESIDENTS OF NORTH CAROLINA:

North Carolina residents may contact the North Carolina Attorney General's Office for more information about identity theft:

North Carolina Office of the Attorney General - Consumer Protection Division
9001 Mail Service Center, Raleigh, NC 27699-9001
1-877-566-7226
www.ncdoj.com

ADDITIONAL INFORMATION FOR RESIDENTS OF WEST VIRGINIA:

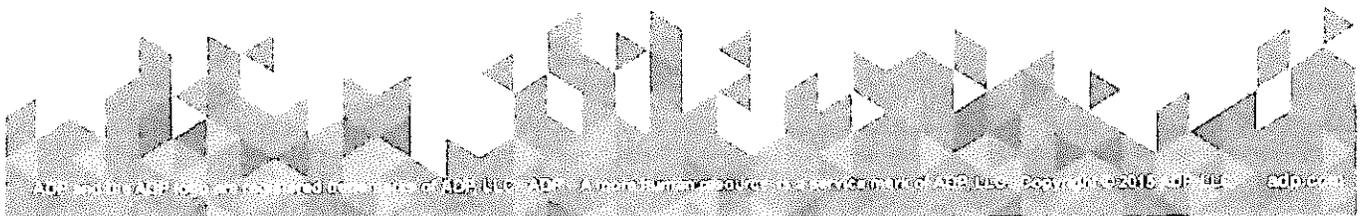
You have the right to place a security freeze on your consumer reports. A security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, using a security freeze may delay your ability to obtain credit. You may request that a freeze be placed on your consumer report through the electronic or Internet method made available by the credit reporting agencies or by sending a request to a credit reporting agency by certified mail, overnight mail or regular stamped mail to the address below.

Equifax Security Freeze
P.O. Box 105788
Atlanta, GA 30348

Experian Security Freeze
P.O. Box 9554
Allen, TX 75013

TransUnion (FVAD)
P.O. Box 2000
Chester, PA 19022-2000

The following information should be included when requesting a security freeze: full name, with middle initial and any suffixes; Social Security number; date of birth (month, day and year); current address and previous addresses for the past two years; and applicable fee (if any) or incident report or complaint with a law enforcement agency or the Department of Motor Vehicles. The request also should include a copy of a government issued identification card, such as a driver's license, state or military ID card, and a copy of a utility bill, bank or insurance statement. Each copy should be legible, display your name and current mailing address, and the date of issue (statement dates must be recent).

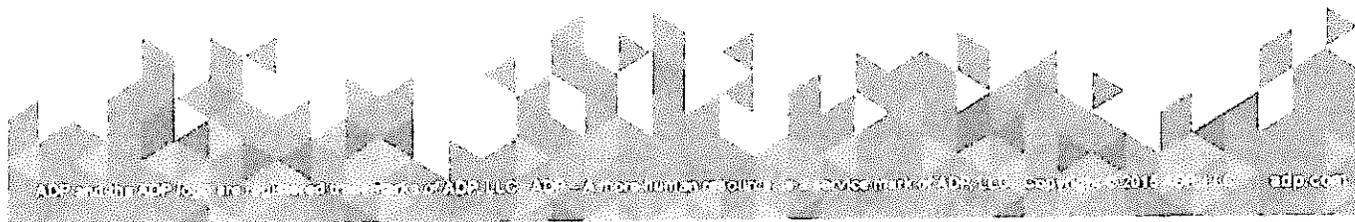




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The consumer reporting agency may charge a reasonable fee of up to \$5.00 to place a freeze or lift or remove a freeze, unless you are a victim of identity theft or the spouse of a victim of identity theft, and have submitted a valid police report relating to the identity theft to the consumer reporting company.

Alternatively, you could place a fraud alert with the credit reporting agencies. This will flag your file with a statement that says you may be a victim of fraud and that creditors should phone you before extending credit. To place a fraud alert on your credit file call the fraud department of one of the three credit reporting agencies -- Experian, Equifax, or TransUnion (see above). When you request a fraud alert from one agency, it will notify the other two for you. You can place an initial fraud alert for only 90 days, and you may cancel the fraud alerts at any time.





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Activate ProtectMyID Alert Now in Three Easy Steps

1. ENSURE That You Enroll By: [date]
2. VISIT the ProtectMyID Web Site: www.protectmyid.com/redeem or call 877-371-7902 to enroll
3. PROVIDE Your Activation Code: [code]

If you have questions or need an alternative to enrolling online, please call 877-371-7902 and provide engagement #: **PC98045**

Once your ProtectMyID membership is activated, your credit report will be monitored daily for 50 leading indicators of identity theft. You'll receive timely Credit Alerts from ProtectMyID on any key changes in your credit report which could include new inquiries, new credit accounts, medical collections and changes to public records.

ProtectMyID provides you with powerful identity protection that will help detect, protect and resolve potential identity theft. In the case that identity theft is detected, ProtectMyID will assign a dedicated U.S.-based Identity Theft Resolution Agent who will walk you through the process of fraud resolution from start to finish for seamless service.

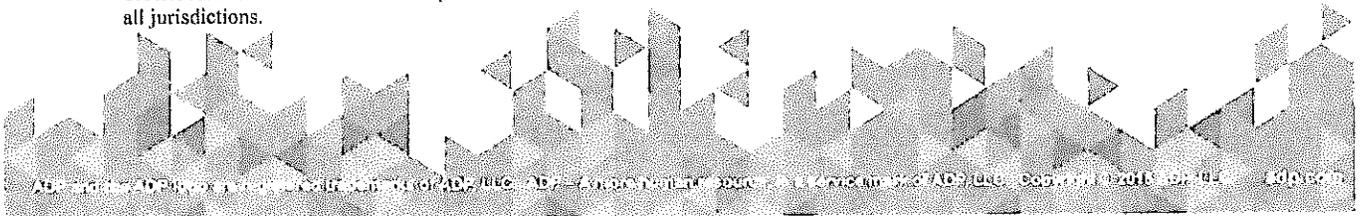
To offer added protection, you will receive ExtendCARE™, which provides you with the same high-level of Fraud Resolution support even after your ProtectMyID membership has expired.

Your complimentary 12 month ProtectMyID membership includes:

- **Credit Report:** A free copy of your Experian credit report
- **Daily 3 Bureau Credit Monitoring:** Alerts you of suspicious activity including new inquiries, newly opened accounts, delinquencies, or medical collections found on your Experian, Equifax and TransUnion credit reports.
- **Identity Theft Resolution:** If you have been a victim of identity theft, you will be assigned a dedicated, U.S.-based Experian Identity Theft Resolution Agent who will walk you through the fraud resolution process, from start to finish.
- **ExtendCARE:** Full access to the same personalized assistance from a highly-trained Fraud Resolution Agent even after your initial ProtectMyID membership expires.
- **\$1 Million Identity Theft Insurance¹:** As a ProtectMyID member, you are immediately covered by a \$1 Million insurance policy that can help you cover certain costs including, lost wages, private investigator fees, and unauthorized electronic fund transfers.

Activate your membership today at www.protectmyid.com/redeem
or call 877-371-7902 to register with the activation code above.

¹Identity theft insurance is underwritten by insurance company subsidiaries or affiliates of Chartis, Inc. The description herein is a summary and intended for informational purposes only and does not include all terms, conditions and exclusions of the policies described. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.





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Once your enrollment in ProtectMyID is complete, you should carefully review your credit report for inaccurate or suspicious items. If you have any questions about ProtectMyID, need help understanding something on your credit report or suspect that an item on your credit report may be fraudulent, please contact Experian's customer care team at 877-371-7902.

